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## [HC FacStaff] Update on Title IX Review

1 message

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**Joseph A. Manickam** <joseph.manickam@hesston.edu>

Mon, Jan 30, 2023 at 1:15 PM

Reply-To: joseph.manickam@hesston.edu

To: FacStaff <facstaff@hesston.edu>, Students <students@hesston.edu>, "HC.Board" <hc.board@hesston.edu>

Dear Hesston Community,

We are grateful to the members of our community who have participated in the ongoing external review of our Title IX policies and practices by Cozen O'Connor's Institutional Response Group. Cozen O'Connor has conveyed to us how engaged individuals from across the Hesston community, including students, staff, and faculty, have been in sharing their experiences and perspectives on these essential issues with them. This report will be meaningful and valuable because members of the Hesston community are stepping forward to share their concerns.

We continue to encourage any community member who may wish to participate in the review to reach out to Cozen O'Connor by contacting Devon Riley and Leslie Gomez directly at [driley@cozen.com](mailto:driley@cozen.com) or [lgomez@cozen.com](mailto:lgomez@cozen.com). You may share your feedback in writing, or request a telephone or Zoom meeting. So that community members may speak freely, Cozen O'Connor, including Devon and Leslie, does not share any personally identifying information with the College about the individuals who choose to speak with them. Rather, information about aggregate themes and observations is shared without personal attribution. We hope that this approach will give you comfort and enable you to be candid in speaking with Devon and Leslie about how we can do better.

We are committed to ensuring this process is thorough, meaningful, and responsive to our community's concerns. Given the current status of the review, we anticipate that we will be able to share Cozen O'Connor's report with the Hesston community before the end of March. We appreciate Cozen O'Connor's sensitive and thorough work to date and the difference it promises to make for student and employee safety and well-being.

Peace,

Joe

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