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JOSEPH A. MANICKAM, Ph.D.

AREA OF EXPERTICE

Administrator
Global/Urban Strategist
Interfaith & Race Studies Instructor

LANGUAGE PROFICIENCIES

English (U.S.A.)
Thai (Thailand)

EMPLOYMENT HISTORY

2015-Present Payap Univeristy Chiang Mai, Thailand

Director, Institute of Religion, Culture & Peace

Develop and implement new vision and strategy for the institute

Create administrative procedures for all aspects of the institute

Hire, supervise and organize staff toward a common vision and purpose

Generate new income streams for the institute

Develop program and activites in accordance with the strategic plan

Expand programmatic network of the institute

Faculty, Peace Studies

Area of Focus – Religious perspectives on peace building

Mentor doctoral students

Management Responsibilities

- Develop student recruitment strategies
- Develop research support and administrative structures as appropriate
- Assist with the development of a new MA in Peace Studies program

2012-2015 MCC Canada Chiang Mai, Thailand

Director, Central-Southern & Northeast Asia Program

Develop and implement overall vision and strategy for Mennonite Central Committee's (MCC) work in Central-Southern and Northeast Asia region.

This region includes Afghanistan, Pakistan, India, Nepal, Bangladesh, Japan, China, DPRK (North Korea) and ROK (South Korea).

Develop and manage a 6.5 million dollar annual budget

Supervise Country/Regional Directors within the Central-Southern & Northeast Asia region

Develop and facilitate training on topics relevant to MCC's work in Asia

Remain current on topics/issues impacting Asia

Facilitate effective communication between MCC headquarter offices in Canada/US and MCC Asia Programs

Be available to consult with MCC offices worldwide and MCC constituency regarding MCC's work in Asia

Collaborate with MCC Directors globally to develop policies, strategies and projects to further the work of MCC

Major activities managed in the past 24 Months

- * Recruited, hired and installed qualified Country Directors for MCC programs in Afghanistan, India, Nepal, Bangladesh and a Regional Director for Northeast Asia.
- * Developed the next five-year (2015-2020) strategic plan for MCC's work in Central-Southern and Northeast Asia
- * Established new country program offices in Afghanistan and ROK
- * Procured local program registration for MCC's office in the ROK
- * Established new MCC Asia Regional office in Chiang Mai, Thailand including the procurement of a local registration
- * Closed operations of MCC's regional office in Beijing, China
- * Itinerated twice in the United States and Canada promoting MCC's work in Asia including work with Donor Relations to procure funding
- * Secured an additional \$1.7 million/year project for MCC India
- * Under development: A \$3 million/year project grant for MCC's work in Afghanistan.

2005-2012 MCC Binational Akron, PA, USA

Director, Asia Program

Develop and implement overall vision and strategy for MCC's work in Asia

Develop and manage a multi-million dollar annual budget

Supervise Asia based Program Directors

Supervise Akron based Program Administrators

Remain current on topics/issues impacting Asia

Facilitate effective communication between Canada/US constituency and Asia Program

Develop training material for effective inter/intra cultural communication for
MCC's International Program

1996–2005 Center for Anabaptist Leadership Pasadena, CA, USA
Associate Director

Office and Operations Management

Provide secondary supervision of five staff members

Direct the Urban Peace Center

Develop the Global Urban Anabaptist Leader Network

- Manage partnership relation with key congregations and institutions
- Promote the work of the Center for Anabaptist Leadership
- Taught the following courses at the School for Urban Mission:
 - *The Church and Race*
 - *The Kingdom of God in the City*
 - *Diversifying Diversity: Race, Culture & Ethnicity*

1991–1996 Hesston College Hesston, KS, USA
Associate Director of Admissions

- Develop and implement recruiting strategies for the Midwestern Region of the United States
- Develop non-traditional strategies for recruitment of non-traditional students among Mennonites in South Texas and Southern California
- Supervise student assistants

1987–1988 Schofield Imports Wichita, KS
Automotive Technician for the Mercedes-Benz Division

- Powertrain specialist
- General Technician
- New Vehicle Inspector

EDUCATION

- 2000–2007 Fuller Seminary Pasadena, CA, USA
Ph.D., Intercultural Studies
- School of Intercultural Studies
- 1996–1999 Fuller Seminary Pasadena, CA, USA
- M.A., Intercultural Studies
 - Areas of Concentration:
 - International Community Development
 - Anthropology
- 1989–1991 Goshen College Goshen, IN, USA
- BA., Communications
- 1985–1987 Hesston College Hesston, KS, USA
- AA., Automotive Technology
- 1983–1985 Hoover High School North Canton, OH, USA
- High School Diploma
 - Automotive Technician Certificate
- 1980–1983 Kodaikanal International School Kodaikanal, India
- 1971–1980 Chiangmai Coeducational Center Chiangmai, Thailand

PROFESSIONAL PAPERS PRESENTED

Religious Researchers Association

2003, Church and Race: Surveys of the Mennonite Church USA

Mennonite Historical Committee Conference

2003, Church and Mission: Race in the Mennonite Church USA

PUBLICATIONS

Ph. D. Dissertation

2007, *Toward a Missiological Understanding of Relationships: A Study of Race, Culture and Ethnicity in the Mennonite Church, USA*

2007, *Dictionary of Mission Theology*. Corrie, Escobar, Shenk, Martinez (Eds.)

Article Title: *Racism*

2008, *Global Dictionary of Theology*. Dyrness, Karkkainen, Martinez, Chan (Eds.)

Article Title: *Race, Racism and Ethnicity*

CHURCH INVOLVEMENTS

Church Membership: James Street Mennonite Church, PA, USA

Past Executive Board Appointments

- *The Mennonite Magazine Board*
- *Associated Mennonite Biblical Seminary*