

2023 Equity In Athletics Report

Equity in Athletics Report
Hesston College Men's and Women's Intercollegiate Athletics
October, 2023

Introduction - The Equity in Athletics Disclosure Act (EADA) was designed to make prospective students and prospective student-athletes aware of an institution of higher education's commitment to providing equitable athletic opportunities for its men and women students. The EADA requires the disclosure of information about varsity teams and the financial resources and personnel that the school dedicates to those teams. Any co-educational institution of higher education that participates in a federal student aid program must prepare an EADA report by October 15. Institutions must also report data to the U.S. Department of Education via an online survey. This is a mandatory survey. Data collected in this survey is published by the Office of Postsecondary Education on the Equity in Athletics Data Analysis website located at <http://ope.ed.gov/athletics>. In addition, the data collected in this survey is provided by institutions in accordance with the EADA and may not be the same as data used for determining compliance with other Federal or state laws, including Title IX of the Education Amendments of 1972.

The Hesston College Intercollegiate Athletic Department offers the following competitive athletic programs

- Men's and Women's basketball
- Men's baseball
- Men's and Women's Cross Country and Track
- Women's Flag Football
- Men's Golf
- Men's and Women's Soccer
- Women's Softball
- Women's Volleyball
- COED Disc Golf
- Dance Club

Hesston College is a member of the Jayhawk conference of the National Junior College Athletic Association. The Disc Golf team competes in the Mid-American East Conference and participates in a national tournament. Dance is not included in this report due to Hesston College not competing in the NJCAA in these activities.

Hesston College Athletic Participation for 2021-22

Sport	Men's Participants	Women's Participants
Basketball	16	15
Baseball	39	
Cross Country	7	1
Flag Football – Women's		11
Golf – Men's	9	
Soccer	25	22
Softball		13
Track	6	1
Volleyball		12
Total	102	75
Unduplicated Count	99	65

Operating Expenses by Sport

Total Operating Expenses by Team				
<i>Sport</i>	<i>M / W</i>	<i>Total Operating Exp.</i>	<i>Total Men's</i>	<i>Total Women's</i>
Baseball	Men	295,534.14	295,534.14	-
Basketball	Men	188,961.37	188,961.37	-
Basketball	Women	185,020.88	-	185,020.88
Cross Country	Men	71,004.47	71,004.47	-
Cross Country	Women	16,675.74	-	16,675.74
Disc Golf	Men	3,619.57	3,619.57	-
Disc Golf	Women	3,619.57	-	3,619.57
Flag Football	Women	100,949.91	-	100,949.91
Golf	Men	124,911.85	124,911.85	-
Soccer	Men	184,282.01	184,282.01	-
Soccer	Women	223,775.91	-	223,775.91
Softball	Women	201,565.41	-	201,565.41
Tennis	Men	-	-	-
Tennis	Women	-	-	-
Track	Men	7,460.93	7,460.93	-
Track	Women	12,652.75	-	12,652.75
Volleyball	Women	149,439.99	-	149,439.99
<i>Subtotal</i>		<i>1,769,474.48</i>	<i>875,774.32</i>	<i>893,700.16</i>

Head Coach Staff Counts					
<i>Sport</i>	<i>M / W</i>	<i>Coach Count</i>	<i>Gender of Coach</i>	<i>Full- or Part-Time</i>	<i>FT or PT Institutional Emp.</i>
Baseball	Men	1	Male	FT	N/A
Basketball	Men	1	Male	FT	N/A
Basketball	Women	1	Male	FT	N/A

Cross Country	Men	1	Male	PT	PT
Cross Country	Women	1	Male	PT	PT
Disc Golf	Men				
Disc Golf	Women				
Flag Football	Women	1	Male	FT	N/A
Golf	Men	1	Male	FT	N/A
Soccer	Men	1	Male	FT	N/A
Soccer	Women	1	Male	FT	N/A
Softball	Women	1	Female	FT	N/A
Tennis	Men		N/A	N/A	N/A
Tennis	Women		N/A	N/A	N/A
Track	Men	1	Male	PT	PT
Track	Women	1	Male	PT	PT
Volleyball	Women	1	Female	FT	N/A
Total		13			

Assistant Coach Staff Counts

<i>Sport</i>	<i>M / W</i>	<i>Coach Count</i>	<i>Gender of Coach</i>	<i>Full- or Part-Time</i>	<i>FT or PT Institutional Emp.</i>
Baseball	Men	1	Male	PT	PT
Baseball	Men	1	Male	PT	PT
Basketball	Men	1	Male	PT	PT
Basketball	Women	1	Female	PT	PT
Cross Country	Men		N/A	N/A	N/A
Cross Country	Women		N/A	N/A	N/A
Disc Golf			N/A	N/A	N/A
Disc Golf			N/A	N/A	N/A
Flag Football	Women	1	Female	PT	PT
Golf	Men		N/A	N/A	N/A
Soccer	Men	1	Male	FT	N/A
Soccer	Women	1	Male	FT	N/A
Softball	Women	1	Male	PT	PT
Softball	Women	1	Female	PT	PT
Tennis	Men		N/A	N/A	N/A
Tennis	Women		N/A	N/A	N/A
Track	Men		N/A	N/A	N/A
Track	Women		N/A	N/A	N/A
Volleyball	Women		N/A	N/A	N/A
Total		9			

Revenue

Total Revenue attributed to athletics was \$1,962,840.14

- Revenue attributed to men's athletics was \$883,904.56

□ Revenue attributed to women's athletics was \$899,684.92
 Total Expenses attributed to athletics was \$1,948,725.14

Athletic Student Aid	
All Men's Teams	449,849.00
All Women's Teams	497,825.00
<i>Total</i>	\$947,674.00

Athletic Student Aid Ratio	
All Men's Teams	47%
All Women's Teams	53%
<i>Total</i>	100%

Recruiting Expenses	
All Men's Teams	9,455.50
All Women's Teams	18,999.12
<i>Total</i>	\$28,454.61

Head Coach Average Salary					
	<i>Total Salaries</i>	<i>Coach Count</i>	<i>Avg. Salary per Person</i>	<i>FTE</i>	<i>Avg. Salary per FTE</i>
All Men's Teams	135,471.07	7	19,353.01	4.87	27,836.52
All Women's Teams	153,038.73	9	17,004.30	5.13	29,812.74

Assistant Coach Average Salary					
	<i>Total Salaries</i>	<i>Coach Count</i>	<i>Avg. Salary per Person</i>	<i>FTE</i>	<i>Avg. Salary per FTE</i>
All Men's Teams	44,258.00	4.00	11,064.50	1.48	30,000.00
All Women's Teams	27,898.00	5.00	5,579.60	0.93	30,000.00