

Equity in Athletics Report

Hesston College Men's and Women's Intercollegiate Athletics

October, 2022

Introduction - The Equity in Athletics Disclosure Act (EADA) was designed to make prospective students and prospective student-athletes aware of an institution of higher education's commitment to providing equitable athletic opportunities for its men and women students. The EADA requires the disclosure of information about varsity teams and the financial resources and personnel that the school dedicates to those teams. Any co-educational institution of higher education that participates in a federal student aid program must prepare an EADA report by October 15. Institutions must also report data to the U.S. Department of Education via an online survey. This is a mandatory survey. Data collected in this survey is published by the Office of Postsecondary Education on the Equity in Athletics Data Analysis website located at <http://ope.ed.gov/athletics>. In addition, the data collected in this survey is provided by institutions in accordance with the EADA and may not be the same as data used for determining compliance with other Federal or state laws, including Title IX of the Education Amendments of 1972.

The Hesston College Intercollegiate Athletic Department offers the following competitive athletic programs

- Men's and women's basketball
- Men's baseball
- Men's and Women's Cross Country and Track
- Women's Flag Football
- Men's Golf
- Men's and Women's Soccer
- Women's Softball
- Women's Volleyball
- COED Disc Golf
- Dance Club

Hesston College is a member of the Jayhawk conference of the National Junior College Athletic Association. The Disc Golf team competes in the Mid-American East Conference and participates in a national tournament. Disc Golf and Dance are not included in this report due to Hesston College not competing in the NJCAA in these activities.

Hesston College Athletic Participation for 2021-22

Sport	Men's Participants	Women's Participants
Basketball	22	11
Baseball	43	
Cross Country	3	1
Flag Football – Women's		Emerging – Recruitment only
Golf – Men's	6	
Soccer	22	17
Softball		18
Track	0	0
Volleyball		9
Total	96	56
Unduplicated Count	95	55

Operating Expenses by Sport

Sport	Total Operating Game Day Expenses		Total Expenses of the program	
	Men	Women	Men	Women
Basketball	\$40,235	\$31,524	\$211,795	\$191,749
Baseball	\$81,203		\$338,222	
Cross Country	\$3776	\$2784	\$23,773	\$23,781
Track			\$4162	
Flag Football		\$17,154		\$54,934
Golf	\$23,572		\$120,189	
Softball		\$28,296		\$235,705
Soccer	\$27,913	\$24,129	\$210,059	\$194,049
Volleyball		\$24,465		\$121,420
TOTAL	176,699	128,352		
Combined Total		\$305,052		
Expenses not allocated to a specific Sport		\$189,468		\$244,414
Grand Total		\$533,655		\$1,974,253

Athletically-related Student Aid

	Amount of Aid	Ratio
Men's Teams	\$508,998	52.5%
Women's Teams	\$458,963	47.5%
Total Awarded	\$968,061	100%

Total Expenditures on Recruiting

	Amount Spent
Men's teams	\$6819
Women's teams	\$17,709

Coaching Staff

Sport	Men's Teams		Women's Teams	
	Head Coach	Asst. Coach	Head Coach	Asst. Coach
Basketball	1 male FT	1 male stipend	1 male FT	1 female stipend
Baseball	1 male FT	2 males Stipend		
Cross Country/Track	1 male PT		1 male PT	
Flag Football			1 male PT	
Golf	1 male PT			
soccer	1 Male FT	1 male stipend	1 male FT	1 female stipend
softball			1 female FT	1 male PT; 1 female stipend
Volleyball			1 female FT	1 unused stipend – could not find a coach

Average Head Coach Salaries for 1.0 FTE

Men's coaches - \$35,000

Women's coaches - \$35,155

Average Assistant Coach Institutional Stipend

Men's coaches - \$6675

Women's coaches - \$4200

Please note: We have a men's JV baseball program and the JV coach stipend is more than a general assistant stipend.