















HESSTON COLLEGE ATHLETICS CORE COVENANTS

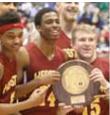




















HESSTON COLLEGE ATHLETICS CORE COVENANTS

Hesston College Athletics adheres to four core covenants that are the foundation for every Hesston College team, student-athlete, coach, administrators and support staff members. These core covenants are principles that every member of the athletic program commits to visibly demonstrate as they represent Hesston College as a Lark, and extend beyond the playing field or court and into life as a student, leader, member of the Hesston College community and beyond.

- ACCOUNTABILITY
- · 10Y
- ENGAGEMENT
- COMMUNITY













COACHES							
RECRUITING	 ACCOUNTABILITY Connect with recruits as well as high school and club coaches. Meet or exceed roster expectations. Highlight the mission of Hesston College. Address Hesston College's institutional, academic and 	• Be passionate. • Communicate Hesston College's mission and values.	Practice timely and transparent communication concerning financial and recruit status. Maintain consistent contact with recruits.	Embrace and accent diversity. Recruit student-athletes who will participate in the Hesston College community.			
CLASSROOM	 Prepare a plan for successful student-athlete academic performance. Monitor class and chapel attendance. Support instructors. 	Celebrate academic success of student-athletes.	 Develop plans for improving student-athlete academic performance. Be flexible with academic/athletic scheduling conflicts. 	Promote a positive academic culture. Attend faculty meetings when possible.			
CAMPUS LIFE	Cultivate a team culture that enhances campus life.	Celebrate the work of other departments. Thank others for their support.	 Be involved in events outside of athletics. Be a visible presence on campus. Attend chapel as often as possible 	Volunteer with organizations on campus.			
SPORT	 Provide detailed plans for in/out of season training. Supervise staff. Take pride in the upkeep of facilities. Show commitment to continuous improvement. 	Create a positive and competitive environment.	Form relationships with all student-athletes.	Value every student-athlete as a person.			
OFF-CAMPUS COMMUNITY	 Represent Hesston College positively. Help create a positive social media footprint. 	Model/have passion for Hesston College and our athletic programs.	 Build relationships within the community. Connect with other coaches. Be seen. 	 Attend local sporting events. Work/talk to local athletic teams. 			

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RECRUITING	ACCOUNTABILITY Identify prospective recruits. Connect with and assist recruits on campus visits and follow up after the visit.	• Show excitement and passion for sport and program. • Communicate honestly about the Hesston Experience.	 ENGAGEMENT Host recruits on campus. Participate in the recruiting process. Follow up with recruits after the visit. 	COMMUNITY Communicate and represent a positive image. Be welcoming. Provide honest feedback to coaches.
CLASSROOM	Be present! Take advantage of resources. Demonstrate proactive communication with instructors on missed classes. Encourage others to pursue academic excellence.	 Explore academic areas of interest. Demonstrate a desire to attend classes and other class-related events. Share personal perspective, and value that of others. 	Compete in the classroom as on the field or court. Go to class. Manage time effectively. Seek to understand and engage academic material.	Seek and develop relationships with faculty, staff and fellow students.
CAMPUS LIFE	 Be a positive contributor to campus life. Respect campus community standards. 	 Celebrate the success of others. Embrace the Hesston Experience 	Engage in mod life. Attend chapel and campus events.	 Embrace the diversity of campus. Contribute to the broader campus.
SPORT	 Bring your best every day. Embrace adversity. Commit to developing a healthy team chemistry. 	 Enjoy the process. Uplift teammates.	Accept team ownership and leadership.	Listen, and maintain open communication channels.
OFF-CAMPUS COMMUNITY	 Be aware of and take seriously the impact you have on others. Be a great Hesston College ambassador. Share only positive social media posts. 	 Share the Hesston Experience. Show joy and enthusiasm in competition. Always give your best effort. Demonstrate love for your sport. 	Have positive interactions with the community. Attend community service events.	Commit to service. Mentor youth.

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College ambassador.

