

## [HC FacStaff] Title IX Comprehensive Review by Cozen O'Connor: private listening sessions for faculty, staff and students in January

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Hesston College President's Office <president@hesston.edu> Reply-To: president@hesston.edu To: FacStaff <facstaff@hesston.edu>, Students <students@hesston.edu>

As a follow-up to the announcement of the comprehensive review of campus Title IX policies and practices, I am writing to share that on January 12 and 13, 2023, **Devon Riley** of Cozen O'Connor's **Institutional Response Group** will be on campus to hold listening sessions with students, faculty, and staff. Cozen O'Connor will also be available for individual meetings with those in the community who wish to share their views and experiences privately. The listening sessions are scheduled as follows:

Student session: Friday, January 13 from 11:00 am - 12:00 pm, in Keim Center P23

Staff session: Friday, January 13 from 1:00 pm - 2:00 pm, in Keim Center P23

Faculty session: Thursday, January 12 from 11:15 am - 12:30 pm, in Keim Center P23

Community members who wish to meet with Cozen O'Connor individually may schedule either a zoom meeting to take place in December or in January before the campus visit, or an in person meeting during the visit, by contacting Devon Riley at driley@cozen.com. Community members can also share written feedback through this email address.

Information shared with Cozen O'Connor will not be shared with the College with any personal attribution. Instead, Cozen O'Connor will seek to identify aggregate themes about strengths and challenges in our approach to the prevention and response to reports of sexual and gender-based harassment and violence and other forms of harassment and discrimination. I expect the review will be thorough, candid, and look forward to learning more about how we can better serve our students, faculty and staff. At the conclusion of the review, we will share and discuss the review's results with our campus community.

I wish you the best in your preparation for finals.

Peace, Joe

Joseph A. Manickam, Ph.D.

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