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Academic Calendar

	2007-08	2008-09
Fall Term		
Classes begin (Mon.)	Aug. 20	Aug. 25
Midterm (Fri.)	Oct. 12	Oct. 16 (Thur.)
Fall break (MonWed.)	Oct. 15-17	Oct. 17-21 (FriTues.)
Classes resume (Thur.)	Oct. 18	Oct. 22 (Wed.)
Thanksgiving (no classes)	Nov. 22, 23	Nov. 27, 28
Reading Day (Mon.)	Dec. 10	Dec. 12 (Fri.)
Final Exams (TuesFri.)	Dec. 11-14	Dec. 15-17 (MonWed.)
Term ends (Fri.)	Dec. 14	Dec. 17 (Wed.)
Spring Term		
Classes begin (Tues.)	Jan. 8	Jan. 6
Midterm (Fri.)	Feb. 29	Feb. 27
Spring break (MonFri.)	March 10-14	March 9-13
Classes resume (Mon.)	March 17	March 16
Good Friday (no classes)	March 21	April 10
Reading Day (Mon.)	April 28	April 27
Final Exams (TuesFri.)	April 29-May 2	April 28-May 1
Term ends (Fri.)	May 2	May 1
Commencement (Sun.)	May 4	May 3
Summer Term	May 5-July 25	May 4-July 24

The contents of this catalog apply to the 2007-09 academic years. Hesston College reserves the right to make changes herein as necessary and without prior notice in order to accomplish its mission or to adjust to circumstances beyond its control.

For more information:

Phone toll-free 800-99-LARKS (800-995-2757)

Fax 620-327-8300

Outside the United States, call collect 620-327-8222 (Admissions).

Write to Hesston College Admissions, Box 3000, Hesston, KS 67062.

Send e-mail to admissions@hesston.edu.

Access the Hesston College homepage at www.hesston.edu.

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General Information

About Hesston College

Hesston College, a two-year college founded in 1909, is located in Hesston, Kansas, 35 miles north of Wichita. The college has an enrollment of approximately 460 students who come from about 30 states and 15 countries including Canada. It has a faculty-student ratio of 1:12. Owned by Mennonite Church USA, Hesston College is governed by the Hesston College Board of Overseers. Board members are appointed by the Mennonite Education Agency and the board of overseers.

Mission Statement

Hesston College, the two-year college of Mennonite Church USA, educates and nurtures each student within Christ-centered community, integrating thought, life, and faith for service to others in the church and the world.

Statement of Purposes

The purposes of Hesston College are to:

Promote student learning and development through

- a general education core and other courses that culminate in the Associate
 of Arts or Associate of Science degree and satisfy lower division requirements for transfer to selected baccalaureate programs.
- academic courses and enrichment programs that emphasize the scholarship of integration and student learning in the areas of biblical understanding, communication, social responsibility, and critical thinking.
- student life programs, academic services, and enrichment activities that
 promote development of the whole student (academic, personal, physical, social, and spiritual).

Facilitate vocational and career development through

- a general education core and other courses that culminate in the Associate
 of Applied Arts and Sciences degree and prepare students with knowledge and performance competencies required for immediate employment in selected careers.
- academic advising and career services that assist students to adequately
 plan and prepare for their selected careers and guide those who are uncertain about future career choices.

Prepare future leaders who actively participate in the life and work of the church and display a commitment of service to others through

- a Christ-centered community where students are guided toward the model of Jesus Christ, encouraged to grow in their faith, and empowered to view themselves as agents of change.
- student leadership opportunities throughout the first two years of the college experience in academics, athletic activities, dramatic productions, worship planning, student recruitment, residential life, etc.
- service-learning opportunities in a variety of curricular and extra-curricular activities.
- experiences that expand students' vision of the Mennonite Church, its values and tenets, its people, and its programs.

Statement of Philosophy

Hesston College is committed to serving Christ. The basis for this service is rooted in the example of the early church and in the tradition of Anabaptism. These examples emphasize the committed community as that which makes obedience to Christ and service to others possible. Therefore, Hesston College seeks to understand, create, and communicate Christian community.

Hesston College is the two-year college for Mennonite Church USA. The college also seeks to serve other clientele sympathetic to this basic mission statement.

Professors are expected to demonstrate teaching excellence and Christian discipleship. Both qualities are absolutely necessary if the institution is to realize its mission. The classroom is not the only important activity at Hesston College, but it is the activity which distinguishes the institution as a college.

General education follows a model of integration. Courses are developed around concepts and the problems and situations students encounter. Education is seen as active, not just reflective. The traditional academic disciplines are employed as they contribute to this task.

General Education has three central purposes. First, students develop and refine skills that are foundational for academic success, irrespective of discipline or level of coursework. These skills are: computer literacy and competence in reading, mathematics, and communication, both writing and speaking.

Second, students are introduced to these overarching questions: What does it mean to be human? What is the nature of the universe? What are our responsibilities in light of a Christian perspective? General Education courses create a context in which we examine these questions from the various perspectives of the following disciplines: by the humanities including history, fine arts, and literature; by Bible and religion; by the physical and life sciences; by mathematics; by the social sciences; and by physical education. These introductory courses also serve as a foundation for further studies in the student's course of study.

Third, students are encouraged to integrate disciplines as they continue to learn, grow, and mature as individuals and as members and participants in a spectrum of communities.

Hesston College considers all aspects of the college experience as significant: classroom, dormitory, activities, religious life. The atmosphere in which learning occurs and how one learns are as important as what one learns. Learning is individual; but the atmosphere is one of structure, discipline, love, personal support, and caring—the Christian community.

Assessment of Student Learning

Hesston College is committed to improving both the process and outcomes of teaching and student learning/growth through the systematic assessment of student academic achievement and personal development. Assessment of student learning and development is guided by the Hesston College mission, purposes, and philosophy. Assessment results are used to improve the academic curriculum, teaching, and student life programs. Hesston College believes that true excellence lies in the college's ability to enhance students' intellectual, personal, and spiritual development and to make a positive difference in their lives.

Outcomes

Five student outcomes are assessed at Hesston College. The general education curriculum, academic departments, and student life programs are planned to help the student become:

A competent communicator, able to:

- Write a clear, well-organized paper using appropriate documentation
- Construct and deliver a clear, well-organized, audience-centered message
- Build and maintain personal and community relationships

A critical thinker, able to:

- Analyze data and events in a thoughtful and logical manner
- Draw warranted, judicious, and non-fallacious conclusions
- Make decisions and solve problems based on evidence and reason

A socially responsible person, able to:

- Resolve conflicts non-violently
- Solve problems cooperatively
- Value diverse viewpoints
- Make informed, responsible, and ethical decisions
- Confront prejudice and injustice
- Take positive, meaningful action

An integrative thinker, able to:

- Demonstrate an understanding of the information one uses
- Recognize competing theories and ideas within a discipline
- Identify the common principles and themes of various disciplines
- Articulate changes in one's worldview

A person of biblical understanding and faith, able to:

- Tell the biblical story and its primary themes
- Articulate the Anabaptist biblical hermeneutic

- Apply the biblical message to contemporary themes
- State one's faith relative to the Bible
- Act in accordance with one's faith

Academic Programs

Hesston College's educational program is designed to meet a variety of student needs. Hesston offers Associate of Arts and Associate of Science degrees for students interested in the first two years of a liberal arts program, various pre-professional programs, and other fields of study requiring four-year degrees.

Students with specific career interests who plan to spend two years in college may choose to pursue an Associate of Applied Arts and Sciences degree to prepare for employment or further educational experiences in the following areas: aviation, Bible and youth ministry, business, computer information technology, early childhood education, nursing, and pastoral ministries.

Accreditation

Hesston College is accredited as a two-year college by the Higher Learning Commission of the North Central Association of Colleges and Schools (30 North LaSalle Street, Suite 2400, Chicago, IL 60602-2504, 312-263-0456, 800-621-7440) and is authorized to grant degrees by the State of Kansas.

The Department of Nursing is approved by the Kansas State Board of Nursing (900 SW Jackson, Suite 1051, Topeka, KS 66612-1230, 785-296-4929, www. ksbn.org) and accredited by the National League for Nursing Accrediting Commission (NLNAC)(61 Broadway - 33rd Floor, New York, NY 10006, 212-363-5555, www.nlnac.org).

Memberships

Hesston College is a member of the National Center for Higher Education Management Systems, the Kansas Independent College Association/Kansas Independent College Fund, and the Council of Independent Colleges. Hesston College is a member of the National Junior College Athletic Association.

Educational Facilities

Campus

The college is located on a 50-acre campus in the town of Hesston, Kansas. Major campus facilities include the following:

Alliman Administration Center—administrative offices.

Bontrager Student Center—dining hall, meeting rooms, student post office, Food Service offices.

Erb Hall—housing for 280 students, offices for counseling, vice president of student life, campus pastor and Larks Nest snack shop. Art Department located on the lower level of Erb Hall West.

J.D. Charles Hall of Science and Arts—classrooms and laboratories for instruction in chemistry, biology, and physics; Lemons Center (part of Charles Hall)—Nursing Department.

- **Kauffman Court**—housing for 140 students.
- **Kropf Center**—Bible and Ministry Center, Business Department, faculty offices, computer classroom, Computer Information Technology laboratory, classrooms.
- **Laban Peachey Center**—Early Childhood Education laboratory and Campus Facilities Department offices.
- Northlawn—all musical activities, additional classrooms, and faculty offices.
- Smith Center and Mary Miller Library—more than 25,000 volumes, subscriptions to 225 periodicals and newspapers, and access to multiple online databases. Academic Center for College Excellence and Student Success (ACCESS). Classrooms and archives on the lower level.
- Yost Center, Campus Activities Center, Oswald Field, and Soccer Stadium—physical education facilities (walking track and equipment and playing space for baseball, basketball, soccer, volleyball, tennis, and racquetball).
- **Hesston Mennonite Church**—space for chapel and other large campus gatherings.

Nursing Facilities

Nursing students use the following hospital affiliations in their education: Hutchinson Hospital and Hutchinson Clinic, Hutchinson; Memorial Hospital, McPherson; Newton Medical Center and Prairie View Mental Health Center, Newton; Schowalter Villa, Hesston; Progressive Home Health and Hospice, Via Christi Regional Medical Center, and Wesley Medical Center, Wichita.

Aviation Facilities

Home base for Hesston's Aviation program is the Newton City-County Airport, a low-density traffic area. Training aircraft include Cessna 172s, a Cessna 172RG, and a Piper Twin Comanche. Training equipment includes the Aviation Simulation Technology 201-Hawk Single-Multi engine FTD and two PC Aircraft Training Devices.

Students fly to a variety of nearby airports for practice. Fifteen airports lie within 35 miles of Newton, ranging from 1,500-foot sod strips to controlled airports such as Wichita Mid-Continent for advanced training, instrument approach, radar, and VORTAC services.

Stutzman Retreat Center

Stutzman Retreat Center is located about six miles from Hesston. The parklike 17-acre setting includes a small lake, a rustic-style log cabin, several picnic areas, and walking paths around the lake.

Dyck Arboretum of the Plains

Dyck Arboretum of the Plains is a setting for educational opportunities for the community and a place where visitors may come to enjoy nature or sit in quiet

reflection. It consists of 25 acres and is located one block south of campus. Dyck Arboretum's Visitor and Education Center houses arboretum offices and an education hall for arboretum and community programs. The arboretum is designed to create an awareness of the natural beauty of Kansas with emphasis on trees, shrubs, flowers, and grasses native to Kansas and/or characteristic of the prairie. In addition to dense plantings, open areas are part of the design, reminding the visitor of the vastness of the plains.



Admissions Policy

Hesston College admits those students who will benefit from the educational environment of the college and who will contribute to the shared life of the campus community. Applicants seeking a degree from Hesston College must be graduates of an accredited high school or its equivalent to be eligible to attend. Admission is granted after careful review of the candidate's academic promise, social character, and potential for success, but without regard to sex, age, race, color, national origin, or physical handicap. Gifted applicants with exceptional records who have not completed their senior year of high school may be admitted to the college by special action of the Academic Dean's Office. Applicants who have not completed high school but have taken the General Educational Development tests (G.E.D.) are considered for admission on the basis of official test scores. A student may be admitted on academic probation if the record of previous academic success suggests that extra support will be needed.

Applying for Admission

North American applicants, including transfer students, who intend to earn a degree at Hesston College are asked to complete the following steps:

- Application. Submit a completed application form along with a \$15 application fee to Hesston College Admissions. The fee is non-refundable. Application forms are available from the Admissions Office or online in the Admissions section of the college Web site (www.hesston.edu). Upon receipt of the application for admission to the college, the Admissions Office will send additional application forms to applicants for the nursing and pastoral ministries programs.
- 2. <u>Academic records</u>. Arrange for official copies of the following records to be sent to Hesston College Admissions:
 - a. High school transcript and/or General Education Development (G.E.D.) test results. Admission will be granted on the basis of a six or seven semester transcript. But a final transcript showing graduation date and grade point average must be on file before the student can attend classes. Home-schooled applicants are required to submit 1) an outline or transcript of coursework covered, 2) certificate of high school completion from the home state (if available), and 3) standardized test scores.
 - b. Transcripts of all previous college course work taken (if applicable)
 - c. Results of all exams taken through Advanced Placement (AP), College Level Examination Program (CLEP), or other testing agencies (if applicable)

- 3. <u>SAT or ACT test scores</u>. Arrange for scores from SAT I (Scholastic Aptitude Tests) or ACT (American College Test) tests to be sent to Hesston College. The Hesston College codes are 6274 for SAT and 1416 for ACT. Students who have not completed one of these tests will be required to take a placement test before they begin classes.
- 4. <u>Deposit</u>. Upon acceptance, submit a deposit of \$150. The fee is refundable upon request until May 1. For dormitory residents, \$50 of the fee will serve as a room deposit, refunded upon termination provided the student's dorm room is in good condition. The other \$100 serves as a tuition deposit and is applied toward first term tuition expenses.

Non-degree seeking applicants are asked to complete a part-time application. No application fee is charged. If at a later date the student chooses to earn a degree at Hesston College, he or she is asked to complete the regular admissions process.

International applicants are asked to complete the following steps:

- Application. Submit a completed application to International Student Admissions, Hesston College, Box 3000, Hesston, KS 67062 USA. No application fee is required. Application forms are available from the International Student Office or online in the Admissions section of the college Web site (www.hesston.edu).
- 2. <u>Academic records</u>. Send a copy of the secondary school transcript (courses taken and grades earned) to Hesston College. If a national exam has been taken, send a copy of the results to the college as soon as available. If any university study has been completed, send a copy of that transcript as well. ACT and SAT I scores are not required.
- 3. TOEFL (Test of English as a Foreign Language). A TOEFL score is required in some cases. Minimum required score is 440 on the Paper-Based TOEFL (PBT), 123 on the Computer-Based TOEFL (CBT), or 41 on the Internet-Based TOEFL (IBT). Students who achieve scores above the following scores are not required to enroll in any English as a Second Language (ESL) courses at Hesston College: 500 on the PBT, 173 on the CBT, or 61 on the IBT. The college also recognizes STEP EIKEN test results. Grade 2 is required for admission with ESL requirement. Grade Pre-1 or higher is required for admission with no ESL requirement.
- 4. <u>Financial statement</u>. Submit documentation of financial resources for each year of study. Funds for a minimum of the first year of study must be assured before the student leaves his or her country. A bank statement or bank letter showing sufficient funds is usually acceptable for this requirement.

Additional Documents Required

All applicants must provide the following documents, in addition to the academic records mentioned above, before they are permitted to attend classes. Failure to provide any one of them by the end of the second week of classes may result in dismissal.

- 1. A payment plan must be in place for any outstanding balances. A financial aid file must be completed before any aid due the student can be applied to his or her account.
- Proof of coverage under a parent's (or own) health insurance plan must be provided or the applicant must enroll in the Hesston College insurance program.
- 3. All health records requested by the Student Life Office must be on file.

Admission on Academic Probation

An applicant is admitted on academic probation if the record of previous academic success suggests that extra support will be necessary. Indicators of this need include the following:

Standard Tests Scores. ACT Reading score of 16 or less, SAT Verbal score of 340 or less, or ASSET combined writing/reading score of 39 or less, or COM-PASS combined writing/reading score of 115 or less.

School Performance. High school grade point average is less than 2.50, applicant did not complete a traditional high school program, or previous college work is below the standard for Satisfactory Academic Progress (see policy under Academic Life).

If both of the indicators above are present, the applicant is admitted on academic probation. If one of the two is present, additional factors identified by the admissions counselor will be used to make a decision that will be in the best interests of the student.

An applicant admitted on probation is required to:

- 1. Enroll in College Learning Strategies (substitutes for College Orientation/Success).
- 2. Enroll in developmental writing and math courses according to placement guidelines.
- 3. Limit enrollment in the first semester to 14 hours or less.
- 4. Attend an informational meeting early in the semester.
- 5. Meet regularly with an advisor or mentor.

The college will provide the following support:

- 1. Advising that focuses on the needs of the probation student.
- 2. Regular grade checks with professors.
- 3. Walk-in assistance at the ACCESS office.
- 4. Help in arranging individual tutoring.
- 5. Other services to accommodate learning needs.

Credit for Previous Education and Training

Transfer Credit. Courses taken at nationally or regionally accredited institutions may be applied toward a degree at Hesston College if they are comparable to courses offered at Hesston. Only courses with grades of C or better are considered. Transcripts are reviewed by the Registrar and by academic departments as appropriate. Course work taken at non-accredited institutions will be reviewed after the student has completed one term of study at Hesston. Transfer students

seeking a degree must meet all Hesston College graduation requirements including those for residency and grade point average. Transfer credits are not included in Hesston College grade point average calculations or in determination of satisfactory academic progress at Hesston. Students presenting 24 or more hours of acceptable credit at the beginning of a term are classified as sophomores. Students who hold a bachelor's degree or a previous associate's degree from Hesston College are generally considered to have met all general education requirements and are classified as undergraduate specials. Individual career programs reserve the right to require certain general education courses if appropriate to the needs of their graduates or if missing from the student's previous experiences.

Credit for Examinations. Hesston College may grant credit for Advanced Placement (AP) exams given by the College Entrance Examination Board and taken during high school, exams administered by the College Level Examination Program (CLEP), as well as comprehensive exams given by Hesston College instructors. Scores must be equivalent to a grade of B or better in the course. A maximum of 12 credits by exam may be applied toward a degree.

Credit for Training. Hesston College may grant credit or course waivers for certain licenses held in practical nursing and in aviation. Contact the specific department for details. Up to 12 hours of credit may be granted for vocational training in other fields if the description is comparable to courses offered at Hesston College.

Re-Admission

Students who have previously attended Hesston College may apply for readmission by notifying the Admissions Office. The student's original file will be reviewed and updated records may be requested.

A student who is dismissed for academic reasons may apply for re-admissin to Hesston College after a minimum absence of one semester. The application for re-admission must be approved by the Academic Development Committee. The student must provide evidence of success in a job or in college course work at another institution during the time away from Hesston. If re-admitted, the student will return on academic probation.

A student returning to Hesston College after an absence of five years or more may be required to meet degree requirements stated in the catalog that is current at the time of re-admission.



Purpose/Philosophy

Hesston College assists its students by offering a variety of merit-based scholarships. Federal financial aid and some Hesston College grants are awarded on the basis of need as determined by the Free Application for Federal Student Aid (FAFSA). Financial aid is used to supplement, not replace, family resources for college.

Procedures for Applying for Financial Aid

Students who wish to receive the best financial aid package possible should complete the application process as soon as possible. The financial aid priority deadline is April 1. All forms must be completed by this date for the student to be assured of receiving financial aid.

All applicants who seek financial assistance from Hesston College must:

- 1. Complete the application for admission to Hesston College.
- 2. Submit a copy of high school transcript and test scores (ACT or SAT).
- 3. File the Free Application for Federal Student Aid (FAFSA). Forms may be obtained from high school counselors or the Hesston College Financial Aid Office. You may also complete the FAFSA on the Web at www. fafsa.ed.gov. To be sure to receive the greatest consideration in financial assistance, students should file the FAFSA as soon as possible after January 1.
- 4. Financial Aid and Scholarship priority deadline is April 1.

Eligibility for Financial Aid

Requirements

A student must be admitted as a regular student pursuing an associate's degree to be eligible for financial aid at Hesston College. The student must also satisfy one of the following requirements:

- 1. Be a high school graduate.
- 2. Pass the G.E.D. exams.
- 3. Provide acceptable scores from at least one of eight ability-to-benefit (ATB) exams approved by the U.S. Department of Education.

Financial aid is based on the number of credit hours for which students enroll each term, and then adjusted after the second week of the term, which is the end of the drop/add period. In order to receive maximum financial aid, students must be enrolled in 12 hours each semester.

Some aid sources are pro-rated to the following scale:

12 hours or more per term 100 percent of aid awarded 9-11 hours per term 75 percent of aid awarded 6-8 hours per term 50 percent of aid awarded less than six hours Not eligible for financial aid

For students taking less than six hours, there are limited federal funds available.

All state grants require enrollment in at least 12 hours per term.

Maintaining Eligibility for Financial Aid

To remain eligible for financial aid a student must make satisfactory academic progress. See details under "Satisfactory Academic Progress" in the Academic Life section of this catalog. A student on academic probation is eligible for financial aid. But satisfactory progress during that probationary term is required in order to receive aid for the subsequent term. Kansas residents who receive a Kansas Comprehensive Grant must maintain a cumulative GPA of 2.00 or higher.

Scholarships

Hesston College offers a number of merit based scholarships. Students receive notification of their eligibility during their senior year in high school. Students must enroll full-time (12 hours per semester) to qualify for institutional aid.

Hesston College Endowment Scholarships

Hesston has an increasing number of endowed scholarships available to students who have particular interests, qualifications, and/or financial need. The scholarships are awarded on an annual basis. Following is a list of the endowed scholarships currently available:

Hesston College Art/Aviation Fund Bachman/Springer Scholarship Philip Bedsworth Memorial Pastoral Ministries Ryan Bender Scholarship Fund Alvin Blough Memorial Pastoral Ministries

Buetta Wyse Bontrager Scholarship Fund Emery and Bernice Bontrager Scholarship Arnold and Phyllis Burkey Family Scholarship

Amanda Chupp Scholarship Lloyd Coblentz Scholarship

Henry and Clara Cooprider Memorial Scholar-

DewEze Pastoral Ministries Scholarship Harry and Amanda Diener Memorial Scholarship

Jacob R. and Grace D. Diller Memorial Scholarship

Karl and Margaret Dorsing Scholarship Doug and Connie Dorsing Scholarship

D.D. Driver Memorial Scholarship

Emery Eigsti Scholarship

Kathrine Eicher Frey Endowed Scholarship

Fund for Minority Women Jerry and Letha Gingerich Scholarship David J. and Edith Graber Scholarship Meryl and Gladys Grasse Scholarship John and Elsie Griffin Scholarship Harper Industries Scholarship J.D. and Ada Hartzler Music Scholarship John and Grace (Bontrager) Hershberger Me-

morial Music Scholarship

Hesston College Memorial Scholarship

Hesston College Pastoral Ministries Scholarship Nelson and Eunice Histand Family Memorial Scholarship

John and Esther Hodel Minority Student Aid Fund

Dale and Margaret Jantze Memorial Scholarship Fund

Melva Kauffman Scholarship

Milo and Clara Kauffman Student Aid Fund

Will and Pat Kaufman Scholarship

Armeda Kidder—Alta George Student Aid Scholarship

Anna Smith King Scholarship

Henry and Sarah Kroeker Scholarship

Ivan S. and Pearl Kropf Scholarship

H.N. Kulp Scholarship

Eugene and Vira Lemons Scholarship

J.A. Miller Memorial Scholarship

Mary Miller Memorial Fund

Peggy J. and Orvin L. Miller Nursing Scholarship

Richard L. Miller Pastoral Ministries Scholarship Fund

Roberta B. Miller Nursing Scholarship

S. Enos Miller Memorial Fund

Ruth Gisel Nafziger Education Scholarship

Scott R. Nafziger Memorial Aviation Scholarship

Lewis and Rachel Powell Nursing Scholarship John and Alice Reschly Scholarship Glen and Jeanne Riegsecker Scholarship Lloyd and Pearl Rodgers Family Scholarship

Stan Roth Memorial Aviation Scholarship

John Schwanebeck Memorial Scholarship

Roy and Esther Selzer Scholarship

Menno Shellenberger Memorial Fund

Lois Buckwalter Snyder Memorial Scholarship South Central Conference Pastoral Ministries

Scholarship

Southeast Iowa Scholarship

Clarence and Viola Stauffer Scholarship

Samuel E. and Barbara Stutzman Memorial Scholarship

Loren and Pat Swartzendruber Endowed Scholarship Fund

Mary Jane Swartzendruber Nursing Scholarship

Clifford and Louise Troyer Scholarship

Everett and Naomi Ulrich Scholarship

Albert and Ruth Weaver Memorial Scholarship

Reuben M. Weaver Memorial Scholarship

Raymond and Mary Wenger Scholarship

Peter and Rheta Mae Wiebe Scholarship Fund

Lester D. and Pauline Yoder Scholarship

Levi and Esther Yoder Scholarship

Maurice A. and Elizabeth G. Yoder Scholarship

Phebe Yoder Scholarship

Quinton and Edith Yoder Scholarship

Ernie and Marilyn Yutzy Family Scholarship

Nora E. and Joe N. Yutzy Scholarship Fund

Orpha Zimmerly Scholarship Fund

Ernest and Susan Cooprider Zimmerman

Memorial Scholarship

Other trusts and scholarships

Adys and Mary Gingerich Memorial Nursing Scholarship

South Central WMSC Scholarship

Nebraska Mennonite Mission and Benevolent Board Scholarship Fund William and Edith Zehr Trust

La Junta Mennonite School of Nursing Memorial Scholarship

Grants

Federal Grants

The Federal Pell Grant is designed to provide financial aid to students so they may attend a college or university of their choice. Awards are determined by the Federal Government. Final determination of the amount depends upon the funds appropriated by the Federal Government.

Federal Supplemental Educational Opportunity Grants are awarded to Pell Grant recipients. The amount of the award varies.

Federal Academic Competitiveness Grants are awarded to Federal Pell Grant recipients. Students must be full time in their first or second academic year of study, a U.S. citizen, and have completed a rigorous secondary school program of study.

State Grants and Scholarships

Grants are available for residents of Kansas, Pennsylvania, Vermont, Connecticut, and Rhode Island to attend Hesston College. Full-time enrollment is required for eligibility. To apply, complete the Free Application for Federal Student Aid (FAFSA). Some states require an additional application.

Hesston College Church Matching Grants

Hesston College will match up to \$500 per semester (\$1,000 per academic year) per student any monies given as direct aid by a congregation to its student(s). If church grants exceed \$1,000 per year, Hesston matches the first \$1,000 at 1:1 and all remaining dollars at 1:4 up to tuition less Hesston College scholarships and/or grants.

To receive the match, the student and/or the congregation must notify Hesston College of the scholarship by the first day of the term for which the student will receive the scholarship.

Loans

Federal Perkins Loan

The Federal Perkins Loan (formerly National Direct Student Loan) is a federal loan awarded and administered by Hesston College. Eligibility is based upon the Free Application for Federal Student Aid. An annual interest rate of five percent begins to accrue nine months after the borrower ceases to be a student on at least a half-time basis (six credit hours per term).

Federal Stafford Student Loan (SSL)

The Federal Stafford Student Loan is a federal interest-delayed loan for college students. Eligibility is based upon the Free Application for Federal Student Aid. As long as students are enrolled in at least six credit hours each semester, no interest accrues and no payments are due. After graduation there is a six month period of grace before interest and repayment begin. Applications for this loan are available at local banks or lending agencies which participate in the SSL program. Students who do not qualify for the interest subsidy may still borrow in the Stafford Student Loan program. Students who do not demonstrate financial need will be responsible for the interest while they are in school.

Hesston College Institutional Loan

The Hesston College Loan is awarded and administered by Hesston College. An annual interest rate of 10 percent begins to accrue when the loan is disbursed. A minimum monthly payment of \$30 is due during the repayment period which

begins six months following the borrower's termination as a student. Following is a list of available loan funds:

Clayton V. Beyler Memorial Loan Fund Brenneman Loan Fund Class of 1915 Loan Fund Class of 1927 Loan Fund Detweiler Memorial Loan Fund Rebecca Dubbs Memorial Fund Harold L. Elv Memorial Fund Clara Burkhart Haner Student Loan Fund Hesston College Loan Fund Michael E. Horst Memorial Fund Magnuson Loan Fund Adrian Miller Student Loan Fund Jasper and Dolorez Roth Nursing Loan Fund F.G. Roupp Memorial Loan Fund Ron Shetler Memorial Fund Joseph E. Slatter Fund Yoder Feeds, Inc., Loan Fund Jon Yutzy Memorial Fund

Federal Work-Study Program

The Federal Work-Study Program is an employment program funded by the Federal Government. It provides funds for employment during the school year. As much as possible, job assignments are made to fit the student's past experience and career goals.

Aid Plan Revision

The Financial Aid Office reserves the right to revise Financial Aid Awards if necessary. Financial Aid Awards are made in good faith; however, they are contingent upon continued availability of funds.

Tuition and Fees



2007-08 Student Fees—Full-Time Students
Tuition (per semester for 12 to 17 credit hours)\$8,570
Room and Board (60% Board and 40% Room, double occupancy,
includes Wellness Center membership) - per semester3,090
Technology Fee - per semester
2007-08 Student Fees—Part-Time Students
Tuition Per Hour For Credit for all hours if taking
6 to 11 credit hours per semester\$714
1 to 5 credit hours per semester
Tuition Per Hour For Audit for all hours if taking
6 to 11 hours per semester
1 to 5 audit hours
Technology Fee (6 to 11 hours per semester)
(1 to 5 hours)0
Deat The Detector III do Oak and Otradente
Part-Time Rate for High School Students
Per hour, credit or audit, if taking 1 to 5 hours
Per hour for all hours, credit or audit, if taking 6 to 11 hours
High School students are those younger than 20 without a high school diploma
or G.E.D.
Part-Time Rate for Senior Citizens
Senior Citizen Attender Fee
Per hour for all hours, credit or audit, if taking 1 to 5 hours
Per hour for all hours, credit or audit, if taking 6 to 11 hours
Senior citizen includes those 60 and older.
Schiol chizen includes those of and older.
Other Charges
Per Hour Overload Charge (hours in excess of 17 per semester)
Nursing Clinical Fee
Freshman (Fall \$415, Spring \$415)
Sophomore (Fall \$600, Spring \$600)
LPN Background Check (Fall Sophomore - only for new students)50
Private Music
Computer Laboratory Fee (Per hour of credit in computer class)25
Science Laboratory Fee
Additional fees assessed for some classes, off-campus trips
and special situationsby class

Student H	ealth Insurance (Aug. 19, 2007 to Aug. 18, 2008)(estimate)591 ealth Insurance with Intercollegiate Sports Insurance (estimate)941
Credit by 1	
	50
	n Fee
	Fee (first copy free)
	posit
	phone Long Distance Deposit (refunded if charges paid)50
	ast Suites - per semester, per student (in addition to base room rate)
	rsons in a suite
	ons in a suite
Single rooi	m per semester (in addition to base room rate)620
0	_
Summe	
	er hour)
	Board (per week)
Audit (per	hour)
Aviatio	1 Fees
Knowledge	e Test Fee for Ground School (estimate per test)
Avia 102	Private Pilot
Avia 220	Instrument Flight I
Avia 221	Instrument Flight II
Avia 225	Mountain Flying
Avia 230	Commercial Flight I
Avia 231	Commercial Flight II
Avia 232	Multi-Engine
Avia 240	Certified Flight Instructor
Avia 241	Certified Flight Instructor - Instrument2,200
Avia 260	Airline Training Orientation Program900
Avia 270	Advanced Multiengine

Hours flown in excess of curriculum plan are charged at current rates. Aviation rates are subject to changes in fuel cost or program revisions.

Payment Plan Options

A payment plan must be approved by the Business Office and payment made on the account each semester according to this plan before registration is finalized. If the student needs financial aid, financial aid applications should be completed at least one month before the semester begins to allow time for processing. Financial aid applications must be completed before the semester begins.

Fees for tuition, room, and board and student health insurance less financial aid may be paid according to any of the following payment plans:

A. Prepayment Plan

Credit equal to 4% interest (per annum) is given on prepaid amounts. All charges are based on pre-registration fees less financial aid awarded. Any additional charges accrued are payable at the time they are incurred.

Full Year: For the entire bill paid on or before July 10, a 1.33% discount credit is applied to the AMOUNT PAID.

Fall Semester: For the Fall Semester bill paid on or before July 10, a .67% discount credit is applied to the AMOUNT PAID.

Spring Semester: For Spring Semester fees paid with the Fall Semester payment, a 1.33% credit is applied on the AMOUNT PAID FOR SPRING SEMESTER.

B. Regular Payment Plan

Fall Semester: Due and payable the first day of Fall Semester classes (Aug. 20, 2007). Spring Semester: Due and payable the first day of Spring Semester classes (Jan. 8, 2008).

Students not selecting or failing to meet terms of other payment options will be placed on this plan, which is subject to **FINANCE CHARGES** as shown below (see Past Due Accounts).

C. Monthly Installment Plan

- The amount due will be divided into equal monthly payments with the <u>first payment due no later than July 10, 2007</u> and the <u>final</u> <u>payment due April 1, 2008</u>.
- 2. Any additional charges accrued are due and payable at the time they are incurred.

Past Due Accounts

When payments are not made according to the agreed upon payment plan, a **FINANCE CHARGE of 1.0% per month (12% A.P.R.)** will be added to any account 30 days past due. Failure to make payment in full on the current semester account will affect continuing enrollment at Hesston College as well as the availability of transcripts.

Student Financial Policies

Payment Plan and Financial Aid Documents

Failure to complete a payment plan or financial aid documents by the end of the second week will result in the student not being able to attend any more classes as outlined in the college class attendance policy.

Class Changes

Tuition and fees are based upon registration at the beginning of the semester. Tuition and fees adjustments are made based on registration at the end of the first two weeks in a semester.

Withdrawal Policy

A withdrawal occurs when a student officially withdraws, drops out, or otherwise fails to complete the program of study on or after the first day of classes. The withdrawal date is that specified on the official form acknowledged by the college registrar.

Refund Policy

The tuition, fees, room, and board charges (institutional charges) for students who withdraw on or after the first day of regularly scheduled classes will be prorated on a daily basis over the first 60 percent of the enrollment period. Hesston College institutional aid will be reduced in the same percentage as institutional charges. No refund is made after 60 percent of the enrollment period is completed.

Laboratory fees and clinical fees will be prorated based on percentage of curriculum plan completed prior to withdrawal. Bookstore charges, student health insurance, and other personal costs are not prorated at withdrawal.

Hesston College follows federal aid guidelines in determining the amount of unearned aid to be refunded to Federal Student Financial Aid programs. A summary of when the return of Title IV federal student aid funds applies and a listing of which Title IV funds are included in these provisions is available from the Financial Aid office. Any refund will be applied in this order: Stafford Loan, PLUS, Perkins Loan, PELL Grant, FSEOG. Examples of calculations of earned and unearned institutional charges, financial aid, and refunds upon withdrawal are available upon request. Other government or private aid will be refunded as required by the terms of the particular program.

Bookstore

Textbooks and supplies should be paid for with cash or check. Bookstore charges are permitted for textbooks only. Only students with a credit balance on account will be permitted to charge. A charge permission slip must be obtained from the Business Office.

Health Insurance

Hesston College requires all students to have health insurance. For students not enrolled in a health insurance plan, the college offers a plan that provides basic medical coverage from time of enrollment in the plan (but no earlier than Aug. 19, 2007) through Aug. 18, 2008. This policy remains in effect and no refund is provided even if the student withdraws or graduates from Hesston College prior to Aug. 18, 2008.

Hesston College requires that intercollegiate athletes submit evidence of health insurance coverage. If an athlete is not covered under an individual or family health plan, the college requires that the athlete purchase the student health plan and additional sport health coverage.

Aviation Students

Students enrolled in aviation courses who have past due accounts will be suspended from flying until the account is brought current. Aviation instruction and aircraft hours in excess of curriculum plan will be charged at current rates.

Canadian Discount Policy

Canadian students, not dual or U.S. citizens living in Canada, will receive a Canadian currency discount for on-campus tuition, room, and board less any grant aid. A Canadian currency exchange credit will be applied to the student's account at the beginning of each term, calculated at the current rate of exchange. Therefore, all payments must be made in U.S. dollars. Any off-campus programs, aviation laboratory, clinical, other laboratory, health insurance, telephone, bookstore, or other fees assessed will require payment in U.S. dollars without discounting.

Canadian Tax Credits for Tuition Fee Payments to Hesston College

Revenue Canada has ruled that payments to Hesston College for tuition and fees do not qualify for tuition fee tax credits under Canadian Income Tax Sections 118.5(1)(b) and 118.6(1)(b). Hesston College is not authorized to confer the bachelor's degree as required by Revenue Canada under the terms of this Act.



Mission

The Student Life Department exists to promote the development of students' individual well being and to build community in a Christ-centered environment. Student Life's specific areas of responsibility include residence halls, campus activities, campus ministries, campus counseling, and international student services.

Residence Life Program

The Student Life staff seeks to serve students and work with them to provide a living situation where their basic needs are met and where they are challenged to live responsibly with others. The structure of the living arrangement is designed to do this. The living units are called mods. Nine to 15 people live in a mod. These students share a common bathroom and lounge area. The group is led by a Christian student leader called a resident assistant (RA).

The Hesston College campus community welcomes all students regardless of race, gender, religion, ethnicity, nationality, and social or economic class. Hesston College is, by design, a diverse campus with persons coming from across the United States and around the world. The community celebrates this diversity and realizes that differences require each individual to seek understanding and integrity in relationships.

Administration

The Student Life staff is responsible for managing residence hall life and activities. The vice president of student life coordinates all residential living policies and provides supervision and training to the resident directors (RDs), assistant resident directors (ARDs), and RAs.

The RDs live in separate apartments in the dorms. Each RD supervises a group of RAs. The RD responds to student needs, provides leadership in the residence hall, is available for counseling and conflict resolution, and is involved in campus life as a mentor and role model for students.

The ARD assists the RD in providing leadership, management, and support. The RA is a second- or third-year student who is committed to Christ. Each RA is chosen to provide leadership for a mod. The RA is available to help students move in and get acquainted with other students and the college. RAs serve as a communication link between students and RD, direct mod activities during the year, and assist the administration in enforcement of college policies. More complete information describing Student Life is available in the Student Handbook on the Hesston College web site.

Campus Community Programs

Activities provide a change of pace from the daily routine of academic work, broaden students' interests, and promote creativity and growth.

Campus Activities

Campus Activities are planned, coordinated, and carried out by the student activities directors with the assistance of Campus Activities Board (CAB)—several selected students. The goal is to offer fun activities that provide opportunities for fellowship and recreation to all members of the campus community.

A wide variety of events are available throughout the year including movie nights, coffee houses, bowling nights, roller skating parties, Feast of Carols, Spring Celebration, and dances. In addition, CAB plans many non-traditional events with input from the larger student population and supervision from the directors.

The college views these activities as an integral part of each student's mental, social, and physical development. Spouses and immediate family members of students living off campus are also invited to participate in many of these activities.

Other Campus Activities

- Music A wide variety of musical opportunities are available to students through Bel Canto Singers, Hesston College Chorale, pep band, instrumental ensembles, and student-organized singing groups.
- Intercollegiate sports Sports offered include men's soccer, basketball, baseball, and tennis and women's volleyball, basketball, tennis, and fast pitch softball.
 Hesston College is a member of the National Junior College Athletic Association (NJCAA). Competition is scheduled with a variety of schools, mainly junior/community colleges in Kansas.
- Student publications The *Lark* (yearbook) and The *Hesston College Horizon* (newspaper).
- Drama The Theatre department stages several productions during the year including a musical in alternate years. Participation is open to all students.
- Intramural athletic events Everyone can get involved in intramural volleyball, basketball, indoor soccer, floor hockey, racquetball, softball, and tennis.

Other Campus Events and Resources

- Hesston-Bethel Performing Arts The Hesston-Bethel Performing Arts series
 is sponsored by Hesston College and Bethel College in cooperation with the
 cities of Hesston and North Newton. Five events during the year present
 world-renowned performers. All full-time students are given a free season pass
 to HBPA events.
- Art The Hesston College Gallery exhibits a rich variety of art in displays
 that change regularly. Exhibits often deal with social and religious issues. The
 Annual Student Art Exhibit is held at the end of the spring term. The gallery
 is located in Smith Center and is meant for the enrichment and enjoyment of
 everyone. The Hesston College Art Collection, including the Paul A. Friesen
 Collection, provides a rich visual resource for the campus.

Campus Ministries

Hesston College creates an atmosphere where choices can be made that are consistent with the life and teaching of Jesus Christ.

Recognizing that Hesston students are at different places in their faith journeys, the college offers a variety of activities and leadership opportunities to all students, encouraging them to participate where they feel most comfortable.

Campus Pastor

The Campus Pastor is a vital resource to students, faculty, and staff. The pastor is available for counseling and help in spiritual development and is responsible for religious life programs and ministry, Christian growth, leadership, and worship. The following Campus Ministries activities fall under the leadership of the campus pastor.

Chapel

The college community gathers each Monday and Wednesday from 11 to 11:30 a.m. for chapel. Chapel is a time for worship and celebration of faith as well as the sharing of announcements and concerns of importance to the college community. The format of chapel will vary to reflect both the heritage and tradition of the Mennonite Church and the diversity of the student population. Chapels include speakers and dramatic, musical, or multi-media presentations. Leadership in chapel is given by students, faculty, and staff of the college as well as other resource persons. Responsibility for chapel services rests with a planning committee chaired by the campus pastor.

Periodically the community gathers during the same time period on Fridays to consider current issues of local, national, or international importance. Attendance at these gatherings may count toward the chapel attendance requirement.

All full-time students are required to attend chapel services each semester. Full-time on-campus students are required to attend at least 24 chapel services. For full-time off-campus students the minimum is 12 chapel services. Third-year students, students holding previous college degrees, and part-time students are encouraged, but not required to attend. Attendance is recorded by using the bar codes on student IDs. It is the student's responsibility to keep record of how many chapels he or she has attended. Students will be contacted only if they are in violation of the requirement. The registrar will not release grades or transcripts for students who fail to meet chapel requirements. Students will not be allowed to return for another semester until they meet their chapel requirements.

Appropriate dress and conduct are expected. Caps and hats need to be removed. Direct questions of a spiritual nature to the campus pastor. Other disciplinary functions are handled by the vice president of student life.

Other Campus Ministries Activities:

- Campus Worship—the Campus Worship Team leads a weekly Wednesday evening gathering.
- Bible Studies and Small Groups

 –students lead groups for fellowship, sharing,
 Bible study, and prayer.
- Prayer Groups-students lead use of the prayer room in Erb Hall.
- International Christian Fellowship—U.S. and international students are invited to share in this experience of global Christian fellowship, which includes singing, praying in many languages, and teaching from the Bible. This group

- meets at 8 p.m. every other Thursday. A team of students representing various countries plans and leads these gatherings.
- **Missions/Service Emphasis Days**—twice each year, representatives from various mission and service agencies provide information about their programs.
- Camp Recruitment Days—each year during the spring semester, representatives from various summer camps come to campus to provide information about the needs and opportunities within the camps they represent.
- Retreats-Stutzman Retreat Center is available for group use.
- Counseling/Discipleship Training—the campus pastor provides spiritual
 counseling and discipleship training, both on an individual basis and in small
 groups.
- Service Opportunities—voluntary service options are available in the area. The
 Peace and Service Club plans activities related to mission, service, and peace.
 Other volunteer options include prison and hospital ministries, grandparent
 adoption, Big Brother/Big Sister program, Mennonite Disaster Service, and
 Mennonite Housing.
- **Pastor-in-Residence**—each year the college invites a pastor to spend three days sharing in chapel, campus worship, and in a variety of campus settings.
- **Spiritual Renewal Weekend**—this student-planned weekend offers renewal meetings for the college and surrounding community. The campus pastor serves as an advisor for the planning committee.
- Sunday Worship—students are invited to take part in the worship services of area churches.

Personal Counseling

Counseling services are available to all students, faculty and staff. Frequently raised questions or concerns include relationships, dating, anxiety, depression, family, eating disorders, or low self esteem. The Campus Counselor's office is located in the Student Life offices in Erb Hall. Contact the Student Life Office to make an appointment.

The counselor makes referrals to area mental health services if requested by the student or if longer intervention is needed. The counselor also refers persons who need evaluation for self-destructive or potentially life-threatening behaviors.

Campus Lifestyle Standards

To foster community, enhance the campus experience, assist in students' maturation, and provide a safe learning and living environment, Hesston College has adopted a set of campus lifestyle standards to which all members of the college community are required to abide. These standards reflect Christian faith and commitment and promote wellness. A student's signature on the application for admission or the affirmation of college lifestyle standards form indicates that he or she understands and agrees to keep these standards, whether or not the standards represent the individual's conviction or preference. Consult the Hesston College Student Handbook in the Student Life section of the Hesston College website for the list of standards and the enforcement procedures that the college employs when individuals break the standards.

International Student Services

Through the office of the international student advisor, Hesston College provides a wide variety of support services to international students.

The international student advisor is also available for counseling and advising in matters related to cultural adjustment, dormitory and roommate concerns, transfer to other colleges, and other concerns or problems that may occur.

North American students are also welcomed to utilize the international student advisor's services for counseling and advising related to issues or concerns that affect the college's unique mix of many cultures and backgrounds.



Academic Credits and Calendar

The unit of credit at Hesston College is the semester hour. A student enrolled in 12 or more hours per semester is considered full time. A student may take up to 17 hours under the regular tuition plan.

The academic year consists of a 16-week fall semester, a 16-week spring semester, and a series of short summer sessions. The final week of fall and spring terms is set aside for final examinations. The first day is a reading day on which no classes are held. During the next four days, classes are assigned a two-hour period for exams. Students who have more than three exams on one day may appeal to the Registrar to reschedule the extra exams with no additional fee. The exam schedule is published with the course offerings at the beginning of the year.

Midterm and final exams are not administered early except under unusual circumstances. The consent of the instructor is required and a fee is charged.

Academic Advising

Each student is assigned to a faculty member for academic advising. Assignments are based primarily on the student's area of study. Special attention is given to students on academic probation. The college also offers a special program of advising for students who have not decided upon a major field of study. Advisors assist students with course selection, schedule changes, questions related to transferring to other institutions upon graduation, and other areas of concern. Students can initiate a change in advisor assignment by contacting the Registrar.

Registration

Students register in the spring and summer for both the fall and spring semesters of the following year. Registration changes are permitted within the first two weeks of a 16-week course, within the first one week of an 8-week course, and within the first three days of a condensed summer course.

A course from which a student withdraws within the above time limits does not appear on the student's permanent record. After that time period and until the course is 60 percent complete, a course from which a student withdraws does remain on the record with a grade of "W" (not figured into the GPA). Formal withdrawal from a course after it is 60 percent complete is permitted only if the student is passing the course.

Tuition fees are based on the student's enrollment at the end of the second week of fall and spring terms.

Withdrawal Procedures

A student choosing to withdraw from Hesston College should contact the Registrar's office. The withdrawal procedure involves checking with the Business Office, the Financial Aid Office, the Retention Office, and the Student Life Office. (See also the policies on registration changes and fee refunds.)

Repeat Courses

When a student repeats a course, both grades appear on the transcript. The hours are counted only once and only the latter grade is computed in the grade point average.

Auditing Courses

A student may elect to audit certain courses. No grade is given, no credit is earned, and special audit fees apply. Courses NOT available for audit include physical education skill classes, Class Voice, Class Piano, and other classes requiring group performance and/or considerable individualized or private instruction. The decision to audit rather than earn credit must be made within the first two weeks of fall or spring term and within the first three days of a summer term.

Senior citizens (age 60 and over) may choose to attend a class by making arrangements with the instructor. If no academic record is desired, only the attender fee is charged.

Student classification

Students are classified at the beginning of each term. Students with less than 24 hours completed are classified as freshmen. Students with at least 24 hours completed are classified as sophomores. Students entering Hesston College with a prior college degree and certain part-time students not pursuing a degree are classified as undergraduate specials.

Evaluation of Student Performance

Academic achievement in each course is evaluated at midterm for advising purposes. A final grade is assigned by the instructor at the end of each term. The final grade becomes a part of the student's permanent academic record. Reports of both midterm and final grades are distributed to the student, his or her advisor, and, with the student's permission, to his or her parents.

The student evaluation system at Hesston College is based on letter grades. Quality points are assigned as follows:

(excellent)	4 quality points
(good, high average)	3 quality points
(low average)	2 quality points
(poor, but passing)	1 quality point
(no credit; failed to meet	0 quality points
course requirements)	
(withdrew)	0 (not figured in GPA)
(audit)	0 (not figured in GPA)
(credit; passing)	0 (not figured in GPA)
(incomplete)	
	(good, high average) (low average) (poor, but passing) (no credit; failed to meet course requirements) (withdrew) (audit) (credit; passing)

A grade of "I" (incomplete) is used if a student is unable to complete all requirements for a course due to circumstances beyond his or her control. At the end of the term, the instructor submits both an "I" and the grade the student has earned to date. The student has until the end of the next term to complete the missing work. If the student is successful, the instructor submits a new final grade. If the student is unsuccessful, the alternate grade originally submitted automatically becomes the final grade. While the "I" is on the record, the incompleted hours are not included in cumulative hours and GPA calculations and cannot be used to satisfy any requirements regarding eligibility for varsity athletics or financial aid.

Satisfactory Academic Progress

All students are expected to make satisfactory academic progress as defined below. All courses taken at Hesston College are considered, including developmental courses, the most recent attempt of repeated courses, and courses from which a student withdraws. Courses transferred in or taken concurrently at another institution are not included.

Quantitative Progress

A student must earn (pass) the following minimum number of credit hours each semester:

- 11 hours if enrolled in 12 or more hours
- 9 hours if enrolled in 9 to 11 hours
- 6 hours if enrolled in 6 to 8 hours

A student may use no more than three years of full-time study or the equivalent to complete the two-year degree.

Qualitative Progress

A student must achieve a minimum cumulative grade point average (GPA) as follows:

- 1.50 when earned hours equal 1 to 21
- 1.75 when earned hours equal 22 to 43
- 2.00 when earned hours equal 44 or more

Academic Probation

A student who does not meet <u>both</u> the quantitative and qualitative standards above will be place on academic probation for the next semester. A student on probation is required to meet regularly with an advisor or mentor. Additional expectations may be established that seek to address the factors that led to inadequate performance during the previous term.

Reinstatement and Dismissal

A student who meets both criteria for satisfactory academic progress at the end of the probationary term will be reinstated to full academic eligibility. A student not meeting both criteria at the end of the probationary term will be dismissed.

Academic Eligibility for Extracurricular Activities

Hesston College is a member of the National Junior College Athletic Association and follows NJCAA requirements for eligibility to participate in intercollegiate athletics. Eligibility questions should be directed to the Hesston College Athletic Director.

Students who enter Hesston College on academic probation will be eligible to participate in extracurricular activities, but remaining eligible is contingent on meeting the requirements of the probationary term.

Academic Integrity

Hesston College students are expected to adhere to the ideal of academic integrity in all academic work. Academic honesty, respect for the work of others, and respect for the learning environment are considered unbreakable standards in this college setting.

Lack of academic integrity includes, but is not limited to, plagiarism, cheating, misuse of computers, misuse of library privileges, and inappropriate conduct within the learning environment.

Plagiarism is defined as presenting someone else's work as one's own. Cheating is defined as giving or receiving unauthorized assistance with assignments or examinations. Misuse of computers involves harm caused to the learning environment through inappropriate or destructive use of software or hardware. Misuse of library privileges includes damaging materials, taking materials from the library without checking them out, keeping materials past the date for their return, or in other ways disregarding the rights of other students to use the library. Inappropriate conduct within the learning environment refers to behavior in the classroom or laboratory which is disrespectful of the opinions, creations, and safety of other students.

Students who fail to maintain the standard of academic integrity are subject to disciplinary action that may include loss of credit in the course involved or dismissal from the college. Each incident will be reported to the Academic Development Committee. The disciplinary action is determined by the instructor(s) involved and/or the Academic Development Committee. Students may appeal to the Student Appeals Committee for review of the decision.

Special Courses - Applicable to all departments

Topics Courses

Any academic department may offer special topics courses on a one-time basis. Credits may vary from one to three hours. Course numbers used are 195 (fall), 197 (spring), and 198 (summer) for first year participants and 295 (fall), 297 (spring), and 298 (summer) for second year participants.

Individualized Study

A student may arrange to take a course in the catalog during a term in which it is not offered. A study contract must be written by the student and the instructor and approved by the Academic Dean before the beginning of the term in which

credit is to be granted. The student is registered for the course when the approved contract is submitted to the Registrar.

Independent Study

A student may wish to pursue topics not covered by existing courses. A study contract must be written by the student and a sponsoring instructor and approved by the Academic Dean before the beginning of the term in which credit is to be granted. To qualify for an independent study, the student must have completed at least one semester at Hesston College or demonstrated the ability to work independently. The study may carry from one to four hours of credit and is designated with an appropriate departmental code, course number 250, and a short descriptive title. The student is registered for the course when the approved contract is submitted to the Registrar.

Cooperative Education

A student may choose to earn credit for a planned and supervised work experience related to his or her field of study. To qualify, the student must have completed one semester at Hesston College and earned a cumulative GPA of 2.00 or better. Specific assignments to be completed as a part of the experience are designed by the student, the employer, and a faculty member and written into a contract. The study may carry from one to three hours of credit. The ratio of work hours to credit hours is 60:1 or greater. A student is registered for the course when the contract is submitted to the Registrar. Course numbers used are 187 (spring) and 188 (summer) for first year participants and 285 (fall), 287 (spring), and 288 (summer) for second year participants.

Academic Records and Transcript Requests

The Registrar's Office is custodian of all academic records and transcripts are available upon written request. The request should include the name used while attending Hesston, signature, dates of attendance, present mailing address, and complete instructions for processing and mailing the transcript. Corroborating information such as student number, birth date, or Social Security number may be requested to help identify the record. Transcripts are issued only after all financial obligations to the college have been fulfilled and all chapel attendance requirements have been met.

Appeal Procedure

A student is guaranteed the right to appeal decisions regarding his or her academic record or status if the decision was unreasonably disproportionate to the infraction, policies and procedures that affect the student's right to receive a fair decision were not followed, the decision was not supported by evidence, or new evidence has become available. A formal appeal should be submitted in writing to the Academic Dean. Concerns about grades or other course related issues should be discussed first with the instructor or department involved.

Special On-Campus Programs

ACCESS

The ACCESS Program (Academic Center for College Excellence and Student Success), located on the main floor of Smith Center, provides the following services to help all students achieve academic success:

- The ACCESS Study Area, including computers for word processing and Internet research, carrels for individual study, and staff to assist students with course work.
- Courses designed to improve study skills and to develop tools that are an integral part of lifelong learning—College Learning Strategies, Basic Writing, Basic Math, College Reading Strategies, College Spelling, and Beginning Keyboarding.
- Free tutoring services available for any student struggling in a particular course.
- Accommodations for students with special needs. Professional documentation may be required to receive these services.
- Individual consultation with ACCESS staff for problem-solving, brainstorming, and discussing strategies that will enhance academic success.

LEAD

Lifelong Education and Development (LEAD) blends the campuses of Hesston College, Schowalter Villa retirement community, Hesston Wellness Center, and Dyck Arboretum of the Plains. The Journey of Life Walkway connects these campuses. This allows for interdisciplinary education and provides a synergy of the resources of these organizations. Hesston College students are involved in a number of ways at the villa both with young children and elders. In addition, a speaker's bureau is being developed featuring older adults from Schowalter Villa and the Hesston College faculty. The goal of this is to have an exchange of expertise between the villa and the college. LEAD events include a storytelling course each fall, a festival of creativity, co-sponsorship of the Fine Arts and Community course at the college, and fall and spring Journey of Life parades that involve people of all ages.

Off-Campus relationships

Transfer articulation agreements

Hesston College has transfer articulation agreements with Bethel College (North Newton, Kan.), Bluffton (Ohio) University, Eastern Mennonite University (Harrisonburg, Va.), Goshen (Ind.) College, and Tabor College (Hillsboro, Kan.).

Beginning with the Hesston College graduating class of 2001, **Bethel College** assures the acceptance of any Hesston College A.A. graduate into its degree programs with junior standing. All lower level general education requirements at Bethel are satisfied by the Hesston degree. All competencies, upper level general education requirements, and any grade point average admissions requirements in specific degree programs must be met on the same basis as any other Bethel Col-

lege student. An additional agreement outlines the transfer of students into the Athletic Training program at Bethel.

Beginning with the Hesston College graduating class of 2005, **Blufton University** assures the acceptance of any Hesston College A.A. or A.S. graduate and assures junior standing. All lower level general education requirements at Bluffton are satisfied by either of these Hesston degrees. Some upper level requirements may be satisfied as well. All other competencies, prerequisites, and upper level general education requirements must be met on the same basis as any other Bluffton student.

Beginning with the Hesston College graduating class of 2004, **Eastern Men-nonite University** assures the acceptance of any Hesston College A.A. or A.S. graduate into its degree programs with junior standing. These degrees meet all lower level general education requirements and may meet some upper level and cross-cultural requirements as well. All other competencies, prerequisites, upper level general education requirements, and standards for admission into specific degree programs must be met on the same basis as any other EMU student. Hesston College students will receive priority consideration in their choice of cross-cultural experiences.

Beginning with the Hesston College graduating class of 2003, **Goshen College** assures the acceptance of any Hesston College A.A. or A.S. graduate with junior standing. All lower level general education requirements at Goshen are satisfied by either of these Hesston degrees. These degrees may meet some upper level and international education requirements. All other competencies, prerequisites, upper level general education requirements, and any grade point average admission requirements in specific degree programs must be met on the same basis as any other Goshen College student. Spaces will be reserved for Hesston transfers in the Study Service Term units following their first year at Goshen. Hesston credits and grades will be included in the Goshen College grade point average calculation.

Beginning with the Hesston College graduating class of 2001, **Tabor College** assures the acceptance of any Hesston College A.A. or A.S. graduate into its degree programs with junior standing. All lower level general education requirements at Tabor are satisfied by the Hesston degree. Tabor's Intercultural Awareness Requirement can be met at either Hesston or Tabor. A maximum of nine hours of credit earned with a grade of D will be accepted. Some Tabor degree programs may have special general education requirements that the Hesston transfer must meet. An additional agreement with Tabor College outlines a smooth transfer curriculum for students studying youth ministry. A separate agreement assures the acceptance of any Hesston College associate of applied arts and sciences in nursing graduate into its bachelor of science in nursing program.

Mennonite Secondary Education Counsel

Through an agreement with Mennonite Education Agency (MEA), Hesston College awards credit for certain advanced courses taught at member schools of the Mennonite Secondary Education Council (MSEC). The courses must be reviewed and approved by one of the participating Mennonite colleges. Criteria

include course content and instructor credentials. A Hesston College student desiring credit should contact the Registrar.

Mennonite Missions and Service Agencies

Hesston College awards credit to students who have participated in the Youth Evangelism Service (YES) program of Eastern Mennonite Missions. The student's experience is certified by YES and sent at the student's request to Hesston College. Up to 15 hours of non-graded credit may be awarded, with additional language credit available by examination. Credits may be applied to general education requirements and to other program requirements with approval of the department. Fees for recording YES credits are the same as those for credit by exam. The experiences of participants in the Reaching and Discipling (RAD) and the Discipleship/Encounter/Outreach (DEO) programs are evaluated in a similar way.

Hesston College awards up to six hours of non-graded credit for participants with Mennonite voluntary service agencies. Volunteers work with a Hesston College advisor to develop a learning contract to be completed during the term of service. Fees for recording voluntary service credit are the same as those for credit by exam.

Mennonite Disaster Service

Hesston College and Mennonite Disaster Service (MDS) cooperate to provide a program of study that prepares students for leadership in MDS projects. See the plan of study under "Disaster Management."

CAL

The Center for Anabaptist Leadership (CAL) offers four Hesston College courses to urban pastors through its School for Urban Ministry at 1539 East Howard Street, Pasadena, California. When all four courses have been successfully completed, Hesston College will offer the student a Certificate of Pastoral Studies. Course descriptions are listed under "Bible and Ministry."

Chicago Urban Life Center

Urban Life Center (ULC) in Chicago provides multicultural and urban education programs for national and international colleges and universities. ULC's programs include internships, volunteer placements, and seminars designed to increase awareness of critical issues and provide avenues for involvement in constructive change. Hesston College students can enroll in Soc 123 Urban Sociology: Chicago, a three-hour course offered during May.

CASAS

The Central American Study and Service program (CASAS) of Guatemala City, Guatemala, welcomes Hesston College students interested in learning Spanish in an integrated, inter-cultural, faith-based context. Students may earn up to three hours of credit for Spanish in May and up to 12 hours of credit during a 12-week program. Typically six of these hours are for Spanish, three for Introduction to Central America, and three for a class of the student's choice. Students may also participate without receiving college credit. Contact the Hesston College Registrar for details.

Degrees & Programs of Study

General Education

General education is a significant part of every degree program at Hesston College. The general education curriculum includes courses from the skill areas, the social sciences, history and the humanities, the natural sciences and math, and Bible and religion. These courses help the student to become a competent communicator, a critical thinker, a socially responsible person, an integrative thinker, and a person of biblical understanding and faith.

Degrees Granted

Hesston College awards the following degrees.

Associate of Arts (A.A.)

The Associate of Arts is awarded to students who complete a broad distribution of courses in the humanities, social sciences, and natural sciences. It serves the needs of those transferring into a four-year program after two years of study at Hesston. It includes the general education courses typically required in the first two years of a four-year program of study. See page 40 for details.

Associate of Science (A.S.)

The Associate of Science is awarded to students who complete a broad distribution of courses like those of the A.A., but with the emphasis on math and the natural sciences. It serves the needs of students transferring into a four-year program in the sciences, medicine, computer science, mathematics, and engineering. See page 41 for details.

Associate of Applied Arts and Sciences (A.A.A.S.)

The Associate of Applied Arts and Sciences is awarded to students who complete a combination of general education and technical courses in aviation, Bible, business, computer information technology, early childhood education, nursing, or pastoral ministries. It serves those who intend to seek entry-level employment in one of these fields after two years of study at Hesston. See page 51 for details.

Graduation and Commencement Ceremonies

Commencement exercises are held once a year on the first Sunday morning after the close of spring semester. Students who will have completed at least 57 hours are invited to participate with the degree awarded when all graduation requirements are met.

Requirements for a degree may be completed during any term, with the official graduation date being the date that the last requirement is met. For students who complete degree requirements by transferring work back to Hesston College

from another institution, the graduation date is the date the Registrar receives the transcript.

Second Degree

Students with one Hesston College degree may receive a second degree upon completion of a minimum of twelve Hesston College hours and all departmental graduation requirements. These hours are in addition to those required for the first degree.

The Associate of Arts Degree

General Requirements

Total credits: 60 hours (up to six hours of advanced level ESL may apply). **Grade point average:** 2.00 or better in Hesston College courses. Transfer hours must have grades of C or better.

Residency: one semester of full-time study or a minimum of 30 Hesston College hours.

Orientation: SCS 101 College Orientation/Success or SCS 103 College Learning Strategies.

Wellness: PhEd 210 Fitness Concepts.

Skill Proficiency (9 hours minimum)

Written Communication (3 hours) - Engl 125 College Writing I (or a higher level writing course if qualified).

Oral Communication (3) - Comm 206 Speech Communication.

Computer Competence (0-3) - Pass the Hesston College computer placement examination or BuCS 112 Introduction to Computers or a higher level computer course.

Mathematics (3) - MaSc 105 College Algebra or a higher level mathematics course.

Hesston College Distinctives (6 hours)

Relg 100 Biblical Literature and one of the following: Relg 214 Peacemaking and Justice, Hist 213 Anabaptist History and Thought, Engl 216 Modern Literature, Soc 122 Religions of World, Hum 209 Human Thought and Belief.

Liberal Arts Distribution (26 hours)

Social Sciences - 6 hours (one course from two of the following areas): Psy 200 General Psychology, Psy 206 Developmental Psychology Soc 202 Cultural Anthropology, Soc 203 Introduction to Sociology Econ 221 Macroeconomics, Econ 222 Microeconomics.

Humanities - 6 hours (including at least one history):

Hist 221/222 U.S. History I/II, Hist 251/252 World Civilization I/II, Hum 120 Exploring the Arts, Hum 200 Art Appreciation, Hum 203 Theatre Appreciation, Hum 206 Music Appreciation, Hum 215 Introduction to Film, Engl 112 Introduction to Literature, Engl 216 Modern Literature.

Natural Science - 7 hours (one lab science course from two of the following): biology, chemistry, physical science, physics.

Additional hours as necessary to satisfy the 26-hour distribution requirement. Select from social science, humanities, natural science, art, communication, language, music, religion, and theatre.

The Associate of Science Degree

General Requirements

Total credits: 60 hours (up to six hours of advanced level ESL may apply). **Grade point average:** 2.00 or better in Hesston College courses. Transfer hours must have grades of C or better.

Residency: one semester of full-time study or a minimum of 30 Hesston College hours.

Orientation: SCS 101 College Orientation/Success or SCS 103 College Learning Strategies.

Wellness: PhEd 210 Fitness Concepts.

Skill Proficiency (9 hours minimum)

Written Communication (3 hours) - Engl 125 College Writing I (or a higher level writing course if qualified).

Oral Communication (3) - Comm 206 Speech Communication.

Computer Competence (0-3) - Pass the Hesston College computer placement examination or BuCS 112 Introduction to Computers or a higher level computer course.

Mathematics (3 hours) - MaSc 210 Elementary Statistics, MaSc 115 Precalculus, MaSc 141 Calculus I, or a higher level mathematics course.

Hesston College Distinctives (6 hours)

Relg 100 Biblical Literature <u>and</u> one of the following: Relg 214 Peacemaking and Justice, Hist 213 Anabaptist History and Thought, Engl 216 Modern Literature, Soc 122 Religions of World, Hum 209 Human Thought and Belief.

Liberal Arts Distribution

Math/Science - Six courses representing at least two of the following four areas: biology, chemistry, physics, and mathematics. Mathematics courses acceptable include MaSc 210 Elementary Statistics, MaSc 141 Calculus I or higher. Programming courses from business/computer science may also count as mathematics courses. Except for the computer programming courses, a math course that fits this category will also satisfy the math requirement in the Skill Proficiency section.

Social Science/History/Humanities - (6 hours/two courses, must come from different departments): Psy 200 General Psychology, Psy 206 Developmental Psychology, Econ 221 Macroeconomics, Econ 222 Microeconomics, Soc 202 Cultural Anthropology, Soc 203 Introduction to Sociology, Hist 221/222 U.S. History I/II, Hist 251/252 World Civilization I/II, Engl 112 Introduction to Literature, Engl 216 Modern Literature, Hum 120 Exploring the Arts, Hum 200 Art Appreciation, Hum 203 Theatre Appreciation, Hum 206 Music Appreciation, Hum 215 Introduction to Film.

Transfer Plans of Study

Agricultural Sciences

(A.S. degree)

1st year - College Orientation/Success (1 hour), writing course (3), computer exam or course (0-3), math course (3), General Chemistry I and II (8), Botany or Zoology (4), agriculture courses or electives (7), Biblical Literature (3), humanities or social science course (3), Fitness Concepts (1).

2nd year - Organic Chemistry I and II (8), Botany or Zoology (4), Speech Communication (3), second HC Distinctive course (3), humanities or social science course (3), second writing course (3), agriculture courses or electives (7).

Recommendations: Include economics as a social science option. Check transfer catalogs for suggestions for agribusiness and production.

Art (also advertising, pre architecture, graphic design) (A.A. degree)

1st year - College Orientation/Success (1 hour), writing course (3), Speech Communication (3), computer exam or course (0-3), math course (3), Introduction to Drawing (3), Introduction to Painting or Watercolor Painting (3), Introduction to Design (3), Biblical Literature (3), humanities and social science courses (6), Fitness Concepts (1).

2nd year - biology course (4), physical science course (4), second HC Distinctive course (3), Introduction to Photography (3), Introduction to Painting or Watercolor Painting (3), Ceramics (3), Color Theory and Practice (3), humanities and social science courses (6), elective or second writing course (3).

Recommendations: Include Art Appreciation as a humanities course. Check transfer catalogs for additional guidance in selecting courses for related fields such as advertising, pre architecture, and graphic design.

Athletic Training

(A.A. degree)

1st year - College Orientation/Success (1 hour), writing course (3), Speech Communication (3), computer exam or course (0-3), math course (3), Biblical Literature (3), history course (3), General Psychology (3), Prevention and Care of Athletic Injuries (3), chemistry or physical science course (4), Fitness Concepts (1), transfer-specific electives (3). **2nd year** - Anatomy and Physiology (4), second HC Distinctive course (3), Nutrition (3), social science course (3), humanities course (3), transfer specific electives (14)

Requirements for a bachelor's degree in athletic training vary from school to school. The student should consult transfer programs for guidance in selecting courses at Hesston. Those wishing to pursue a degree in athletic training from the CAATE accredited program at Bethel College should begin taking Bethel athletic training courses during their sophomore year at Hesston, provided they are granted provisional admittance into the Bethel program. Upon graduation from Hesston College and enrollment at Bethel College, students will have completed the first year of the three-year program.

Bible and Ministry

(A.A. degree)(also religion, youth ministry)

1st year - College Orientation/Success (1 hour), writing course (3), Speech Communication (3), computer exam or course (0-3), math course (3), Biblical Literature (3), Faith and Discipleship (3), Bible book study course (3), U.S. History I or II (3), General Psychology (3), biology course (4), Fitness Concepts (1).

2nd year - Anabaptist History and Thought (3), Peacemaking and Justice (3), Bible book study course (3), physical science course (4), History of World Civization I or II (3), second writing course (3), Fitness Concepts (1), sociology or economics course (3), literature or other humanities course (3), Interpersonal Communication (3), electives (3).

Biology (also medicine)

(A.S. degree)

1st year - College Orientation/Success (1 hour), writing course (3), Speech Communication (3), computer course or exam (0-3), General Chemistry I and II (8), Botany or Zoology (4), Cell Biology or Microbiology (4), Biblical Literature (3), humanities course (3), Fitness Concepts (1).

2nd year - Organic Chemistry I and II (8), Botany or Zoology (4), Cell Biology or Microbiology (4), Calculus I and II or Physics I and II (8), second HC Distinctive course (3), social science course (3).

Business (also accounting, administration, economics, finance, information science/technology, management, marketing)

(A.A. degree)

1st year - College Orientation/Success (1 hour), writing course (3), Speech Communication (3), computer exam or course (0-3), math course (3), Biblical Literature (3), history course (3), Financial and Managerial Accounting (6), General Psychology (3), biology course (4), Fitness Concepts (1).

2nd year - physical science course (4), second HC Distinctive course (3), Macroeconomics and Microeconomics (6), History of World Civ I or II (3), additional computer courses (6), second writing course (3), Introduction to Sociology or Cultural Anthropology (3), literature or other humanities course (3), additional business course (3).

Chemistry

(A.S. degree)

1st year - College Orientation/Success (1 hour), writing course (3), Speech Communication (3), Calculus I and II (8) or Botany/Zoology (4) and Cell Biology/Microbiology (4), General Chemistry I and II (10), Biblical Literature (3), humanities course (3), Fitness Concepts (1).

2nd year - Organic Chemistry I and II (8), second HC Distinctive course (3), social science course (3), College Physics I and II (8), Calculus I and II (8) or Botany/Zoology (4) and Cell Biology/Microbiology (4).

Add courses each year in biology, physics, mathematics, or computer science, depending on the student's needs or interests.

Child and Family Studies

(A.A. degree with emphasis on either early childhood education or social science)

1st year - College Orientation/Success (1 hour), computer exam or course (0-3), College Writing I (3), Biblical Literature (3), Fitness Concepts (1), physical or biological science (4), history or humanities course (3), early childhood education and social science courses (15 or 16 – see recommendations below).

2nd year – Speech Communication (3), biological or physical science (4), Religions of the World (3), history or humanities course (3), College Algebra or Elementary Statistics (3), early childhood education and social science courses (12 to 16 – see recommendations below).

Recommendations for early childhood education emphasis: 1st year - Intro to ECE, Child Health Care or Infants and Toddlers, ECE Teaching/Learning Strategies, General or Developmental Psychology, Marriage and Family. 2nd year - ECE Environments, Field Experience in ECE, Infants and Toddlers or Child Health Care, Introduction to Sociology, Introduction to Social Welfare.

Recommendations for social science emphasis: 1st year - Intro to ECE, Child Health Care or Infants and Toddlers, General Psychology, Introduction to Sociology, and Marriage and Family. 2nd year - Cultural Anthropology, Developmental Psychology, Introduction to Social Welfare, and Infants and Toddlers or Child Health Care.

Communication Arts (also advertising, journalism, mass communication, public relations, radio/TV/video, speech, theatre) (A.A. degree)

1st year - College Orientation/Success (1 hour), writing course (3), Speech Communication (3), Interpersonal Communication or Group Communication (3), computer exam or course (0-3), math course (3), Biblical Literature (3), Introduction to Literature or other literature (3), General Psychology (3), Introduction to Journalism (3), art, music, drama, or language course (4), Fitness Concepts (1).

2nd year - biology course (4), physical science course (4), second HC Distinctive course (3), history course (3), second writing course (3), Interpersonal Communication or Group Communication (3), sociology or economics course (3), literature or humanities course (3), art, music, drama, or language course (4), elective course (3).

Recommendations: Desktop Publications (3), Web Authoring and Publishing (1).

Computer Science

(A.A. or A.S degree)

1st year - College Orientation/Success (1 hour), writing course (3), Speech Communication (3), Calculus I and II (8), computer programming (6), system administration course (3), Networking Technologies (3), software-related courses (3), Biblical Literature (3).

2nd year - Calculus III and Differential Equations (8), College Physics I and II (10), software-related course (3), second HC Distinctive course (3), humanities course (3), social science course (3), Fitness Concepts (1).

Disaster Management (A.A. degree)

1st year - College Orientation/Success (1 hour), computer exam or course (0-3), College Writing I (3), Speech Communication (3), Biblical Literature (3), Fitness Concepts (1), Environmental Biology (4), history or humanities course (3), social science course (3), Introduction to Disaster Response (3), Introduction to Social Welfare (3), Social Diversity of Families (3), and MDS Culture I and II (1+1).

Summer - Field Experience (3)

2nd year - Anabaptist History and Thought (3), Microeconomics (3), History/humanties course (3), Principles of Physical Science (4), College Algebra or Elementary Statistics (3), Religions of the World (3), Conflict Resolution (3), Helping Relationships (3), Interpersonal Communication (3), Group Communication (3), Disaster Management Leadership (3), MDS Culture III/IV (1+1).

Summer - Internship

Other plans of study lead to the A.A.A.S. degree or a one-year certificate.

Education - Elementary and Early Childhood (also appropriate for special education) (A.A. degree)(see also Child and Family Studies)

1st year - College Orientation/Success (1 hour), writing course (3), Speech Communication (3), computer exam or course (0-3), math course (3), Introduction to Education (3), Education Field Experience (1), Biblical Literature (3), U.S. History I or II (3), General Psychology (3), biology course (4), elective course (3).

2nd year - The Exceptional Student (3), physical science course (4), second HC Distinctive course (3), History of World Civilization I or II (3), Developmental Psychology (3), second writing course (3), Fitness Concepts (1), sociology or economics course (3), literature or humanities course (3), elective courses (6).

Recommendations for electives: Spanish (8), and for the student interested in early childhood education: Introduction to ECE (3), Teaching/Learning Strategies (4), and Early Childhood Environments (3).

Education - Secondary (also appropriate for special education) (A.A. degree)

1st year - College Orientation/Success (1 hour), writing course (3), Speech Communication (3), computer exam or course (0-3), math course (3), Introduction to Education (3), Education Field Experience (1), Biblical Literature (3), U.S. History I or II (3), General Psychology (3), biology course (4), courses in major field of study (6).

2nd year - The Exceptional Student (3), physical science course (4), second HC Distinctive course (3), History of World Civilization I or II (3), Developmental Psychology (3), second writing course (3), Fitness Concepts (1), sociology or economics course (3), literature or humanities course (3), courses in major field of study (6).

Recommendations for electives: Spanish (8).

Engineering

(A.S. degree)

1st year - College Orientation/Success (1 hour), writing course (3), Speech Communication (3), Calculus I and II (8), General Chemistry I and II (8), computer programming course (3), Biblical Literature (3), humanities or social science course (3), Fitness Concepts (1).

2nd year - Calculus III and Differential Equations (8), College Physics I and II (10), second HC Distinctive course (3), humanities and social science courses (3), electives (3).

Recommendations: Include Economics as a social science. Check transfer catalogs for additional guidance in selecting courses for specific fields of engineering.

English and Literature

(A.A. degree)

1st year - College Orientation/Success (1 hour), writing course (3), Speech Communication (3), computer exam or course (0-3), math course (3), Biblical Literature (3), Introduction to Literature (3), Science Fiction and Fantasy or Literature in Contemporary Society (3), history course (3), social science course (3), Fitness Concepts (1), electives (3).

2nd year - biology course (4), physical science course (4), second HC Distinctive course (3), humanities course (3), social science course (3), Literature in Contemporary Society or Science Fiction and Fantasy (3), Modern Literature (3), second writing course (3), Introduction to Film or Theatre Appreciation (3), elective (3).

Health and Medical Occupations (also cytotechnology, medical technology, physical therapy, respiratory therapy, x-ray technology) (A.A. or A.S. degree)

1st year - College Orientation/Success (1 hour), writing course (3), computer exam or course (0-3), math course (3), General Chemistry I and II (8), Zoology or Botany (4), Microbiology (4), Biblical Literature (3), humanities course (3), Fitness Concepts (1).

2nd year - Cell Biology or Biochemistry (4), Anatomy and Physiology (5), second HC Distinctive course (3), Speech Communication (3), social science course (3), Elementary Statistics (3), second writing course (3), electives or other program courses (6).

Recommendations: Include College Physics I for physical therapy.

Horticulture-Public Gardening (A.A. degree)

1st year - College Orientation/Success (1 hour), College Writing I (3), Speech Communication (3), Biblical Literature (3), Fitness Concepts (1), social science course (3), Intro to Chemistry or General Chemistry I (4), Botany, Biochemistry and/or biology elective (4-8), Soil Science or Crop Science (4), Horticulture Practicum (1+1).

2nd year - Second HC Distinctive course (3), history course (3), history or humanities course (3), Botany, Biochemistry and/or biology elective (4-8), Financial Accounting I (3), Microeconomics (3), Soil Science or Crop Science (4), College Algebra or higher level math (3), Horticulture Practicum (1+1).

Horticulture Science

(A.S. degree)

1st year - College Orientation/Success (1 hour), College Writing I (3), Speech Communication (3), Biblical Literature (3), history or humanities course (3), Fitness Concepts (1), General Chemistry I and II (8), Intro to Biology, Environmental Biology, or Botany (4), Soil Science or Crop Science (4), Horticulture Practicum (1+1).

2nd year - Second HC Distinctive course (3), Microeconomics (3), Financial Accounting I (3), Precalculus or Calculus I (3-4), Elementary Statistics (3), Intro to Biology, Environmental Biology, or Botany (4), Organic Chemistry I (4), Soil Science or Crop Science (4), Horticulture Practicum (1+1).

Liberal Arts and Sciences, General Studies

(A.A. degree)(serves the needs of many general and preprofessional programs as well as the undecided student.)

1st year - College Orientation/Success (1 hour), writing course (3), Speech Communication (3), computer exam or course (0-3), math course (3), Biblical Literature (3), history, literature, or fine arts course (3), psychology course or Introduction to Sociology or Cultural Anthropology (3), natural science course (4), art, music, drama, language, or elective courses (7).

2nd year - physical science course (4), second HC Distinctive course (3), economics course (3), second writing course (3), sociology course (3), history, literature, and humanities courses (6), Interpersonal Communication or Group Communication (3), Fitness Concepts (1), art, music, drama, language, or elective courses (7).

Recommendation: Career Development (1).

Mathematics

(A.A. or A.S. degree)

1st year - College Orientation/Success (1 hour), writing course (3), Speech Communication (3), Calculus I and II (8), computer programming course (3), Biblical Literature (3), humanities and social science courses (6), Fitness Concepts (1), elective courses (4).

2nd year - Calculus III and Differential Equations (8), College Physics I and II (10), second HC Distinctive course (3), humanities and social science course (6), elective courses (6).

Medicine

(A.S. degree) (first two years of pre-professional programs in dentistry, medicine, pharmacy, and veterinary)

1st year - College Orientation/Success (1 hour), writing course (3), Speech Communication (3), General Chemistry I and II (8), Botany or Zoology (4), Cell Biology or Microbiology (4), Biblical Literature (3), humanities course (3), Fitness Concepts (1).

2nd year - Organic Chemistry I and II (8), Botany or Zoology (4), Cell Biology or Microbiology (4), Calculus I and II or Physics I and II (8), second HC Distinctive course (3), social science course (3).

NOTE: Calculus may be delayed until the student's junior year. College Physics may be needed, but also can be taken during the student's junior year.

Music

(A.A. degree)

1st year - College Orientation/Success (1 hour), writing course (3), Speech Communication (3), computer exam or course (0-3), math course (3), Biblical Literature (3), Fitness Concepts (1), Music Appreciation (3), Introduction to Music Theory (3), Music Theory I (4), Conducting or elective course (3), music participation and performance courses as desired.

2nd year - biology course (4), physical science course (4), second HC Distinctive course (3), social science courses (6), humanities course (3), Music Theory II (4), Conducting or elective course (3), music participation and performance courses as desired.

Nursing

(A.A. degree)(serves as the first two years of a bachelor of science in nursing program)

1st year - College Orientation/Success (1 hour), writing course (3), Speech Communication (3), computer exam or course (0-3), Biblical Literature (3), Introduction to Chemistry or General Chemistry I (4), Microbiology (3), Introduction to Sociology (3), Fitness Concepts (1), transfer-specific elective courses (3-7).

2nd year - Anatomy and Physiology (5), Introduction to Biochemistry (4), Nutrition (3), second HC Distinctive course (3), General Psychology (3), Developmental Psychology (3), history course (3), humanities course (3), Elementary Statistics (3), transfer-specific elective courses (3).

Physical Education (also coaching, health, health instruction, and recreation) (A.A. degree)

1st year - College Orientation/Success (1 hour), writing course (3), Speech Communication (3), computer exam or course (0-3), math course (3), Biblical Literature (3), humanities course (3), social science course (3), Recreation Leadership (3), Prevention and Care of Athletic Injuries (2), Introduction to Education (3), elective course (3), physical activity courses and varsity sports as desired.

2nd year - Anatomy and Physiology (5), physical science course (4), second HC Distinctive course (3), Nutrition (3), social science course (3), humanities course (3), The Exceptional Student (3), elective courses (6), physical activity courses and varsity sports as desired.

Physics

(A.S. degree)

1st year - College Orientation/Success (1), writing course (3), Speech Communication (3), computer programming course (3), Biblical Literature (3), Calculus I/II (8), General Chemistry I/II (8), Fitness Concepts (1).

2nd year - social science and humanities courses (6), second HC Distinctive course (3), Calculus III (4), Differential Equations (4), College Physics I/II (10), elective (3).

Psychology (also counseling) (A.A. degree)

1st year - College Orientation/Success (1 hour), writing course (3), Speech Communication (3), computer exam or course (0-3), math course (3), Biblical Literature (3), history course (3), General Psychology (3), biology course (4), social science course (3), Fitness Concepts (1), elective course (3).

2nd year - physical science course (4), second HC Distinctive course (3), Developmental Psychology (3), second writing course (3), Elementary Statistics (3), social science course (3), literature or humanities course (3), Interpersonal or Group Communication (3), elective courses (6).

Social Work and Sociology (A.A. degree)(see also Child and Family Studies)

1st year - College Orientation/Success (1 hour), writing course (3), Speech Communication (3), computer exam or course (0-3), math course (3), Biblical Literature (3), history course (3), General Psychology (3), Introduction to Sociology (3), The Helping Relationship (3), Introduction to Social Welfare (3), Fitness Concepts (1).

2nd year - biology course (4), physical science course (4), second HC Distinctive course (3), Developmental Psychology (3), second writing course (3), Cultural Anthropology (3), Marriage and Family (3), literature or humanities course (3), Interpersonal Communication or Group Communication (3), elective course (3).

Recommendation: Spanish (8).

Theatre Arts

(A.A. degree)(see also Communication Arts)

1st year - College Orientation/Success (1 hour), writing course (3), Speech Communication (3), computer exam or course (0-3), math course (3), Biblical Literature (3), Theatre Appreciation (3), Acting (3), Drama Participation (4), Drama in the Church (3), General Psychology (3), Fitness Concepts (1).

2nd year - biology course (4), physical science course (4), second HC Distinctive course (3), History of World Civilization I or II (3), second writing course (3), Cultural Anthropology (3), Directing (3), literature or humanities course (3), Interpersonal Communication (3), elective course (3).

Recommendation: Spanish (8).

Youth Ministry

(A.A. degree)

1st year - College Orientation/Success (1 hour), writing course (3), Faith and Discipleship (3), Intro to Youth Ministry (3), Biblical Literature (3), biology course (4), Youth Ministry Seminar I (1), sociology course (3), psychology course (3), speech communication (3), humanities/history course (3), Fitness Concepts (1), computer exam or course (0-3).

2nd year - Jesus and the Gospels (3), Anabaptist History and Thought (3), Programming for Youth Ministry (3), The Helping Relationship (3), math course (3), Peacemaking and Justice (3), Youth Ministry Seminar II (1), history/humanities course (3), science course (4), one of the following: Christian Education or Worship and Celebration or Preaching or Drama in the Church (3), Biblical studies course (3).

Associate of Applied Arts and Sciences

The Associate of Applied Arts and Sciences (A.A.A.S.) is awarded to students in General Studies and to those who complete majors in Aviation, Bible, Business, Computer Information Technology, Early Childhood Education, Nursing, or Pastoral Ministries. The following standards apply to all A.A.A.S. degrees.

General Requirements

Total credits: 60 hours (up to six hours of advanced level ESL may apply). **Grade point average:** 2.00 or better in Hesston College courses. Transfer hours must have grades of C or better.

Residency: one semester of full-time study or a minimum of 30 Hesston College hours.

Orientation: SCS 101 College Orientation/Success or SCS 103 College Learning Strategies.

Wellness: PhEd 210 Fitness Concepts

Skill Proficiency (6 hours minimum)

Written Communication (3 hours) - Engl 125 College Writing I (or higher level writing course if qualified).

Oral Communication (3 hours) - one of the following: Comm 125 Interpersonal Communication, Comm 260 Group Communication, or Comm 206 Speech Communication.

Computer Competence (0-3 hours) - Pass the Hesston College computer placement examination or BuCS 112 Introduction to Computers or a higher level computer course.

Mathematics (0-3 hours) - Pass the Hesston College mathematics proficiency exam or MaSc 105 College Algebra or a higher level math course or present an ACT Math score of 20 or higher, an SAT Math score of 500 or higher, or an ASSET numerical raw score of 23 or higher.

Hesston College Distinctives (6 hours)

Biblical Literature <u>and</u> one of the following: Relg 214 Peacemaking and Justice, Hist 213 Anabaptist History and Thought, Engl 216 Modern Literature, Soc 122 Religions of the World, Hum 209 Human Thought and Belief, Nurs 290 Integration Seminar (for nursing).

Liberal Arts Distribution

(NOTE: Some programs specify the courses to be completed)

Social Sciences - one course from the following: Psy 200 General Psychology, Psy 206 Developmental Psychology, Soc 202 Cultural Anthropology, Soc 203 Introduction to Sociology, Econ 221 Macroeconomics, Econ 222 Microeconomics

Humanities - one course from the following: Hist 221/222 U.S. History I/II, Hist 251/252 World Civilization I/II, Hum 120 Exploring the Arts, Hum 200 Art Appreciation, Hum 203 Theatre Appreciation, Hum 206

Music Appreciation, Hum 215 Introduction to Film, Engl 112 Introduction to Literature, Engl 216 Modern Literature.

Natural Science - one lab course from the following: biology, chemistry, physical science, physics.

Specific Requirements for each Major Field of Study (21-46 hours)

See individual program details on the following pages.

Programs of Study Leading to the Associate of Applied Arts and Sciences

The programs leading to the A.A.A.S. degree are designed to prepare the student for entry-level employment at the end of the two years of study. While many of the courses in these programs apply to the four-year degree as well, the A.A.A.S. is not covered under general transfer agreements. A student pursuing this degree who plans to pursue further studies after Hesston may wish to check with the intended transfer school to see which courses will satisfy the requirements of the higher-level degree.

General Studies Option

Degree: Associate of Applied Arts and Sciences

The General Studies option is designed for students who wish to combine courses from several of the career programs, or who want to build a program of study to fit particular transfer situations that are not compatible with the Associate of Arts (A.A.) or Associate of Science (A.S.) degree requirements, or who otherwise wish to design their own programs of study beyond the basic requirements of the A.A.A.S. degree.

Required Program Courses: None

Plan of Study

1st year - College Orientation/Success (1 hour), writing course (3), oral communication option (3), Biblical Literature (3), humanities course (3), social science course (3), Fitness Concepts (1), elective courses (15). Also meet computer and math competency requirements.

2nd year - natural science course (4), second HC Distinctive course (3), elective courses (25)

Aviation Major

Degree: Associate of Applied Arts and Sciences

The Aviation curriculum prepares students for flight instructing and, with experience, for careers in charter, business, and airline flying. Flight training coupled with training in airplane maintenance provides background for Christian mission flying. Students may also pursue aviation for personal enrichment.

The Private Pilot, Commercial Pilot, and Instrument Rating flight courses are approved under Federal Aviation Administration Part 141. All Aviation ground schools and all other flight courses are conducted under Federal Aviation Administration Part 61.

Participation in the flight program requires a minimum ACT Composite score of 18 or a minimum SAT combined Verbal and Mathematical score of 620 (or a minimum ASSET Reading Skills score of 22 if neither the ACT nor SAT was taken). Students not meeting this requirement may enroll in the Introduction to Aviation class. If they successfully complete the class and pass the FAA test on the first attempt, they may enroll in the flight program the following semester. Any student beginning a term on academic probation will not be permitted to enroll in any flight courses during that term.

Required Program Courses: 27-28 hours (grade of C or better required)

Introduction to Aviation (3 hours), Private Pilot (4), Commercial Ground School (3), Instrument Ground School (3), Instrument Flight I/II (3), Mountain Flying (1), Commercial Flight I/II (5), Flight Instructor Ground School (4), and either Multiengine (1) or Flight Instructor Airplane (2).

Plan of Study

1st year - College Orientation/Success (1 hour), writing course (3), oral communication option (3), Biblical Literature (3), humanities course (3), Fitness Concepts (1), Introduction to Aviation (3), Private Pilot (4), Instrument Ground School (3), Instrument Flight I and II (3), elective courses (6). Also meet computer and math competency requirements.

2nd year - natural science course (4), social science course (3), second HC Distinctive course (3), Commercial Ground School (3), Mountain Flying (1), Commercial Flight I and II (5), Flight Instructor Ground School (4), Multiengine (1) or Certificated Flight Instructor (2), elective courses (6).

Recommended electives: Flight Instructor Airplane-Instrument (1), Airline Training Orientation Program (1).

Bible Major

Degree: Associate of Applied Arts and Sciences

The Bible curriculum prepares students for transfer to a baccalaureate degree course of study, for an enhanced life of faith and service in the church, and for holding ministry responsibilities in the church. The program includes courses in Bible study, theology, formation, and ministry in the church. For older students with more life experience, the program may lead to entry-level employment in a ministry setting.

The student may choose one of two tracks of study: Bible and Religion or Youth Ministry.

I. Bible and Religion Track Required Courses: 21 hours (grade of C or better required)

Biblical Studies (9 hours): Jesus and the Gospels, Psalms and Epistles, Prophets and Revelation.

History and Theology (3): Choose one from Anabaptist History and Thought, Peacemaking and Justice, Introduction to Theology, Religions of the World. (Course cannot double count for Second HC distinctive.) Ministries of the Church (3): Choose one from Evangelism and Church Growth, Worship and Celebration, Christian Education. Religion Electives (6).

Plan of Study

1st year - College Orientation/Success (1 hour), writing course (3), oral communication option (3), Biblical Literature (3), Faith and Discipleship (3), humanities course (3), social science course (3), Fitness Concepts (1), biblical studies (3), additional religion courses or electives (9). Also meet computer and math competency requirements.

2nd year - Natural Science (4), second HC Distinctive course (3), Jesus and the Gospels (3), remaining program requirements and elective courses (22).

II. Youth Ministry Track Required Courses: 29 hours (grade of C or better required)

Biblical Studies (3 hours): Jesus and the Gospels.

History and Theology (6): Anabaptist History and Thought and Peacemaking and Justice.

Ministries of the Church (9): Introduction to Youth Ministry and Programming for Youth Ministry. In addition, choose one from Worship and Celebration, Preaching, Christian Education, Drama in the Church.

Spiritual Growth and Integration (5): Faith and Discipleship, Youth Ministry Seminar I/II.

Related Courses (6): Recreation Leadership and The Helping Relationship.

Plan of Study

1st year - College Orientation/Success (1 hour), writing course (3), oral communication option (3), Biblical Literature (3), Faith and Discipleship (3), humanities course (3), social science course (3), Fitness Concepts (1), Introduction to Youth Ministry (3), Youth Ministry Seminar I (1), Recreation Leadership (3), The Helping Relationship (3), additional religion course or elective (3). Also meet computer and math competency requirements.

2nd year - natural science (4), second HC Distinctive course (3), Programming for Youth Ministry (3), Youth Ministry Seminar II (1), remaining program requirements and electives (24).

Business Major

Degree: Associate of Applied Arts and Sciences

The Business major curriculum prepares students for employment in management; marketing and sales; administration; accounting; computer information technology; administrative or medical office assistant; international business; or office management. The student gets a broad business background in the core business courses, then has opportunity to specialize as desired with courses from business accounting, business administration, and business technology.

Required Program Courses: 27 hours (grade of C or better required)

Core Business Courses: Financial Accounting I (3 hours), Business Communication (3), Management (3), Microeconomics (3), and a minimum of 3 hours from Introduction to ACCESS, Introduction to Accounting Software, Advanced WORD, Advanced EXCEL, Web Authoring and Publishing, Desktop Publication.

Support Business Courses: Choose a minimum of 12 additional hours from Business Accounting, Business Administration, Business Computer Systems (except 101 and 112), and Economics. Other courses may be substituted with departmental approval.

Plan of Study

1st year - College Orientation/Success (1 hour), writing course (3), oral communication option (3), Biblical Literature (3), humanities course (3), Fitness Concepts (1), Financial Accounting I (3), Management (3), Marketing and Sales or Managerial Accounting I (3), computer courses (6), elective course (3). Also meet computer and math competency requirements.

2nd year - natural science course (4), second HC Distinctive course (3), Business Communication (3), Microeconomics (3), additional business program courses (6-9), elective courses (10-13).

General Education Note: Take Microeconomics to meet the social science requirement.

Computer Information Technology Major

Degree: Associate of Applied Arts and Sciences

The Computer Information Technology curriculum prepares the student to manage a computer network, connect and represent that network to the Internet community, and service and support network hardware and software. The student will also learn business skills needed to relate to the business community a CIT professional frequently serves. Hesston College is a Novell Authorized Training Partner (NATP) and a member of the Microsoft Developer Network Academic Alliance.

Courses in the CIT program prepare the student for internationally recognized professional certifications including Certified Novell Administrator (CNA), Microsoft Certified Professional (MCP), CompTIA Network+, CompTIA A+, and Certified Internet Webmaster (CIW). An emphasis on hands-on training in the well-equipped Computer Information Technology lab integrates theory, practice, and professional techniques.

Specific courses and certification requirements are subject to industry changes. The college reserves the right to make substitutions in the program requirements as necessary to offer the most current opportunities for students.

Required Program Courses: 33 hours (grade of C or better required):

Computer Core (required): Web Authoring and Publishing (3), Web Site Design (3), Microsoft Windows Workstation Administration (3), Microsoft Windows Server Administration (3), Computer NetWare Administration (3), Networking Technologies (3), Service and Support (3), Computer Programming I (3).

Business electives (Choose three): Microeconomics (3), Financial Accounting I (3), Business Communication (3), Management (3), Marketing and Sales (3), Entrepreneurship (3), Exploring Business (3).

Plan of Study

1st year - College Orientation/Success (1 hour), writing course (3), oral communication option (3), Biblical Literature (3), social science course (3), Fitness Concepts (1), business and computer information technology courses (12), elective courses (6). Also meet math competency requirements.

2nd year - natural science course (4), humanities course (3), second HC Distinctive course (3), remaining program courses (12), elective courses (9).

Early Childhood Education Major Degree: Associate of Applied Arts and Sciences

The Early Childhood Education curriculum prepares students to teach in preschools, child care centers, or child care homes, to serve as nannies in private homes, or to relate with parents and young children in other settings. Emphasis on special education also prepares the student for employment as a paraprofessional in special education preschool classrooms. Selection of sociology or psychology coursework for the elective courses can further prepare students for employment in other family- and child-related professions.

Required Program Courses: 23 hours (grade of C or better required):

Introduction to Early Childhood Education (3 hours), Teaching/Learning Strategies (4), Infants and Toddlers (3), Early Childhood Environments (3), Child Health Care (3), Field Experience (4), Soc 207 Marriage and Family (3).

General Education Note: Take General Psychology or Developmental Psychology to meet the social science requirement.

Plan of Study

1st year - College Orientation/Success (1 hour), writing course (3), oral communication option (3), Biblical Literature (3), humanities course (3), General Psychology or Developmental Psychology (3), Fitness Concepts (1), Introduction to Early Childhood Education (3), Teaching/Learning Strategies for ECE (4), Infants and Toddlers or Child Health Care (3), Marriage and Family (3), elective courses (6). Also meet computer and math competency requirements.

2nd year - natural science course (4), second HC Distinctive course (3), Early Childhood Environments (3), Infants and Toddlers or Child Health Care (3), Marriage and Family (3), Field Experience (4), elective courses (12).

Recommendations for pursuing teacher licensure: Introduction to Education, The Exceptional Student.

Recommendations for Early Childhood Education and Family Studies: Introduction to Sociology, Introduction to Social Welfare, Cultural Anthropology, Religions of the World (for second Hesston College Distinctive)

Nursing Major

Degree: Associate of Applied Arts and Sciences

The Nursing curriculum prepares entry-level nurses to provide direct client care in acute and extended care facilities. The graduate is eligible to apply for the NCLEX (licensing examination) to become licensed as a Registered Nurse (RN).

The length of the nursing program may vary from one to three years. LPNs may receive advanced placement and typically complete the nursing course work in two semesters. Students with no previous nursing course work usually complete the program in two years (four semesters). Prerequisite course work is required for admission into the two-year nursing program (contact the Admissions Office or the Nursing Department for more information on the nursing admission policy). A student may also opt to take the program over two-and-one-half or three years, allowing one or two semesters for prenursing and elective courses and time for extracurricular activities, employment, or family responsibilities. Total hours required in the nursing program range from 65 to 75 depending on the student's academic preparation and competencies.

The Hesston College nursing program is accredited by the National League for Nursing Accrediting Commission and approved by the Kansas State Board of Nursing.

Required Program Courses: 35 hours (grade of C or better required):

Nursing I (7 hours), Nursing II (7), Nursing III (9), Nursing IV (9), Nursing Pharmacology I/II/III/IV (1+1+1+1), Integration Seminar (3).

General Education Notes: For nursing students, Developmental Psychology meets the social science requirement, Anatomy and Physiology and Microbiology meet the natural science requirement, Principles of Nutrition meets the Fitness Concepts requirement and Integration Seminar meets the second Hesston College distinctive requirement. Grades of C or better are required in these courses. Introduction to Chemistry is required of students who have not completed one year of high school chemistry with a grade of B or better in the last five years.

Plan of Study

Prior to first term of the two-year program, student must complete Anatomy and Physiology (5).

1st year - College Orientation/Success (1 hour), writing course (3), oral communication option (3), Developmental Psychology (3), Introduction to Chemistry (4), Microbiology (3), Nursing I (7), Nursing II (7), Nursing Pharmacology I/II (1+1). Also meet computer and math competency requirements.

2nd year - Biblical Literature (3), Principles of Nutrition (3), humanities option (3), Nursing III (9), Nursing IV (9), Nursing Pharmacology III/IV (1+1), Integration Seminar (3).

Notes: Students choosing a three-year plan of study focus on general education courses during the first year. They begin nursing courses during the second year.

Pastoral Ministries Major

Degree: Associate of Applied Arts and Sciences

The Pastoral Ministries curriculum prepares students for pastoral ministry. The program is designed for the mature student with a strong sense of call to ministry. Admission to the program requires a personal statement of call, detailed references, and affirmation from the applicant's home congregation. The program integrates general education with courses in Bible, theology, church ministry, personal formation, and supervised ministry experience. The program may be completed in either a two-year or three-year plan.

Required Program Courses: 40-43 hours (grade of C or better required)

Biblical Studies (9 hours in addition to Biblical Literature): Jesus and the Gospels, Psalms and Epistles, and Prophets and Revelation.

History and Theology (9 hours): Anabaptist History and Thought, Peacemaking and Justice, and Introduction to Theology.

Ministries of the Church (13 hours): Evangelism and Church Growth, Worship and Celebration, Preaching, Pastoral Care and Leadership, and Christian Education.

Spiritual Growth and Integration (9-12 hours): Faith and Discipleship, Formation Seminars I/II/III/IV, Supervised Ministry Experience, and Clinical Pastoral Education (credit optional).

Plan of Study

1st year - College Orientation/Success (1 hour), writing course (3), oral communication (3), Fitness Concepts (1), Biblical Literature (3), Faith and Discipleship (3), Introduction to Theology (3), Christian Education (2), Evangelism and Church Growth or Worship and Celebration (2), Psalms and Epistles or Prophets and Revelation (3), Preaching (3), Formation Seminars I and II (2), and Supervised Ministry Experience (1). Also meet computer and math competency requirements.

Summer after first year - Clinical Pastoral Education (0 or 3).

2nd year - natural science course (4), social science and humanities courses (6), Anabaptist History and Thought (3), Peacemaking and Justice (3), Evangelism and Church Growth or Worship and Celebration (2), Jesus and the Gospels (3), Psalms and Epistles or Prophets and Revelation (3), Pastoral Care and Leadership (4), Formation Seminars III/IV (2), Supervised Ministry Experience (1).

General Education Note: Second HC distinctive requirement met with Anabaptist History and Thought, and Peacemaking and Justice.

Course Descriptions



Agriculture Science

AgSc 102 Animal Science

3 hours

A study of animal agriculture; the types, purposes, and products of common domestic livestock; and the principles of breeding, selection, nutrition, lactation, reproduction, management, and marketing.

AgSc 145 Soil Science

4 hours

Covers the physical, chemical, and biological properties of soils, their formation, fertility, and management, with emphasis on the need to balance short-term economical crop yields with long-term productivity and health. Prerequisite: Chem 101 or higher level chemistry experience.

AgSc 245 Crop Science

4 hours

Studies the principles of the growth, development, and production of major agriculture crops. A basic course for majors in agronomy and others interested in crop production. Includes a two-hour lab each week.

Art

Art 100 Introduction to Design

3 hours

Examines the ideas needed to arrange materials into organized visual composition, the interrelationship of two dimensional visual elements, and principles of organization. Applies design understanding to practical problems. Includes visits to professional designers. Makes use of computer and design software. Recommended for the general student and for art and architecture majors.

Art 101 Introduction to Drawing

3 hours

Develops fundamental drawing skills leading to mastery of graphic expression. Explores various media throughout the course and investigates creative compositional approaches toward the course's end. Drawing as distinctive art form and basis for other art forms and enrichment for the beginner. Recommended for general as well as art students.

Art 102 Introduction to Ceramics

3 hours

Introduces creative clay work, focusing on hand-building methods, wheel and glazing techniques, and development of aesthetic sensitivity. For the general student, child care, and art students.

Art 103 Introduction to Photography

3 hours

Emphasizes photography as a means of expression and reflection. Covers technical theory, camera use, basic elements of composition, and the process-

ing, printing, and presentation of black and white photography as well as use of Photoshop software. Students must supply their own manually-controlled 35mm SLR camera, film, and paper. Recommended for general as well as art students.

Art 104 Introduction to Painting

3 hours

Investigates oil painting techniques, encourages personal expression through structured formats, introduces color theory and poetic imagery, includes study excursions and field trips to local painting shows. Experience in drawing is desirable, but not required. Recommended for general as well as art students. Offered alternate years.

Art 105 Introduction to Watercolor Painting 3 hours

Develops fundamental watercolor painting skills through many studies on a variety of paper surfaces. Color theory, drawing skill, and inventive composition will be developed as skills progress. Course includes painting excursions and field trips to painting shows. Experience in drawing is desirable, but not required. Recommended for general as well as art students. Offered alternate years.

Art 115 Web Technologies for the Designer 1 hour

Provides an introduction to web authoring and image-editing software and to pixel- and vector-based animation.

Art 200 Introduction to Graphic Design 3 hours

Traces the history of classic typeface design, design of graphic images, and composition. Relies heavily on HTML and computer software including Illustrator, Photoshop, PageMaker, and QuarkXPress. Prerequisite: Art 100 or consent of instructor.

Art 201 Drawing II

4 hours

More fully investigates the fundamental graphic skills developed in Introduction to Drawing. Emphasis is placed on drawing from the human form, experimenting with images and new media, and developing strong visual compositions. Prerequisite: Art 101.

Art 202 Ceramics II

3 hours

Continues study of the process of ceramic construction, particularly the use of the potter's wheel. Also covers mass production, glaze formation, kiln construction, and firing techniques. Prerequisite: Art 102.

Art 204 Painting II

3 hours

A more systematic exploration of color relationships, paint application, and accompanying oil media are combined with a greater regard for development of inventive imagery in this course. Prerequisite: consent of instructor. Offered alternate years.

Art 205 Introduction to Printmaking

3 hours

Investigates various types of printmaking techniques including relief print, intaglio, screen, and monotype. Traces the printmaking processes and teaches the

proper care of fine art prints. Offered alternate years. Recommended background: Art 101.

Art 215 Color Theory and Practice

3 hours

Concentrates on color as two-dimensional design. Students create two-dimensional designs to help them understand design/composition and the nature of color, the most complex, relative and difficult component of the visual arts. Both theory and practical application with be studied.

Aviation

Avia 101 Introduction to Aviation

3 hours

Private pilot ground school covering required subject areas in preparation for the Private Pilot - Airplane written exam. This course may be taken separately or concurrently with Avia 102. See Aviation Fees.

Avia 102 Private Pilot

4 hours

Includes a minimum of 40 hours of actual flight training. Introduces the student to the solo and cross-country phases of private pilot training. This course, in conjunction with Avia 101, qualifies the student for the FAA Private Pilot flight test. Prerequisite: Avia 101 or enrollment in the same term. See Aviation Fees.

Avia 151 Commercial Ground School

3 hours

Prepares the student for the FAA Commercial Pilot written examination. Covers aerodynamics, flight instruments, weather, advanced flight operation techniques, and Federal Aviation regulations. Prerequisite: Avia 101 or equivalent. See Aviation Fees.

Avia 211 Instrument Ground School

3 hours

Prepares the student for the FAA Instrument Rating Written Examination. Covers meteorology, aircraft systems, navigation, and air traffic control. Prerequisite: Private Pilot License. See Aviation Fees.

Avia 220 Instrument Flight I

1 hour

The student will learn precise airplane attitude control by instrument reference and radio navigation. Prerequisite: Private Pilot License. See Aviation Fees.

Avia 221 Instrument Flight II

2 hours

The student will learn to perform accurate instrument approach procedures, missed approaches, and holding patterns. The student will be introduced to IFR cross-country procedures and will increase his/her proficiency to the level required of a competent instrument pilot. Prerequisite: Avia 211, 220. See Aviation Fees.

Avia 225 Mountain Flying

1 hour

The student receives advanced training associated with the complexities of flying in the mountains. This training includes an extended cross-country flight

into the Colorado Rockies. The student will become familiar with high altitude airports, high altitude operations, and limited survival techniques. Prerequisite: Avia 221 and concurrent enrollment in Avia 230. See Aviation Fees.

Avia 230 Commercial Flight I

3 hours

The student is introduced to and practices maneuvers required for the commercial pilot flight test. The student also receives instruction and practice in a complex aircraft. Prerequisite: Avia 221. See Aviation Fees.

Avia 231 Commercial Flight II

2 hours

The student continues working toward proficiency in maneuvers required for the commercial pilot as well as proficient operation of a complex aircraft. Prerequisite: Avia 151, 230. See Aviation Fees.

Avia 232 Multiengine

1 hour

The student receives instruction in aircraft systems and the piloting skills required to operate a multiengine aircraft safely. Prerequisite: Avia 231 or permission of instructor. See Aviation Fees.

Avia 235 Flight Instructor Ground School

4 hours

Prepares the commercial pilot to become a teacher. Covers information included in FAA Flight Instructor-Airplane and Flight Instructor-Instrument tests as well as Advanced and Instrument Ground Instructor tests. Prerequisites: Avia 151 and 211 or equivalent. See Aviation Fees.

Avia 240 Flight Instructor Airplane

2 hours

Instruction in teaching techniques, maneuver analysis and performance, and other subjects required to be a competent FAA Certificated Flight Instructor. Prerequisite: Avia 231, 235. See Aviation Fees.

Avia 241 Flight Instructor Airplane - Instrument 1 hour

Instruction in teaching techniques and analysis and performance of maneuvers required for the FAA Certificated Instrument Flight Instructor. Prerequisite: Avia 240. See Aviation Fees.

Avia 260 Airline Training Orientation Program (ATOP) 1 hour

Introduction to the Boeing 737/300. During this program conducted by ATOP, Inc., the student will receive:

- 10 hours of Systems and Flight Procedures Ground School
- 2 hours of Cockpit Procedures Training
- 1 hour of Simulator Flight Observation
- 1 hour of Simulator Flight
- "High Altitude" Operations Training and Endorsement

Prerequisite: Private Pilot's License and U.S. citizenship. See Aviation Fees.

Avia 270 Multiengine Instructor - Advanced 2 hours

Introduces the student to the multiple crew environment, Crew Resource Management (CRM), and Airline Transport Pilot (ATP) requirements. The

student is further prepared for instructing in a multiengine airplane and upon completion will take the Multiengine Instructor Practical Test. See Aviation Fees.

Bible and Ministry

BIBLICAL STUDIES

Relg 100 Biblical Literature

3 hours

Studies the story and basic themes of the literature of the Old and New Testaments in their historical contexts. Gives attention to the unique characteristics and principles for interpreting the various biblical literary genre. Builds skill in the inductive method of Bible study and interpretation by completing major inductive studies. Examines various approaches to interpretation. Surveys the development of the biblical canon. A reading and writing intensive course. Required for graduation.

Relg 202 Biblical Studies: Psalms and Epistles 3 hours

Studies Psalms and a specific Epistle. The class practices sound exegetical skills, learning how to read psalm and epistle genre. In the first half, students study the overall structure of psalms and their contribution to Israelite theology and worship. In the second half of the semester, the class surveys the Pauline epistles, then practices exegetical skills with a selected New Testament epistle. Attention is given to the teaching, preaching, and worship resources in each book. Students may enroll for a half semester with appropriate adjustment for one hour credit. Offered alternate years.

Relg 208 Biblical Studies: Prophets and Revelation 3 hours

Studies a prophetic book and Revelation. The class practices sound exegetical skills, learning how to read prophetic and apocalyptic genre. Students study how prophecy functions in Israel's history and theology and read a text in its historical-cultural setting. Revelation is studied in its historical-cultural context in the second half. Attention is given to the teaching, preaching, and worship resources in each book. Students may enroll for a half semester with appropriate adjustment for one hour credit. Offered alternate years.

Relg 260 Jesus and the Gospels

3 hours

Study of Jesus in the historical, salvation history, and literary contexts, focusing on birth, life and teachings, death, and resurrection as recorded in the gospels. Special attention is given to the Sermon on the Mount. Includes inductive essays and applications of Jesus' teaching and modeling for the church and Christian life.

HISTORY AND THEOLOGY

Hist 213 Anabaptist History and Thought

3 hours

See course description listed for History 213.

Relg 214 Peacemaking and Justice

3 hours

Studies the biblical and theological foundations for nonviolence, peacemaking, and justice. Examines historic and current positions and ethical method regarding participation in violence and war. Seeks to assist students to define their ethical method and commitment and equip them to dialog with others who differ. Prerequisite: Biblical Literature and sophomore standing or permission of instructor.

Relg 215 Introduction to Theology

3 hours

Explores the recurring questions and basic convictions of the Christian faith from a biblical and Anabaptist perspective. By examining the notions of revelation, God, creation, Jesus Christ, salvation, the Church, and the Last Things, students will learn to think biblically, creatively, and critically about their own theology and that of others. Offered alternative years.

MINISTRIES OF THE CHURCH

Relg 121 Introduction to Youth Ministry

3 hours

An introduction to the theology, theory, and practice of youth ministry in the congregation within the Anabaptist tradition. Special attention is given to worldview of youth culture and adolescent development. Includes person- and program-centered approaches. Explores skills and resources for ministry.

Relg 122 Evangelism and Church Growth 2 or 3 hours

Examines the theology and models of evangelism, outreach, and church growth helping students become competent in communicating the Gospel personally and together as a community of believers. Offered alternate years.

Relg 123 Programming for Youth Ministry

3 hours

Focuses on program content, methods, and resources for youth ministry. Emphases include discipleship training, outreach, service, worship, life planning, preparation for baptism, and church membership.

Relg 221 Worship and Celebration

2 or 3 hours

Studies and compares different forms of Christian worship and their biblical and historical foundations. Concentrates on the significance of worship and the process and resources for planning and leading worship. Students will observe, plan, and lead a variety of worship experiences. Offered alternate years.

Relg 222 Preaching

3 hours

A course in the foundations and practical skills of preaching. Through lectures, discussions, videotapes of outstanding preachers, and preaching several kinds of sermons in class, students gain confidence and basic competence as preachers.

Relg 223 Pastoral Care and Leadership 4 hours

Focuses on the person, role, and work of the pastor in relationship to the leadership and pastoral care of a congregation. Includes study of church polity, systems thinking, conflict resolution, crisis intervention, office management, and equipping members for ministry.

Relg 224 Christian Education

2 or 3 hours

Affirms the purpose and importance of Christian education in the church. Explores the teaching ministry as spiritual formation. Students will examine methods, curriculum, and program resources appropriate for the needs of various age groups. Equips students with understanding, skills, and experience in teaching and providing leadership for the church's Christian education ministry. Offered alternate years.

Relg 225 Clinical Pastoral Education

3 hours

The program is directed by chaplains who are certified to provide instruction and supervision in an approved clinical setting. Credits accumulate in CPE units and are translated into semester hours. Students must be recommended by the director of the Pastoral Ministries Program and must meet specific requirements of the CPE clinical director. Credit optional.

SPIRITUAL GROWTH AND INTEGRATION

Relg 131 Faith and Discipleship

3 hours

Explores the question, "What does it mean to be a Christian?" Studies selected elements of Christian faith and life and their expression in various Christian traditions. Gives major attention to types of Christian spirituality and to spiritual disciplines including prayer, meditation, journaling, devotional Bible study, confession, and forgiveness.

Relg 132, 133 Formation Seminars I and II (F) 1+1 hours Relg 232, 233 Formation Seminars III and IV (S) 1+1 hours

The formation seminars are at the heart of the Pastoral Ministries Program. Through small group experience and individual spiritual direction, students develop in-depth knowledge of themselves, their gifts and relationships. Seminars seek to assist students to grow spiritually and personally, integrating the spiritual, personal, and academic in preparation for pastoral ministry. Spouses are expected to participate.

Relg 188, 288 Supervised Ministry Experience 1+1 hours

Provides an opportunity for students to experience ministry identity and practice skills in a local congregation as a means to further test and affirm their call and review their readiness for ministry. Supervising pastors mentor the students as they plan, practice, and evaluate their efforts to lead in administration, worship, preach, offer pastoral care, teach, and evangelize.

Relg 228, 229 Youth Ministry Seminar I and II 1+1 hours

An integrative seminar that explores gifts and calling and personal and spiritual identity for ministry through group and individual meetings with the instructor. Includes observation, reflection, and participation in youth ministries in various settings.

CENTER FOR ANABAPTIST LEADERSHIP

(Courses offered in Pasadena, Calif., only)

Cal 110 Anabaptist Witness

3 hours

Introduces new leaders and believers to the Mennonite Church by focusing on Anabaptist history and thought, the Mennonite Confession of Faith, and Mennonite church polity.

Cal 120 Strategies for Urban Missions

3 hours

Explores the dynamics of the missional church in the city with particular attention to the relationship between the church and the city, the importance of the local narrative, community-based approaches to ministry, and issues of charity and the poor, race, ethnicity, and globalization.

Cal 130 Biblical Theology of the City

3 hours

Examines the message of the Bible from the point of view of an urban dweller, giving attention to God's love for the city and how God's people are called to live in the city.

Cal 140 Spirituality for Urban Leaders

3 hours

Looks at ways of helping busy, bi-vocational pastors and leaders maintain spiritual vitality and passion and keep ministry focused on walking with Jesus daily.

Biology

BiSc 100 Introduction to Biology

4 hours

An introductory study of living organisms, with emphasis on human systems; homeostatic, genetic, and developmental processes; human interaction with the environment; and the scientific method of inquiry. Designed for general education. Three lectures and one two-hour lab per week.

BiSc 102 Introduction to Biochemistry

4 hours

Surveys the structure, chemical properties, and functions of the common classes of organic compounds with a special emphasis on those which are important to living organisms. Begins with basic organic compounds followed by discussion of enzymes, energy production, and the structure and functions of proteins, lipids, carbohydrates, and nucleic acids. One two-hour lab per week. Prerequisite: Chem 101 or equivalent. Offered alternate years.

BiSc 103 Cell Biology

4 hours

Basic concepts of cellular and molecular biology including the study of chemical components of cells, cell ultrastructure, metabolism, steady state regulations, nuclear control of the cell, cellular reproduction, and development. Lectures include methods in genetic engineering and the application of these procedures in the laboratory. One three-hour lab per week. Prerequisite: high school chemistry or advanced biology or consent of instructor. Offered alternate years.

BiSc 110 Environmental Biology

4 hours

Explores fundamental ecological principles which provide the foundation for understanding environmental issues. Outdoor laboratory field exercises and lectures emphasize the process of science as it relates to a biological description of the natural world. Requires basic math skills. Designed for science and non-science majors. Pre-requisite: high school biology.

BiSc 203 Botany

4 hours

Introduces structure and function of organisms with special emphasis on the plant kingdom. Compares internal structure and habitats of various organisms. Prerequisites: high school advanced biology or consent of instructor. Offered alternate years.

BiSc 204 Zoology

4 hours

Introduces structure and function of organisms with special emphasis on the animal kingdom. Compares various systems as they developed in the living world. Prerequisites: high school advanced biology or consent of instructor. Offered alternate years.

BiSc 205 Anatomy and Physiology

4 or 5 hours

Begins with a survey of four topics essential for the understanding of physiology: terminology, cell function, basic chemical principles, and tissues. Follows with an in-depth anatomical/physiological study of the ten systems of the human body. Prerequisite: high school or college chemistry is strongly recommended.

BiSc 206 Microbiology

3 or 4 hours

Emphasizes structural, physiological, chemical, and environmental aspects of micro-organisms. Concentrates on bacteria that cause disease. Lab work includes identifying unknown bacterial cultures. Prerequisites: high school chemistry or advanced biology.

Business Accounting

BuAc 205 Financial Accounting I

3 hours

Provides a foundational understanding of accounting as a tool for communicating financial information about the activities of a business enterprise. Emphasis is placed on concepts and principles used to analyze transactions and complete the accounting cycle. Specific issues relate to cash, accounts receivable, inventories, and fixed assets. Accounting concepts for both service and merchandising businesses will be incorporated.

BuAc 206 Managerial Accounting I

3 hours

The study of accounting in terms of management's information requirements. Emphasis is given to the use of accounting information for decision making, planning, and controlling the business activities of manufacturing and other environments. Prerequisite: BuAc 205.

Business Administration

BuAd 109 Exploring Business

3 hours

Provides a broad introduction to the various fields of business and explores the nature of the free enterprise system and its business organizations. Content includes many different aspects of business: economics, management, production/distribution systems, finance, accounting, human resources, marketing, as well as government regulations/laws and ethics. For business students and those exploring the field of business.

BuAd 112 Personal Finance

3 hours

Provides a comprehensive coverage of personal financial planning in the areas of money management, career planning, charitable giving, taxes, consumer credit, housing and other consumer decisions, legal protection, insurance, investments, retirement planning, and estate planning. Teaches the fundamentals of financial planning so the student can make informed choices related to spending, saving, borrowing, and investing that lead to long-term financial security. For business and non-business students.

BuAd 205 Business Communication

3 hours

Builds skill in the use of business vocabulary and verbal and non-verbal interpersonal communications. Develops ability and provides practice in writing a variety of business letters such as sales, collection, adjustments and claims, requests and refusals, and answers to customer complaints. Incorporates resume writing, letters of application and inquiry, interviewing techniques, and follow-up letters for the job application process. Includes team and individual preparation of written business reports which also may be presented orally using visual aids. Prerequisite: Engl 125 and keyboarding/typewriting skills or SCS 090 Beginning Keyboarding.

BuAd 210 Marketing and Sales

3 hours

Explores the marketing concept and the five P's of marketing mix functions: product, place (distribution), price, promotion, people, and the complementary function of sales. Other topics include brand, segmentation, competition, ethics, direct marketing, Internet positioning, strategy, and value proposition. Students are encouraged to explore sales and marketing skills and styles and to apply classroom concepts to real situations. Prerequisite: BuAd 109 Exploring Business or consent of instructor.

BuAd 211 Office and Information Management 3 hours

Explores administrative office principles and functions of managing an office and the integration of basic skills, knowledge, technology, software, human relations, and administrative elements of the office environment. Prerequisite: BuCS 112.

BuAd 218 Entrepreneurship

3 hours

Explores the innovative ideas, personality, and steps required to start a business or buy an existing business and the implications of owning/operating a

small business. Emphasis is on creating a business plan which addresses the areas of financing, planning, organizing, staffing, marketing, and selling for the sole proprietorship, partnership, or corporation. Recommendation: complete other business courses such as Financial Accounting I and Management before Entrepreneurship.

BuAd 220 Management

3 hours

Explores the basic management functions of planning, organizing, leading, and controlling. Emphasizes communications, decision-making, diversity, ethics, hiring, problem solving, and teamwork. Other topics include self-assessment and career planning. Students are encouraged to explore their own management skills and styles. Course assignments apply classroom concepts to real situations. Prerequisite: BuAd 109 Exploring Business or consent of instructor.

BuAd 221 Medical Office Management

2 hours

An overview of the office functions in a medical environment. Focuses on information management which includes record keeping, billing, insurance claim procedures, scheduling, terminology, and transcription. Incorporates aspects of professionalism and ethics in the medical environment.

Business/Computer Information Technology

BuCS 112 Introduction to Computers

2 hours

An overview for entry-level computer users covering selected computer terminology, file management, and software applications. This hands-on course includes introductions to word processing, electronic spreadsheets, presentation software, and possibly other software. Prerequisites: keyboarding/typewriting skills or SCS 090 Beginning Keyboarding.

BuCS 113 Introduction to ACCESS

2 hour

Introduces the use of a popular relational database management system for Microsoft Windows. Topics include creating, editing, sorting, linking, querying, labels, forms, switchboards, macros, and custom reports. Prerequisite: BuCS 112 or consent of instructor.

BuCS 114 Introduction to Accounting Software 1 hour

Introduces common computerized general ledger and checkbook accounting software applications for personal and business use. Prerequisite: BuAc205 or taken concurrently.

BuCS 115 Desktop Publications

3 hours

Introduces the desktop publishing approach to preparing brochures, pamphlets, newsletters, and other printed items. Incorporates the use of scanners, color printers, and software including InDesign, Photoshop, and Illustrator. Topics include learning the basic features of InDesign, graphics (creating, importing, manipulating), and basic application of design principles and typography. (Same as Comm 115).

Bucs 118 Advanced WORD

1 hour

Uses advanced word processing functions to provide solutions to common business document requirements. It includes proper letter and manuscript style, incorporating graphics and images. Students create merges, macros, styles, tables, custom toolbars, custom forms, and various editing tools. Prerequisite: BuCS 112 or consent of instructor.

BuCS 119 Advanced EXCEL

1 hour

Uses advanced spreadsheet features and functions to solve common business and accounting problems. Includes spreadsheet design, use of macros, data forms and filters, creating links, pivot tables, charts, and forecasting. Prerequisite: BuCS 112 or consent of instructor.

BuCS 123 Web Authoring and Publishing

3 hours

Designed to teach Web page creation and other aspects of Web authoring. Introduces Hypertext Markup Language (HTML), cascading style sheets, text and graphical editors, and server- and client-side technologies. Upon completion, students will be able to create Web pages that contain text, graphics, hyperlinks, tables, forms, frames, and scripts.

BuCS 126 Networking Technologies

3 hours

Covers basic data communications and networking concepts including the OSI model, network protocols, IP addressing and subnetting, network hardware, cabling, network topologies, bridging, routing, and basic network design. After course completion, students have the option of testing for CompTIA Network+certification.

BuCS 138 Computer Programming I

3 hours

An introductory programming course focusing on structured programming techniques and introducing object-oriented design methodology. Topics include data types, calculations, control structures, arrays, classes, inheritance, streams, and files. Prerequisite: BuCS 112 or consent of instructor.

BuCS 141 Computer Network Administration 3 hours

Provides the knowledge and skills necessary to perform installation, implementation, administration, and troubleshooting tasks in Novell NetWare and Linux environments. After course completion, students have the option of testing for Certified Novell Administrator (CNA) and Linux+ certification. Prerequisite: BuCS 126 or BuCS 164.

BuCS 163 Microsoft Windows Workstation Administration 3 hours

Provides the knowledge and skills necessary to perform installation, implementation, administration, and troubleshooting tasks in a current Microsoft Windows workstation environment. After course completion, students have the option of testing for Microsoft Certified Professional (MCP) certification. Prerequisite: BuCS112 or consent of instructor.

BuCS 164 Microsoft Windows Server Administration 3 hours

Provides the knowledge and skills necessary to perform installation, implementation, administration, and troubleshooting tasks in a current Microsoft Windows Server environment. After course completion, students have the option of testing for Microsoft Certified Professional (MCP) certification. Prerequisites: BuCS 126 or BuCS 163 or consent of instructor.

BuCS 225 Web Site Design

3 hours

Focuses on Web design principles, graphic design, Web preparation, planning, site construction, usability testing, and evaluation. Students use Web authoring and multimedia tools in site production. Students also evaluate design tools and examine future accessibility and technology standards. Prerequisite: BuCS 123.

BuCS 226 eCommerce Technologies

3 hours

Introduces students to the principles involved in conducting business online. Topics include the technological issues associated with constructing an e-commerce Web site, strategies and tools available for building e-commerce sites, and site management techniques. Students will also explore the complementary relationship between e-commerce and an existing business infrastructure. Prerequisites: BuCS 123 or consent of instructor.

BuCS 230 Service and Support

3 hours

Covers the installation, configuration, upgrade, diagnosis, and troubleshooting of computer software and hardware in a hands-on lab environment. After course completion, students have the option of testing for CompTIA A+ certification. Prerequisite: BuCS 126 or consent of instructor.

BuCS 238 Computer Programming II

3 hours

A second course in computer programming with continued focus on structured programming techniques and object-oriented design methodology. Topics include software engineering principles, sorting and searching algorithms, pointers and dynamic variables, and data structures. Prerequisite: BuCS 138 or consent of instructor.

Chemistry

Chem 101 Introductory Chemistry

4 hours

Covers atomic structure, chemical bonding, reactions, states of matter, acids, and bases. Introduces organic chemistry. Basic algebra needed. Three hours lecture and one two hour lab per week. Designed for students with no chemistry background. Students with high school chemistry should take Chem 121 General Chemistry.

Chem 102 Introduction to Biochemistry 4 hours

Surveys the structure, chemical properties, and functions of the common classes of organic compounds, with a special emphasis on those which are important to living organisms. Discusses stero-chemistry, enzymes, energy production, and

the structure and functions of proteins, lipids, carbohydrates, and nucleic acids. Prerequisite: Chem 101 or equivalent. Offerered alternate years.

Chem 121 General Chemistry I

4 or 5 hours

Reviews basic concepts including atomic structure, chemical bonding, states of matter, and solutions. Three hours lecture and one three-hour lab per week. Prerequisite: Chem 101 or high school chemistry (with grade of C or better). Algebra background required. (Additional lab work, problems, and a research paper required for 5 hours credit.)

Chem 122 General Chemistry II

4 or 5 hours

Treats thermodynamics, electrochemistry, chemical kinetics, and equilibrium, as well as some representative elements. Introduces organic chemistry and qualitative analysis. Three hours lecture and one three-hour lab per week. Prerequisite: Chem 121. (Additional lab work required for 5 hours credit.)

Chem 203 Organic Chemistry I

4 hours

Studies the structure, properties, and reaction mechanisms of carbon compounds. Three hours lecture and one three-hour lab per week. Prerequisite: Chem 122.

Chem 204 Organic Chemistry II

4 hours

Continues Chem 203, emphasizing synthesis and mechanisms of reactions. Introduces spectroscopy. Three hours lecture and one three-hour lab per week. Prerequisite: Chem 203.

Communication Arts

Comm 109 Storytelling

1 hour

Explores why stories have been around since the dawn of human history and why stories are found in all cultures. Participants hear from a variety of storytellers, see stories being told on video, and "listen" to stories on the Internet.

Comm 111/112 Publication Seminar - Newspaper 1+1 hours

Covers the fundamentals of newspaper journalism and production. Students publish a campus-wide newspaper regularly throughout the year. Positions include writing, editing, photography, business management, and advertising design and lay-out.

Comm 115 Desktop Publications

3 hours

Same as BuCS 115. See course description listed under Business Computer Systems.

Comm 117 Publication Seminar - Yearbook 2 hours

Focuses on production of college yearbook. Ideal for student skilled in writing/editing, design, photography, or computer. Preferred prerequisite: Comm 115 or experience in PageMaker.

Comm 125 Interpersonal Communication

3 hours

Introduces the theory and practice of interpersonal (dyadic) communication. Course content includes the influence of self concept, perception, culture, nonverbal behavior, emotions, and conflict on interpersonal communication. Through journaling, group discussion, collaborative class projects, and class presentations, students will develop greater understanding of, and expertise in their interpersonal communication.

Comm 128 Introduction to Digital Media

3 hours

Introduces the basics of producing a variety of digital media. Students will work with web pages, still images, digital audio, and digital video via programs on the Mac and the PC. Provides a foundation for students interested in learning the basics of desktop media production and enables them as life-long learners to feel comfortable in this new medium.

Comm 141 Introduction to Journalism

3 hours

Covers basic news and feature writing techniques for print media. Includes a focus on journalism issues and ethics. Taught in a workshop format. Students will write news and feature stories for *The Hesston College Horizon*, the bi-weekly campus newspaper. Prerequisite: grade of B or better in high school senior English, College Writing I, or Honors College Writing. Offered alternate years.

Comm 151 Media Literacy

3 hours

Examines different sources of mass communication in today's society and the ways in which those media intentionally or unintentionally influence opinion and perceptions. Emphasis is given to equipping students with the critical tools necessary to enable them to become informed consumers of mass media. Students will complete written and oral presentations, which will critically analyze different media messages.

Comm 205 Business Communication

3 hours

Same as BuAd 205. See course description listed under Business Administration.

Comm 206 Speech Communication

3 hours

Teaches the fundamentals of inventing, planning, organizing, researching, and delivering public presentations. Emphasis is placed on helping the student become a more competent, audience-centered, extemporaneous public speaker.

Comm 260 Group Communication

3 hours

Teaches the fundamentals and dynamics of communication within small groups. Course content focuses on understanding group communication theories as they relate to the interpersonal dynamics, group decision-making, leadership, goal attainment, conflict, and other functions/dysfunctions of small groups. Students complete at least part of their assigned work as a small group.

Disaster Management

DMgt 105 Introduction to Disaster Response 3 Hours

Introduces and explores the field of disaster management. Provides background for dealing with disasters, victimization, and economic losses from disasters in organized ways. Examines how organizations serve communities and individuals from a service perspective.

DMgt 110/120/210/220 MDS Culture I/II/III/IV

1+1+1+1 hours

Covers the history of Mennonite Disaster Service (MDS) and disaster response and recovery from the MDS perspective. Students develop an understanding of the many roles and aspects of planning and working on an MDS project site, including essential construction skills and knowledge and of the spiritual nature of MDS work. Students learn how to relate to other disaster relief agencies and to disaster survivors.

DMgt 175 Field Experience

3 hours

Students spend 10 weeks on a Mennonite Disaster Service project site during the summer following the first year of study and are introduced to all phases of project leadership including construction, cooking, office management, and working with short-term and long-term volunteers, project directors, local community members, and disaster survivors. Students gain an understanding of how an MDS site operates and how MDS works with the community in recovering from a disaster.

DMgt 205 Disaster Management Leadership Development 3 hours

Introduces leadership principles and styles, especially as they apply to disaster management positions. Examines the need for effective leadership in many areas and the roles and demands of leaders. Covers leadership styles and traits of leaders past and present. Helps students examine their own leadership styles and traits and how they can be developed.

Economics

Econ 221 Principles of Macroeconomics

3 hours

Macroeconomics studies the economy as a whole. It seeks to understand the big picture rather than detailed individual choices. Macroeconomics studies the state of the economy, considering how unemployment, aggregate income, average prices, interest rates, and inflation determine the overall level of economic activity.

Econ 222 Principles of Microeconomics 3 hours

Microeconomics deals with consumer behavior and economic choices as they relate to people, individual firms, and industries. Topics include consumer choice,

supply and demand, resource and financial markets, competition, the market system, and public policy choices.

Education

Educ 103 Introduction to Education

3 hours

Designed to give students a means for assessing themselves as prospective teachers. Students will have opportunities to read about, observe, and discuss the roles of educators and critical issues and current trends in education. Directed observations and participation in public school settings will provide experiences with teaching and learning.

Educ 104 Field Experience

1 hour

Provides opportunity to participate in an elementary school, middle school, or high school. Journals and seminars are required. Prerequisite: Educ 103.

Educ 200 Introduction to Early Childhood Education 3 hours

Provides an overview of early childhood education history and philosophy, variations in child development, and developmentally appropriate teaching practices for young children. Includes study of specific curriculum areas and assessment techniques. Students observe and participate in the college laboratory preschool one session a week.

Educ 201 Teaching/Learning Strategies in ECE 4 hours

Includes theory, practice, and development of Early Childhood Education curriculum as well as in-depth study of literacy development and curriculum development. Focuses on managing a group, planning curriculum, anti-bias settings, ethics for teachers, inclusion, computers in the classroom, literature, art, music and movement, and various curriculum models. Deals with understanding parent and community interactions. Students participate with children in the laboratory preschool under the supervision of an instructor and have responsibilities for curriculum planning, implementation, and evaluation. Prerequisite: Grade of C or better in Educ 200 or permission of instructor.

Educ 202 Infants and Toddlers

3 hours

Emphasizes normal and exceptional development from conception to three years of age. Studies infants and toddlers as developing individuals within diverse family and social contexts. Provides an in-depth look at quality group care and communication with families.

Educ 207 Early Childhood Environments 3 hours

Explores major aspects of ECE: historical foundations, theories, current types of programs and practices, recent trends and issues, and cultural diversity. Students develop and write their own beginning personal philosophy of education. They observe in a variety of schools and educare programs serving children birth to age eight, with the selection of specific programs based on the student's interests and plans.

Educ 210 The Exceptional Student

3 hours

Introduces theories, issues, and methods of educating children with mental retardation, giftedness, learning disabilities, speech deficiencies, physical handicaps, behavioral problems, and social and emotional disturbances. Focuses on the characteristics that go along with these conditions and is designed to prepare an individual to assist children with disabilities enrolled in an integrated or inclusive classroom. Requires observation and participation in area programs. Prerequisites: Educ 103 and sophomore standing.

Educ 211 Child Health Care

3 hours

Provides a survey of information and skills necessary to provide for and teach about health, physical fitness, safety, and nutrition in educare settings and elementary schools. Students earn Red Cross CPR and First Aid certificates. Offered alternate years.

Educ 275 Field Experience in Early Childhood Education

4 hours

Provides the opportunity to participate as an assistant teacher in the preschool program at Hesston College Preschool. Students apply principles and techniques to plan, implement, and evaluate a curriculum that facilitates children's learning. Students develop skills in child observation, classroom management, teamwork, relating with families, meeting specific needs of children, and leadership. The ratio of work hours to credit hours is at least 60:1. Prerequisites: Educ 200 and 201.

Cooperative Education

1-3 hours

English

Engl 100 Basic Writing

3 hours

Reviews basic grammar, with emphasis on composing focused paragraphs and essays, creating thesis statements, and developing ideas with supporting details. Does not satisfy Hesston College writing requirement and may not transfer to a four-year school.

Engl 102 ESL: Intermediate Listening/Speaking 3 hours

Emphasis is placed on teaching the intermediate student how to develop listening comprehension through a variety of listening skills including predicting, drawing inferences, summarizing, and identifying phonological clues that signal important information. Emphasis is also placed on note-taking and conversation skills. Does not apply to hours for graduation.

Engl 104 ESL: Intermediate Grammar/Writing 4 hours

Course has two components: grammar and writing. Components are coordinated by theme, vocabulary, and skills. Does not apply to hours for graduation.

Engl 105 ESL: Advanced Listening/Speaking

3 hours

Focuses on learning strategies and language functions while maintaining a strong focus on both listening and speaking. Interactive listening activities based on short, but realistic academic lectures and sample conversations provide comprehensive practice while a variety of "realistic world" speaking activities reinforce use in context of language function.

Engl 106 ESL: Advanced Reading/Vocabulary 3 hours

Enables the student to deal effectively with sophisticated reading materials of both a scientific and humanistic nature. Brings the student from a basic level of comprehension of the English language to the higher competence necessary for tackling work in the college classroom.

Engl 112 Introduction to Literature

3 hours

Introduces students to the art of reading a variety of literary forms and styles from a wide range of historical and cultural contexts. Emphasizes close reading and critical engagement with literary texts as ways to achieve an aesthetic appreciation as well as an analytical understanding of literature.

Engl 115 Literature in Contemporary Society 3 hours

Explores contemporary literary forms and genres such as the detective or mystery novel, the romance novel, horror fiction, science fiction and fantasy, and comic books. Selections will typically include authors such as Mary Higgins Clark, John Grisham, and Stephen King. Assignments are designed to foster an appreciation of and a critical engagement with the forms and functions of popular literature. Offered alternate years.

Engl 125 College Writing I

3 hours

Focuses through theory and practice on the basic principles of the writing process such as exploring ideas, developing a thesis, drafting and organizing, editing, revising essays, and documenting sources. Assignments explore the various modes of writing required in college with particular emphasis on critical thinking and analysis.

Engl 130 Honors College Writing

3 hours

A composition course for students whose placement scores suggest that they would benefit from a more accelerated introductory writing program than that provided in College Writing I. Assignments encompass the various modes of writing most frequently encountered in the college setting including research writing. Particular emphasis is placed on critical engagement with challenging texts and issues and their analysis in and through writing.

Engl 135 College Writing II

3 hours

Focuses on academic research writing, with instruction in finding, using, and documenting sources and in argumentation. A review of literature and a proposal/prospectus function as interlocking building blocks leading toward the major research paper assignment. Prerequisite: Engl 125 or consent of instructor.

Engl 210 Science Fiction and Fantasy

3 hours

Explores through literature and film two of the most fervently celebrated and most hotly debated genres of contemporary literature. Built on the premise that science fiction and fantasy are neither about predicting the future nor about escaping reality, this course invites students to examine these genres as branches of serious literature. Class discussion will emphasize critical analysis of issues of genre, theme, form, and narrative technique. Selections will typically include literary classics such as Mary Shelley's *Frankenstein* and Tolkien's *The Lord of the Rings* as well as pop culture "classics" such as *Blade Runner* and *The Matrix*. Offered alternate years.

Engl 216 Modern Literature

3 hours

Examines what it means to be "Modern" relative to earlier periods (Romantic and Victorian) as well as in relation to Contemporary literary and cultural contexts. Explores the various genres and sub-genres representative of the Modern period, emphasizing the critical analysis and understanding of texts in the context of historical events and philosophies of the day that shaped the texts and their authors. Prerequisite: sophomore standing or consent of the instructor.

Engl 220 Creative Writing

3 hours

Uses the creation of poetry, short fiction, creative non-fiction, and/or drama as a way to gain a greater understanding of these forms and to further master the language. Students will draw from their learning and experiences in other classes, their own lives, and unique research to inform their work, integrating thought, feeling, and belief on the page. Prerequisites: College Writing I or concurrent enrollment with instructor approval. Offered alternate years.

Engl 225 Advanced College Writing

3 hours

Provides opportunities to refine writing skills at an advanced level. Builds skills through critical analysis of texts and issues, while encouraging creative expression. Assignments explore forms of academic writing (i.e. critical analysis essays, research writing), professional writing (i.e. film or book reviews, journalistic writing), and creative writing (both poetry and fiction). Prerequisite: Honors College Writing, a B or better in College Writing I, or consent of the instructor.

History

Hist 204 African-American History

3 hours

Traces the historical, cultural, political, and economic forces that have shaped the African-American experience in the Americas, with special focus on the United States.

Hist 213 Anabaptist History and Thought 3 hours

Studies the Anabaptist Mennonite story and theology since the Reformation. Investigates the Reformation and the origins of Anabaptism. Explores the relationship of Anabaptist thought to Roman Catholic, Lutheran, and Reformed theology. Attention is given to Anabaptist hermeneutics, nature of the church,

discipleship, church and state, peace and nonviolence. Prerequisite: Biblical Literature and sophomore standing or instructor permission.

Hist 221 U.S. History I

3 hours

A general survey of the history and civilization of the United States with emphasis given to the political, economic, and cultural life of the American people and to the increasing role of the United States in world affairs. Covers the time period up to 1865.

Hist 222 U.S. History II

3 hours

Continuation of Hist 221. Covers the time period from 1865 to the present.

Hist 251 History of World Civilization I

3 hours

Explores seven eras of global history. Students are invited to encounter the cultures, traditions, politics, ideas, values, and beliefs of various people groups from pre-history to 1500. A comparison of different societies and their cross-cultural interactions offers students an opportunity to consider their own place in the global human family.

Hist 252 History of World Civilization II

3 hours

Explores three eras of global history between 1500 and the present. Students in this course are invited to encounter the cultures, traditions, politics, ideas, values, and beliefs of various people groups in these three eras. A comparison of different societies and their cross-cultural interactions offer an opportunity for students to consider their own place within the global human family.

Humanities

Hum 107 Fine Arts and Community

1 hour

Explores a variety of arts including music, literature, and poetry in terms of how these artistic expressions relate to the idea of community.

Hum 120 Exploring the Arts

3 hours

Designed as a holistic and multidimensional approach to understanding the fine arts. Encompasses music and visual arts, with additional components related to drama, dance, and literature as they relate to the classical western world and related global influences.

Hum 200 Art Appreciation

3 hours

Looks to art and architecture of various periods and cultures as an expression of human life, understandings, beliefs, and values. A vocabulary to describe visual art will be developed throughout the course and will be complemented with occasional "hands on" projects. Art as it reflects the human condition will be used to gain an appreciation of a wide variety of art.

Hum 203 Theater Appreciation

3 hours

Emphasizes the personnel involved and the process of theater production as well as an overview of theater history. Designed to give students a work-

ing knowledge of theater, engage them in critical thought about the themes of productions, and develop an appreciation of theater as an art form. Class sessions include traveling to attend nine theater events as a group on Thursday evenings throughout the semester. A ticket fee will be charged to the students' accounts to cover these events. The class will meet for lectures and discussion twice a week. Each student will complete one creative project and one research project related to a play.

Hum 206 Music Appreciation

3 hours

Introduces all musical styles of Western music through listening, analysis, and a study of the various periods and styles of music history including Medieval, Renaissance, Baroque, Classical, Romantic, Impressionistic, and Contemporary. Designed to give students a working knowledge of the constituent elements of music so that they can actively and carefully listen to a wide variety of music.

Hum 209 Human Thought and Belief

3 hours

Integrates spiritual, emotional, physical, and intellectual understanding as they relate to the search for meaning. Draws upon the disciplines of history, religion, philosophy, and ethics. Prerequisite: sophomore standing.

Hum 215 Introduction to Film

3 hours

Introduces film as an art form, as a medium or means of communication, and as a commodity produced for mass consumption. Aims to enhance students' appreciation of and their critical engagement with film. Students will learn to analyze and understand how a given film's meaning is cinematically constructed. Topics covered include basic film concepts and terminology, film history, and film criticism. Sessions include evening meetings for screening of films.

Hum 240 European Tour

3 hours

Studies architecture, music, and visual arts in addition to examining the roots of Anabaptists/Mennonites. Emphasis will be on Romanesque, Gothic, and Baroque church architecture, composers, and painters native to areas visited in Europe, and Anabaptist thought and practice in relation to Protestantism and Catholicism. Course includes class sessions and research prior to departure as well as written evaluations upon return. Offered alternate summers. Open only to members of Chorale and Bel Canto Singers.

Mathematical Sciences

MaSc 50 Basic Mathematics

2 hours

A review of operations on negative and positive whole numbers, decimals, and fractions; measurement and geometry; rates, ratios, proportions, and percents; basic descriptive statistics; and beginning algebra. Activities emphasize solving application problems and using the scientific calculator. Provides a review for the math competency exam.

MaSc 105 College Algebra

3 Hours

A study of mathematical functions and models. Reviews linear, exponential, power, polynomial, rational, and periodic functions. Focuses on understanding and communicating the relationship between verbal descriptions, formulas, tables, and graphs. Emphasizes problem solving and application rather than the symbol manipulation that may be required in higher level math courses. A calculator is required. Prerequisite: one year of high school algebra.

MaSc 115 Precalculus Mathematics

3 hours

A review of polynomial, exponential, logarithmic, and trigonometric functions. Fulfills the mathematics requirements of many four-year liberal arts transfer programs. Designed to raise mathematical proficiency to the calculus entry level. A graphing calculator is required. A TI-82 or 83 is recommended. Prerequisite: MaSc 105 or high school Algebra II with a grade of A or B.

MaSc 116 Introduction to Mathematics

3 hours

Designed to acquaint the student with the philosophy, nature, significance, and uses of mathematics from early times to present. Emphasizes the concept of mathematical systems. Required by four-year elementary education transfer programs and satisfies most four-year liberal arts transfer requirements. Prerequisites: basic algebra and geometry skills.

MaSc 141 Calculus I

4 hours

Introduces the analysis of real valued functions. Topics include limits, continuity, differentiation, and integration of the various elementary functions. Emphasizes engineering applications. A graphing calculator is required. A TI-82 or 83 is recommended. Prerequisite: MaSc 115 or high school trigonometry.

MaSc 142 Calculus II

4 hours

Continues MaSc 141. Topics include analytic geometry of the plane, techniques of integration, application of the definite integral, improper integrals, indeterminant forms, sequences, and infinite series. A graphing calculator is required. Prerequisite: MaSc 141 or consent of instructor.

MaSc 210 Elementary Statistics

3 hours

A study of the theoretical concepts and techniques of descriptive statistics, probability, and statistical inferences needed for understanding practical questions. Helps the student understand the relationship between statistics and the scientific method and how it applies to methods of inquiry. Enables the student to read and understand statistics presented in professional literature and to calculate and communicate statistical information to others.

MaSc 241 Calculus III

4 hours

Generalizes single variable calculus to several variables. Topics include vector calculus, partial differentiation, multiple integration, line and surface integrals, and polar, cylindrical, and spherical coordinate systems. Prerequisite: MaSc 142 or equivalent.

MaSc 242 Differential Equations

4 hours

A study of first-order equations; higher-order equations including constant coefficients, undetermined coefficients, variation of parameters; systems of linear first-order equations; numerical methods; and Laplace transform methods. Prerequisite: MaSc 142 or equivalent.

Music

Private string instruction and opportunities to play in chamber orchestra and jazz ensembles are available for credit through arrangements with Bethel College. Contact the Hesston College Music Department for more information.

Mus 105 Introduction to Music Theory

3 hours

Covers sight-singing, dictation, beginning composition, and basic harmonic practice. Incorporates computerized practice and review. Essential for the music major.

Mus 108 Introduction to Conducting

3 hours

Provides the beginning conductor with practical procedures and materials to conduct in all meters. Provides conducting experiences in class and with college choral groups. Emphasizes proper conducting and rehearsal techniques. Offered alternate years.

Mus 111-112 Bel Canto Singers (F) Mus 211-212 Bel Canto Singers (S)

1+1 hour 1+1 hour

A select choir of 20 to 22 voices performs music appropriate for a chamber ensemble. Members are required to take two semesters of private voice. Bel Canto Singers perform off campus at least two extended weekends per year. On alternate years, a two-week tour is taken following spring semester. Singers purchase outfits

Mus 116 Class Voice

1 hour

Develops basic vocal technique, performance abilities, musicianship, and sight singing. Emphasizes solo-singing, part-singing, and stage conduct. Music is chosen in consultation with the instructor.

at a cost of about \$80 for women, \$150 for men. Credit optional.

Mus 117 Class Piano

1 hour

Introduces music reading skills and finger coordination, reading and playing simple compositions, understanding musical elements. (For those having less than one year previous study.)

Mus 121-122 Chorale (F) Mus 221-222 Chorale (S)

1+1 hour

1+1 hour

An auditioned choir of about 40 voices performs music composed for larger choral ensembles. Members are encouraged to take class or private voice or piano. Chorale tours extensively during spring break. Singers purchase outfits at a cost of about \$80 for women, \$150 for men. Credit optional.

Mus 135-136 Wind Ensemble (F) 1+1 hour Mus 235-236 Wind Ensemble (S) 1+1 hour

An auditioned group of woodwind, brass, and percussion players. The ensemble performs contemporary and traditional literature for the wind band as well as sacred works. Ensemble members also make up the "Screaming Larks" pep band which performs during the college basketball season. Participation in the pep band is encouraged but not required.

Mus 137 Class Guitar

1 hour

Introduces folk guitar. Develops knowledge and skill of basic guitar chording, strumming patterns, finger picking, music reading, and playing while singing. Music is chosen in consultation with the instructor. Students provide their own guitars.

Mus 141 Music Theatre Workshop

1 hour

Same as ThAr 141. See course description listed under Theatre.

Mus 161-162 Private Voice (F)	1+1 hour
Mus 261-262 Private Voice (S)	1+1 hour

One-to-one vocal instruction that includes technical exercises to develop musical skills and physical coordination for singing and vocal literature chosen according to the personal, vocal, and musical needs of the student. Extra fee.

Mus 151-152 Private Wind/Brass/Percussion (F)	1+1 hour
Mus 251-252 Private Wind/Brass/Percussion (S)	1+1 hour
Mus 171-172 Private Piano (F)	1+1 hour
Mus 271-272 Private Piano (S)	1+1 hour
Mus 181-182 Private Organ (F)	1+1 hour
Mus 281-282 Private Organ (S)	1+1 hour
Mus 191-192 Private Guitar (F)	1+1 hour
Mus 291-292 Private Guitar (S)	1+1 hour

Private lessons in wind/brass/percussion, piano, organ, and guitar by individual appointment with the instructor. Prerequisite: previous experience or consent of instructor. Extra fee.

Mus 200-201 Music Theory I, II

4+4 hours

Continues music reading, dictation, composition, counterpoint, form, traditional and twentieth-century harmony, and keyboard harmony. Prerequisite: Mus 105 or consent of instructor.

Mus 240 Chorale: European Tour

1 hour

Preparation for concert tour and performance of 15 concerts in European Mennonite or related churches. Informal singing where appropriate (cathedrals, town squares, etc.). Each student is required to present a project on location about a subject of his/her choosing dealing with fine arts or Anabaptist history. The group may also attend concerts in various cities. Approximately half of the

evenings will be spent in homes. Offered alternate summers. Open only to members of Chorale and Bel Canto Singers.

Nursing

Nurs 100 Nursing I

7 hours

Introduces concepts, processes, and skills which are foundational in the delivery of holistic nursing care. Provides an introduction to the nursing process, beginning physical assessment skills, teaching/learning, and the concepts of communication and caring. Emphasizes the importance of critical thinking in each nursing practice setting. Explores the impact of illness on the various adult body systems with an emphasis on the older adult. Examines legal and ethical issues which influence contemporary health care and asks students to identify their philosophy of nursing and career goals. Includes clinical participation in medical, skilled, and gerontological care settings. Classroom: 5 credit hours (75 clock hours). Practicum: 2 credit hours (90 clock hours).

Nurs 102 Nursing II

7 hours

Builds upon the concepts, processes, and competencies developed in Nursing I. Focuses upon knowledge and skills which are directly applicable to perioperative and maternal-child nursing. The nursing process, teaching/learning, critical thinking, and concepts of communication and caring are applied to perioperative and maternal-child care situations. Students are asked to examine legal and ethical issues which directly apply to nursing and to assess the relationship between personal values/faith perspective and the effective delivery of holistic client care. Students learn to apply physical assessment skills to perioperative, maternal/newborn, and pediatric care settings. Basic adult head-to-toe assessment is reviewed. Includes clinical participation in maternity and pediatric nursing, medical and perioperative care settings. Classroom: 5 credit hours (75 clock hours). Practicum: 2 credit hours (90 clock hours).

Nurs 105 Dosage Calculation

1 hour

Introduces dosage calculations for administering medication. Includes reading, interpreting, and solving calculation problems encountered in the preparation of medications and converting between apothecary, household, and metric systems of measurement. Uses dimensional analysis as the method for making calculations.

Nurs 107 Nursing Pharmacology I

1 hour

Introduces the student to pharmacological terms, principles, and core concepts of drug actions/interactions related to the provision of nursing care. Topics specific to this course include the use of over-the-counter drugs; drug absorption and distribution in the elderly; and the role that vitamins, minerals, and herbs play in the therapeutic treatment regimen. Principles and medications for pain management are also discussed.

Nurs 108 Nursing Pharmacology II

1 hour

Builds upon the concepts presented in Nursing Pharmacology 107. Focuses on specific therapeutic regimens that relate to the perioperative, maternal/newborn, and pediatric care experiences. Also addresses principles of anti-infective and anti-inflammatory pharmacology. Prerequisite: Nurs 107.

Nurs 109 Test-taking Skills for Nurses

1 hour

A self-directed study that assists beginning nursing students to maximize test success. Focuses on development of a positive mental attitude, study techniques, test-taking skills, and critical thinking and reasoning as applied to decision making and problem solving. Includes opportunities to practice test-taking skills.

Nurs 110 Medical Terminology

2 hours

A comprehensive, self-paced course designed for persons in the fields of allied health, nursing, and business office technology. The course is arranged by body systems. Provides a systematic learning experience with overviews on anatomy and physiology and learning exercises/review questions regarding terminology related to surgical procedures and pathology, abbreviations, diagnostic and laboratory tests, and vocabulary words.

Nurs 200 Nursing III

9 hours

Builds upon the concepts, processes, and competencies developed in Nursing I and II. Focuses upon nursing care for adult clients in acute care settings who are experiencing alterations in oxygenation, metabolism, motion, and mental and emotional health. Physical assessment skills are expanded in nursing areas of focus. The nursing process, teaching/learning, critical thinking, and concepts of communication and caring are applied in the clinical experience. Students are asked to examine legal and ethical issues which directly relate to clients and to take positive steps to strengthen the relationship between personal values/faith perspective and effective holistic client care. Includes clinical participation in acute medical-surgical and mental health settings. Classroom: 5 credit hours (75 clock hours). Practicum: 4 credit hours (180 clock hours).

Nurs 202 Nursing IV

9 hours

Builds upon the concepts, processes, and competencies developed in Nursing I through III. Focuses upon nursing care for pediatric and adult clients in acute care settings who are experiencing alterations in digestion, hepatic and renal function, sensation and cognition, defense and protection, and disorders of the reproductive system. Physical assessment skills are expanded in nursing areas of focus. The nursing process, teaching/learning, critical thinking, and concepts of communication and caring are applied in complex client care situations and in the management of client care. Students are asked to integrate knowledge of legal and ethical issues and personal values/faith perspectives to promote effective holistic care. Includes clinical participation in acute medical-surgical settings. The management of client care is a major focus during the clinical practicum. Classroom: 5 credit hours (75 clock hours). Practicum: 4 credit hours (180 clock hours).

Nurs 207 Nursing Pharmacology III

1 hour

Focuses on specific therapeutic regimens related to clients experiencing alterations in oxygenation (cardiovascular and respiratory), metabolism, motion, and mental and emotional health. Prerequisite: Nurs 108.

Nurs 208 Nursing Pharmacology IV

1 hour

Focuses on specific therapeutic regimens related to clients experiencing alterations in gastrointestinal, renal, hepatic, reproductive, neurologic, immunity, cancer, and ears/nose/throat/skin health. Current trends, medications administered in community settings, and issues in pharmacology are also included.

Nurs 212 Fluids and Electrolytes

2 hours

Explores signs and symptoms of fluid/electrolyte and acid-base balance and imbalance, including related processes of illness. Focuses on nursing care of clients experiencing imbalance in these areas. Prerequisites: BiSc 205 and Chem 101 or equivalent, Nurs 100, or consent of instructor.

Nurs 290 Integration Seminar

3 hours

Provides an opportunity for students to integrate their nursing educational experiences, applying concepts, principles, and critical thinking to solve problems and make decisions in simulated client care situations. Designed to assist students in development of effective workplace behaviors and management skills and to facilitate successful entry into nursing practice. Classroom: 45 hours.

Nurs ___ Nursing Cooperative Education

1-3 hours

Investigates the role of the nursing assistant within the structured health care setting. Educational objectives are formulated by the student and fulfilled through the cooperative education experience. The ratio of work hours to credit hours is at least 60:1. Prerequisite: one semester of enrollment at Hesston College.

Nutrition

Nutr 210 Principles of Nutrition

3 hours

A study of nutrients, their functions, and factors affecting their utilization in individuals during the life-span. Emphasizes the importance of nutrition in the support of optimal growth and development and in maintenance of high-level wellness. The application of nutrition principles is emphasized throughout the course.

Physical Education

PhEd 104 In-Line Skating

I hour

Teaches proper skating technique, equipment selection, minor repair, safety, and how to incorporate in-line skating as a lifetime fitness activity. Students provide in-line skates and a helmet. Protective padding is optional.

PhEd 105 Aerobics

l hour

Puts aerobic exercises to music. Students learn increasingly active routines with participation geared to individual fitness levels.

PhEd 114 Jogging/Walking

l hour

Instructs students on the proper mechanics of walking and running. Students learn how to construct and implement an exercise prescription utilizing target heart rates to work toward a walking/running goal.

PhEd 115 First Aid/CPR

1 hour

A basic level first aid/CPR course. Utilizes Red Cross materials and standards for providing emergency aid to persons in need.

PhEd 119 Prayer Walking

1 hour

An intentional integration and strengthening of the spiritual and physical dimensions of wellness through the action of prayer walking (fitness walking, prayer, and journaling).

PhEd 120 Weight Training

1 hour

Explores basic weight training routines and the technique of lifts and resistive activities available for muscle toning, conditioning, and strengthening. Students choose one of a variety of programs to follow for the term.

PhEd 202 Tennis 1 hour

Introduces rules, techniques, and strategies of the sport. Intended for the beginning tennis player. Students provide a racquet.

PhEd 204 Golf 1 hour

Provides instruction for beginning or intermediate level golfers. Extra fee.

PhEd 205 Recreation Leadership

3 hours

Prepares students to lead individuals or groups in recreational and leisure time activities. Includes a theoretical study of leisure, recreation, and play, and a practical experience in planning, promoting, and supervising recreational activities.

PhEd 210 Fitness Concepts

1 hour

Introduces the foundations of wellness and physical fitness. Primary focus is on the role of exercise and nutrition. Required for graduation. Offered every term.

PhEd 211 Racquetball

1 hour

Introduces techniques of play, rules, and strategy of the game. Intended for beginning players. Students provide a racquet and safety glasses.

PhEd 233 Canoe Camping

1 hour

For novice or beginning canoeists. Teaches correct techniques as well as complementary camping skills. Includes an extended weekend trip to the Missouri-Arkansas region. Extra fee.

PhEd 234 Backpack Camping

1 hour

A partially self-contained backpacking and outdoor camping experience. Includes an extended weekend trip to the Rocky Mountains. Extra fee.

PhEd 236-246 Skiing I/II

1+1 hour

Introduces snow skiing during an extended weekend in the Colorado Rockies. Students may take the course twice, enrolling in 236 the first time and 246 the second time. Extra fee.

PhEd 262 Prevention and Care of Athletic Injuries 3 hours

Covers techniques in prevention, recognition, and management of injuries most common to high school and college sports. Includes classroom and lab activities as students learn taping, wrapping, and other methods of treating injuries. Extra fee.

VARSITY SPORTS

Students who make varsity teams may receive one hour of credit for each season they participate. These are inter-collegiate varsity teams, and students who intend to participate should leave a block of time free from 4 to 6 p.m. for practice.

PhEd 122 and 222 Tennis	1+1 hour
PhEd 123 and 223 Baseball	1+1 hour
PhEd 128 and 228 Soccer	1+1 hour
PhEd 129 and 229 Basketball	1+1 hour
PhEd 137 and 237 Volleyball	1+1 hour
PhFd 147 and 247 Softball	1+1 hour

Physical Science

PhSc 200 Principles of Physical Science

4 hours

A foundational course in the physical sciences, beginning with an introduction to the scientific method. The "great ideas" of the physical sciences are studied—including matter and energy, measurement and classification, the laws of motion, thermodynamics, atomic theory, plate tectonics, the solar system, and cosmology. Weekly laboratory experiments are designed to illustrate and complement the content of the course as are regularly scheduled assignments. Three hours lecture, one two-hour lab. Closed to students with credit for PhSc 201.

PhSc 201 General Astronomy

4 hours

A laboratory course introducing the science of astronomy. Investigates current theories concerning the nature, history, and state of the universe from the human perspective. Includes numerous laboratory exercises and experiments, utilizing the college's reflecting telescope where appropriate. Mathematical proficiency is helpful. (Should transfer to other colleges and universities as a laboratory science.) Closed to students with credit for PhSc 200.

Physics

Phys 203 College Physics I

4 or 5 hours

Includes the areas of mechanics, heat, waves, and sound. Uses calculus to develop the concepts of physics. Science and engineering majors should enroll for five hours. Additional problems and a research project are required of students enrolled for five hours. Prerequisites: for four hours—trigonometry; for five hours—calculus or concurrent enrollment in Calculus I.

Phys 204 College Physics II

4 or 5 hours

A continuation of College Physics I, including the areas of electricity and magnetism, light, optics, and modern physics. Prerequisite: Phys 203.

Psychology

Psy 200 General Psychology

3 hours

Covers the major theories and traditional topics of psychology including perception, learning, emotions and stress, adjustment, personality, and therapy. Recommended for psychology majors and many four-year transfer programs.

Psy 201 Leadership Training—RAs

1 hour

Required for all Resident Assistants and Assistant Resident Directors to equip them as leaders in the residence halls. Meets one hour per week for the first eight weeks of fall semester.

Psy 206 Developmental Psychology

3 hours

Helps persons observe and interact with others at various stages in the human life cycle. Begins with conception and follows development through infancy, childhood, adolescence, young adulthood, middle adulthood, and late adulthood. Covers physical, mental, social, emotional, moral, and religious development. Required for nursing, education, and early childhood education students, but an enrichment course for any student. A background in general psychology is recommended.

Skills for College Success

SCS 050 College Spelling Skills

1 hour

Students review patterns, generalizations, and exceptions to improve accuracy and confidence in spelling. Individualized lists of words commonly misspelled by college students are practiced and assessed weekly.

SCS 080 College Reading Strategies

1 hour

By learning and practicing a variety of reading strategies, students enrich their understanding and increase their comprehension of college level texts. Genre include narrative and expository text in the forms of textbook reading, articles, essays, Internet sources, and databases.

SCS 090 Beginning Keyboarding

1 hour

Teaches correct finger positions with emphasis on building speed and accuracy. Appropriate for any student who has not had a previous keyboarding course.

SCS 101 College Orientation/Success

1 hour

Orients new students to the fundamental concepts and methods for academic success in the college setting. Covers goal setting, time management, study skills, classroom citizenship, college writing standards and documentation, library and Internet research, and critical thinking.

SCS 103 College Learning Strategies

2 hours

Designed to help the student build skills necessary for academic success. Topics discussed and practiced include time management, test-taking tips, study techniques, memory-strengthening exercises, textbook reading, and more. May substitute for SCS 101 College Orientation/Success

SCS 165 Career Development

1 hour

An individualized and integrated approach to identifying, researching, and obtaining a meaningful and rewarding career. Activities range from interest assessments and educational plans for undecided majors to writing resumes and job search strategies for those looking for their first job in their chosen field.

SCS 203 Speed Reading

1 hour

An individualized study designed to improve reading efficiency while maintaining comprehension. Students work through a series of interactive CD-ROM lessons that demonstrate and practice various hand motions, discuss blocks to reading speed, and introduce comprehension and memory strategies. Skills are practiced and applied using speed reading software.

see also

Math 050 Basic Math

2 hours

Engl 100 Basic Writing

3 hours

Sociology

Soc 111 The Helping Relationship

3 hours

Looks at various types of help from informal settings to professional counseling. Emphasizes self-exploration as related to personal values, feelings, and needs. Examines various psychological theories and introduces students to basic helping skills. Explores spiritual aspects of helping such as prayer and spiritual direction.

Soc 112 Introduction to Social Welfare

3 hours

Studies how the United States social welfare system responds to various social problems. Covers the history of social welfare, the influences of values on social welfare, and social welfare professions such as social work and child care.

Soc 122 Religions of the World

3 hours

Surveys major world religions—their origins, beliefs, and contemporary practices. Includes study of Judaism, Christianity, Islam, Hinduism, Buddhism, Confucianism, and Taoism. Studies the relationships and interactions between religions and the cultures in which they are practiced. Prerequisite: sophomore standing.

Soc 123 Urban Sociology: Chicago

3 hours

A three-week urban experience sponsored by the Urban Life Center in Chicago. Two days a week will be spent working at an agency or organization related to the student's interest. The rest of the time will be spent studying various aspects of Chicago. Students choose from one of three focus areas: urban diversity, arts and culture, or peace and justice. Offered during May.

Soc 202 Introduction to Cultural Anthropology 3 hours

Involves study of various past and present cultures throughout the world. Presents basic anthropological concepts such as kinship, economics, art, religion, and government. Related subjects of physical anthropology, archaeology, and linguistics are introduced.

Soc 203 Introduction to Sociology

3 hours

Examines group structure and the influences of group life on human behavior. Introduces such concepts as culture, socialization, deviance, and the social institutions of religion, politics, and education. Sophomores are given enrollment priority.

Soc 207 Marriage and Family

3 hours

Students learn to recognize and describe interaction patterns that commonly occur within families and to understand better the factors which contribute to intimacy and which sustain the marriage relationship. Other topics include social change, especially in regard to definitions of marital success and the roles of male and female; attitudes, information, and decision-making in regard to sexuality; and changes in the marriage relationship across the life-span. Emphasizes family systems theory.

Soc 211 Conflict Resolution

3 hours

Explores the nature of conflict in settings such as the legal system, churches, businesses, schools, families, and disaster/crisis scenarios. Students will identify their own conflict style and complete extensive training in mediation. Open to all students. Required for Disaster Management students.

Soc 215 Social Diversity of Families

3 hours

Focuses on identifying, understanding, and explaining how specific forces impact and shape behaviors in families of color in America. The experiential focus will enable the student to study diverse individuals and families, to observe and participate in diverse situations, and to articulate their findings.

Spanish

Span 101 Elementary Spanish I

4 hours

Conversational and cultural approach to learning Spanish. Includes the fundamentals of listening, speaking, reading, and writing. Surveys contemporary Latin American and Spanish cultures and societies.

Span 102 Elementary Spanish II

4 hours

Continued study and practice of conversational skills, reading, and writing of Spanish. Further study of Spanish and Latin American cultures and societies. Elementary reading. Prerequisite: Span 101 or consent of instructor.

Span 201 Intermediate Spanish I

3 hours

Thorough review of basic grammar and syntax with major emphasis on conversation. Includes practice in composition and selected readings in literature and culture. Prerequiste: Span 101 and 102 or consent of instructor.

Span 202 Intermediate Spanish II

3 hours

Continued review of grammar and conversation with emphasis on conversation. Further vocabulary building, composition, and readings in literature and culture. Prerequisite: Span 201 or consent of instructor.

Theatre

ThAr 115 American College Theatre Festival

1 hour

Students attend the Region 5 Kennedy Center American College Theatre Festival in January. Location varies. Students participate in workshops taught by experts in the field and attend the main stage shows together. Students write a brief description of workshops attended and submit a project highlighting one of the plays viewed, workshops attended, or one of the professional personalities at the festival. Instructor consent required. Additional fee.

ThAr 125-126 Drama Participation (F) ThAr 225-226 Drama Participation (S)

1 or 2 hours 1 or 2 hours

Involves students in acting and producing various dramatic pieces, especially the major productions each year. Credit can be earned working on stage or behind the scenes in costuming, set building, light design, makeup, properties, publicity, or student directing.

ThAr 127 Acting

3 hours

Introduces students to the fundamentals of theatre performance. Instruction is given in basic acting technique including speech, movement, and expression. Also introduces students to basic theatre components utilized by actors including scene and character analysis, audition techniques, and basic stage make-up.

ThAr 128 Directing

3 hours

Students experience how a director's vision shapes a theatre production as well as the various components that go into a full production. Students select a one act play and then work with student and faculty designers to bring their vision to life. The shows are then offered for campus-wide viewing. An independent study at the first- and second-year level. Prerequisites: ThAr 127 and instructor's consent.

ThAr 141 Music Theatre Workshop

1 hour

Introduces the fundamentals of performance for the singing actor, with instruction in movement, relaxation, acting technique, and singing technique. Offered in the first half of spring semesters in which a full musical production is not mounted. Culminates with a public scenes program of works from the musical theatre and opera repertoire. Requires concurrent enrollment in Private Voice or consent of instructors. Those not in Private Voice must demonstrate ability to prepare assigned music without the assistance of the music instructor.

ThAr 211 Drama in the Church

3 hours

Prepares students to add to the dynamic life of the church through handson experience with dramatic readings, readers theater, short dramatic pieces, and full-length plays. Involves creative prayer and introduction to resources for creative additions to worship or outreach. Useful for church leaders, pastors, and teachers as well as actors and performers.

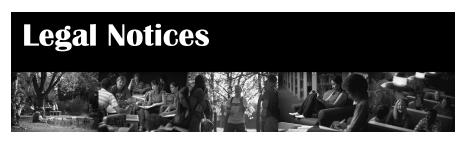
Enrollment Fall 2005, 2006



		2005			2006	
	Male	Female	Total	Male	Female	Total
Freshmen	138	99	237	102	104	206
Sophomores	81	121	202	94	133	227
Unclassified	20	18	38	10	19	29
	239	238	477	206	256	462
Full-time	217	197	414	189	212	401
Part-time	22	41	63	17	44	61
	239	238	477	206	256	462

States and Countries represented

	2005	2006	2005	2006	2	005	2006
Alaska	-	1	Nebraska 21	16	Brazil	1	3
Arizona	5	4	New Jersey 1	-	Canada	1	-
California	3	-	New Mexico 1	2	China	2	1
Colorado	7	9	New York 1	5	Colombia	1	1
Delaware	5	1	North Carolina2	-	D.R. Congo	1	1
Florida	2	2	North Dakota 2	-	Ecuador	-	1
Georgia	-	1	Ohio 20	33	Ethiopia	2	8
Idaho	-	3	Oklahoma 3	3	Haiti	1	0
Illinois	23	21	Oregon 14	15	Hong Kong	2	2
Indiana	42	34	Pennsylvania 26	18	India	1	-
Iowa	24	28	South Dakota 2	2	Indonesia	11	10
Kansas	186	174	Tennessee -	1	Japan	7	5
Louisiana	2	2	Texas 11	11	Kenya	1	1
Maine	1	1	Virginia 15	18	Nepal	4	5
Michigan	5	6	Washington 1	2	Nigeria	1	-
Minnesota	3	3	West Virginia 2	2	South Korea	6	2
Missouri	1	2	Wisconsin 2	-	Tanzania	2	1
					Zimbabwe	-	1



Notice of Nondiscrimination

Applicants for admission and employment, students, parents, employees, sources of referral of applicants for admission and employment, and all unions or professional organizations holding collective bargaining or professional agreements with Hesston College are hereby notified that this institution does not discriminate on the basis of race, color, national origin, sex, age, or handicap in admission or access to, or treatment or employment in, its programs and activities. Any person having inquiries concerning Hesston College's compliance with the regulations implementing Title VI, Title IX, or Section 504 is directed to contact Don E. Weaver, Vice President of Finance and Auxiliary Services at Hesston College, 620-327-8217, who has been designated by Hesston College to coordinate the college's efforts to comply with the regulations implementing Title VI, Title IX, and Section 504. Any person may also contact the Assistant Secretary for Civil Rights, U.S. Department of Education, regarding the college's compliance with the regulations implementing Title VI, Title IX, or Section 504.

Access to Student Records

Hesston College treats student educational records confidentially and in accordance with the 1974 Family Educational Rights and Privacy Act (FERPA). Personally identifiable information from educational records is not disclosed to third parties without written consent of the student, except where required by law, where needed by college personnel to perform their duties, or where needed to ensure the health and safety of the student and others. Students have the right to inspect their educational records (with certain limitations) and to seek to amend records that they believe are inaccurate, misleading, or in violation of their rights to privacy. Full details of the institution's FERPA policy are published in the Student Handbook. In addition, students are provided a written notification of rights during the registration process at the beginning of each year. More information is available from the Registrar's Office.

Concerns about compliance with these guidelines may be addressed to Family Policy Compliance Office, U.S. Department of Education, 600 Independence Avenue S.W., Washington, D.C. 20202-4605.

Hesston College Graduation Rates

The Student Right-to-Know Act, PL 101-542, requires that institutions publish graduation rates. The rates are based on new freshman entering an institution as first-time, full-time, degree-seeking students and graduating within 1.5 times the normal time for their program. The graduation rate for those entering Hesston College in the fall of 2003 and graduating within three years was 74 percent. The average rate over the last four years is 70 percent.

Accessibility Notice

Although certain facilities are not fully physically accessible to handicapped persons, Hesston College will take such means as are necessary to ensure that no qualified handicapped person is denied the benefits of, excluded from participation in, or otherwise subject to discrimination because Hesston College facilities are physically inaccessible to or unusable by handicapped persons. The accessibility standard required by Federal law for "existing facilities" is that Hesston College's programs or activities, when viewed in their entirety, must be readily accessible to handicapped persons. Hesston College may meet this standard through such means as a reassignment of classes or other services to accessible locations, redesign of equipment, assignment of aids, alteration of existing facilities, and construction of new accessible facilities. Hesston College is not required to make structural changes in existing facilities where other methods are sufficient to comply with the accessibility standard described above.

Because scheduling of classes and arranging housing in accessible facilities may require reasonable advance planning, handicapped students accepted for admission should identify themselves within 90 days of the start of the semester of admission and indicate the nature of accommodation that they need.

Grievance Procedures

Policies and procedures are established in order to assist in the fair resolution of student and employee grievances. Student procedures are outlined in the Hesston College Student Handbook and employee procedures in the Hesston College Human Resources Manual.



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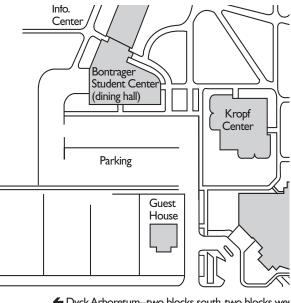
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← Dyck Arboretum--two blocks south, two blocks wes