Equity in Athletics 2017

Institution: Hesston College (155177)

User ID: E1551771

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.								
1. How will yo	ou report Oper	rating (Game-day) Expenses?						
(⊙ By Team		O Per Participant					
2. Select the t	type of varsity	sports teams at your institution.						
✓	Men's Team	S						
✓	Women's Te	Women's Teams						
	Coed Teams	Coed Teams						
3. Do any of y	our teams ha	ve assistant coaches?						
0	Yes							
	✓	Men's Teams						
	✓	Women's Teams						
		Coed Teams						
0	No							

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

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Sports Selection - Men's and Women's Teams

Select the varsity sports teams at y	our institution.			
Sport	Men's	Women'sSport	Men's	Women's
Archery		Badminton		
Baseball	\checkmark	Basketball	✓	✓
Beach Volleyball		Bowling		
Cross Country		Diving		
Equestrian		Fencing		
Field Hockey		Football		
Golf	✓	Gymnastics		
Ice Hockey		Lacrosse		
Rifle		Rodeo		
Rowing		Sailing		
Skiing		Soccer	✓	✓
Softball		☑ Squash		
Swimming		Swimming and Diving (combined)		
Synchronized Swimming		Table Tennis		
Team Handball		Tennis	✓	✓
Track and Field (Indoor)		Track and Field (Outdoor)		
Track and Field and Cross Country (combined)	✓	☑ Volleyball		V
Water Polo		☐ Weight Lifting		
Wrestling		Other Sports (Specify sports in the caveat box.)*		
CAVEAT				

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must resave every screen.

^{*} If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

Athletics Participation - Men's and Women's Teams

Varsity Teams	Men's Teams	Women's Teams
Baseball	30	
Basketball	15	11
Golf	7	
Soccer	21	17
Softball		20
Tennis	8	3
Track and Field and Cross Country (combined)	20	15
Track and Field (Indoor)	0	0
Track and Field (Outdoor)	9	6
Cross Country	11	9
Volleyball		11
Total Participants Men's and Women's Teams	101	77
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	91	74
CAVEAT (For each men's or women's team that includes opposite sex participar students on that team in this caveat box. This does not apply for coed there.)		

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving to 2 combined) fields allow up to 2 head coaches. The Track and Field and Cross Country

	(combined) fields al	llow up to 3.	
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		Male He	ad Coaches			Female H	ead Coaches	3	
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Institution Employee or	to Team on a		Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1		1				1 7		1
Basketball	1		1						1
Golf		1	1						1
Soccer		1	1						1
Tennis		1		1					1
Track and Field and Cross Country (combined)		1		1					1
Coaching Position Totals	2	4	4	2	0	0	0	0	6
CAVEAT									

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country

		Male He	ad Coaches			Female He	ead Coaches	3	
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to	Full-Time Institution Employee		to Team on a	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball	1		1				, ,		1
Soccer	1		1						1
Softball	1		1						1
Tennis		1		1					1
Track and Field and Cross Country (combined)		1		1					1
Volleyball						1		1	1
Coaching Position Totals	3	2	3	2	0	1	0	1	6
CAVEAT									

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches benefits on this screen. Do not include volunteer coaches in calculating the average salary and the for help calculating the FTE total click on the Instructions link on this so	the Full-Time Equivalent creen.	t (FTE) Total.
	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	18,750	18,638
Number of Head Coaching Positions Used to Calculate the Average	6	6
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	28,125	27,957
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	4.00	4.00
CAVEAT		

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assis	tant Coache	s		Female Ass	istant Coach	es	
to Team	Team on a	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	to Team	Team on a	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
	3	·	3					3
	5		5					5
								0
	3		3					3
	1	1						1
	1	1			2		2	3
0	13	2	11	0	2	0	2	15
	to Team on a Full-Time Basis	Assigned Assigned to to Team Team on a Part-Time Basis 3 5 3 1	Assigned Assigned to to Team Team on a on a Part-Time Basis Basis 5 Full-Time Basis 5 3 1 1 1 1	to Team on a Part-Time Basis Full-Time Basis 3 5 1 1 1 1 1 1 1 1 1 1 1 1	Assigned Assigned to to Team on a on a Part-Time Basis Basis 3 5 1 1 1 1 1 1 1 1 1 1 1 1	Assigned Assigned to to Team Team on a on a Part-Time Basis Basis Sasis	Assigned Assigned to to Team Team on a on a Part-Time Full-Time Basis 3 5 3 1 1 1 1 Assigned Assigned Assigned to to Team Team on a on a Part-Time Institution Employee Full-Time Basis 3 5 2 4 5 5 5 7 6 7 7 7 7 7 7 7 7 7 7 7	Assigned Assigned to to Team on a Part-Time Basis Basi

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

			stant Coache				istant Coach		
Varsity Teams		Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer		Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball						2		2	2
Soccer						2		2	2
Softball						1		1	1
Tennis		1	1						1
Track and Field and Cross Country (combined)						1		1	1
Volleyball						2		2	2
Coaching Position Totals CAVEAT	0	1	1	0	0	8	0	8	9

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coad include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the for help calculating the FTE total click on the Instructions link on this sc	ne Full-Time Equivalen	
	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	4,250	1,789
Number of Assistant Coaching Positions Used to Calculate the Average	5	8
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	10	1
Average Annual Institutional Salary per Full-time equivalent (FTE)	37,281	29,817
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	0.57	1 0.48
CAVEAT		

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Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

not have any aid to report,			
	Men's Teams	Women's Teams	Total
Amount of Aid	439,931	393,420	833,351
Ratio (percent)	53	47	100%
CAVEAT			

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Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

Men's Teams

Women's Teams

	Men's Teams	Women's Teams	Total
Total	13,167	12,070	Total 25,237
CAVEAT			
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Operating (Game-Day) Expenses - Men's and Women's

Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

		Men's Teams		V	Vomen's Teams		
Varsity Teams	Participants	Operating Expenses per Participant	By Team I	Participants	Operating Expenses per Participant		Total Operating Expenses
Basketball	15	2,191	32,861	11	2,220	24,422	57,283
Baseball	30	2,317	69,509				69,509
Golf	7	2,451	17,159				17,159
Soccer	21	1,245	26,135	17	1,566	26,616	52,751
Softball				20	1,641	32,824	32,824
Tennis	8	1,253	10,020	3	1,252	3,757	13,777
Track and Field and Cross Country (combined)	20	608	12,161	15	663	9,950	22,111
Volleyball				11	2,092	23,017	23,017
Total Operating Expenses Men's and Women's Teams	101		167,845	77		120,586	288,431
CAVEAT							
	N	lote: This screen is		day aynanaa	o only		

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically polated attributable to intercollegiate athletic activities.

/arsity Teams	Men's Teams	Women's Teams	Total
Basketball	167,112	135,265	302,377
Baseball	291,095		291,095
Golf	77,728		77,728
Soccer	134,641	151,844	286,485
Softball		199,818	199,818
Γennis	51,646	22,883	74,529
Frack and Field and Cross Country (combined)	127,246	125,735	252,981
/olleyball		110,494	110,494
Fotal Expenses of all Sports, Except Football and Basketball, Combined	682,356	610,774	1,293,130
Total Expenses Men's and Women's Teams	849,468	746,039	1,595,507
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			176,466
Grand Total Expenses			1,771,973
CAVEAT			

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses. Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees

/arsity Teams	Men's Teams	Women's Teams	Tota
Basketball	167,311	135,411	302,72
Baseball	291,493		291,49
Golf	77,821		77,82
Soccer	134,919	152,070	286,98
Softball		200,083	200,08
ennis	51,752	22,923	74,67
rack and Field and Cross Country (combined)	127,511	125,934	253,44
/olleyball		110,640	110,64
Total Revenues of all Sports, Except Football and Basketball, Combined	683,496	611,650	1,295,14
Total Revenues Men's and Women's Teams	850,807	747,061	1,597,86
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			176,46
Grand Total for all Teams (includes by team and not allocated by gender/sport)			1,774,33
CAVEAT			

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.				
	Men's Teams	Women's Teams	Total	
1 Total of Head Coaches' Salaries	112,500	111,828	224,328	
2 Total of Assistant Coaches' Salaries	21,250	14,312	35,562	
3 Total Salaries (Lines 1+2)	133,750	126,140	259,890	
4 Athletically Related Student Aid	439,931	393,420	833,351	
5 Recruiting Expenses	13,167	12,070	25,237	
6 Operating (Game-Day) Expenses	167,845	120,586	288,431	
7 Summary of Subset Expenses (Lines 3+4+5+6)	754,693	652,216	1,406,909	
8 Total Expenses for Teams	849,468	746,039	1,595,507	
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	94,775	93,823	188,598	
10 Not Allocated Expenses			176,466	
11 Grand Total Expenses (Lines 8+10)			1,771,973	
12 Total Revenues for Teams	850,807	747,061	1,597,868	
13 Not Allocated Revenues			176,466	
14 Grand Total Revenues (Lines 12+13)			1,774,334	
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	1,339	1,022	2,361	
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			1 2.361	

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (ontional)

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student-athlete make an inf This information will be vie messages to the help desk.	o help the reader better understand formed choice of an athletics prog wable on the EADA public website tered on a previous screen, please	ram. e. Please do not include the name	s of individuals or write