



Center for Anabaptist Leadership and Learning

CALL Program General Reference Form

Please answer as many of the following questions as possible in a separate document (copy and paste the questions into a Word or Google document) and upload the completed document to our secure server via the instructions at: www.hesston.edu/call-apply.

or mail to Hesston College CALL, PO Box 3000, Hesston, KS 67062

The Family Education Rights and Privacy Act (FERPA) of 1974 stipulates that this reference must be accessible to enrolled students upon his or her request. We do not provide access to admission records to applicants who are denied admission, or to students who decline an offer of admission. If you prefer to discuss any of this information by phone, please call Jessica Schrock-Ringenberg at 419-551-1315.

1. Applicant's Name:
2. How long have you known the applicant?
3. How well do you know him/her?
4. What is your relationship to the applicant?
5. List and describe the applicant's gifts and abilities.
6. List and describe areas where applicant is not gifted or lacks ability.
7. List and describe the applicant's personality strengths.
8. List and describe any personal characteristics or weaknesses that may reduce the applicant's suitability and effectiveness in Church leadership.
9. Describe how applicant relates to spouse, children, parents, extended family, friends and the general public.
10. For those applicants who are married, the strong support of the spouse is crucial to a successful ministry. To what extent does the spouse sense the call and support the applicant in pursuing Church leadership?

11. Describe applicant's theological and religious emphases, if any stand out.
12. Please list any comments you feel would give Hesston College greater insight into how to be most helpful to this person-areas for growth, etc.
13. Would this person be someone you would recommend to lead your own congregation?
Why or why not?
14. Please add any information or comments that you can offer to help the CALL faculty discern the suitability of this candidate and understand his or her educational needs.
15. What is your name, address, email address, phone and position?